

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

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Fresh fears over
Mexico's
foreign debt, Page 10

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Move to defuse Berlin tension

The three Western occupying powers in Berlin are in contact with the Soviet Union, seeking a formula to end the tensions created by East Germany's insistence that Western diplomats based there should carry passports when crossing to West Berlin.

For the second successive day, diplomats from Western embassies in East Berlin without a passport were being turned back by border police at crossing points.

However, there were clear signs that nobody wanted to escalate the present dispute into a serious showdown over the complex agreements that guarantee the Western presence in East Berlin. Page 2

Aid for farmers

EEC farm ministers gave their blessing for West Germany to give more national subsidies to its small farmers, although it means bending the rules to do so. Page 3

Sharing profits

British Ministers are considering another form of profit-sharing as an alternative to the method suggested by Nigel Lawson, Chancellor of the Exchequer, because of fears of its probable low take-up by employees. Page 23

Leader to go

Dutch Liberal Party is to replace its young leader Ed Nijpels after losing a quarter of its seats in last week's elections. Page 4

Kuwaiti lay-offs

Kuwait is to lay off 30,000 expatriate workers, mostly Arabs, because of falling revenue. Page 6

Thai sacking

Thailand Premier Prem Tinsulanonda dismissed Gen Arthil Kamlangke, commander of the politically powerful army. Page 8

Karachi blasts

Bombs blasted an American and two Saudi Arabian airline offices in central Karachi, killing one man and injuring four. Page 10

Basque threat

Basque separatist guerrillas said they would mount a sabotage campaign in Spain's holiday resorts this summer. Right-wingers threatened retaliation in the Basque country. Page 12

Soldiers killed

Seven soldiers were killed and nine civilians severely wounded when they were ambushed by communist rebels in the northern Philippines. Page 14

Belgian walk-out

Belgium's centre-right coalition government faced renewed unrest when secondary teachers in private and state schools joined other strikers and walked out in protest against its austerity plans. Page 16

Polish trial

Solidarity activist Czeslaw Bielecki, who has been forced in prison since last October, will be tried by a military court on charges of trying to overthrow the state by force. Page 18

Whaling protest

A protest ship named Moby Dick will set out in pursuit of Norway's whaling fleet in an attempt to disrupt the hunt for minke whales, the environmentalist group Greenpeace said. Page 20

Rome taxi strike

Rome's 2,000 taxi drivers went on strike in sympathy with a colleague who was robbed and stabbed, the 15th attack of its kind in the last three months. Page 22

Students held

Czechoslovak police are holding five Austrian students who distributed anti-nuclear leaflets in Prague. Page 24

Sperry accepts Burroughs takeover

SPERRY agreed to be taken over by US computer rival Burroughs after Burroughs increased its bid to \$4.8bn, or \$76.50 a share. The bid was substantially higher than an earlier offer of \$70 a share, worth \$4.4bn. Earlier story Page 29

DOLLAR fell in London to DM 2.3735 (DM 2.3750); FF 1.24 (FF 1.2425); SF 1.810 (SF 1.8050), and to Y189.25 (Y189.05). On Bank of England figures, the dollar's index was unchanged at 118.7. Page 43

STERLING gained 1 cent in London to close at \$1.506. It also rose to DM 3.4250 (DM 3.4050); FF 1.2425 (FF 1.2425); SF 1.810 (SF 1.8050) and Y255 (Y253.75). The pound's exchange rate index rose 0.4 to 76.2. Page 43

WALL STREET: At 3pm the Dow Jones industrial average was up 15.36 at 1,638.65. Page 50

LONDON returned from its market holiday to post a loss of 6.5 on the FT Ordinary share index, which ended at 1,324.8. Gilt was marginally better. Page 50

TOKYO: The Nikkei stock average hit its fourth consecutive peak, adding 57.86 to close at 16,467.35. Page 50

GOLD was unchanged at \$342.25 on the London bullion market. Page 42

NETHERLANDS said at UN talks on the African economy that it would cancel \$80m in debt service on loans if African countries agreed to policy changes. Page 12

SPAIN abolished a controversial labour authority that controls ports in a move likely to prolong a dock strike. Page 2

US FUTURES exchanges appear to have won a battle with their regulator on proposals for tighter capital requirements that had threatened to put many broking members out of business. Page 23

EEC has shifted its policy on trade in services and is pressing for an international agreement. Page 12

BHP, leading Australian diversified industrial group, has survived Bell Resources' \$33.6bn (US\$2.6bn) takeover bid. Page 32

MORGAN GRENELL: A fifth of the shares will be available to investors when the merchant bank is floated on the London Stock Exchange. Page 28

PREUSSAG, West German metals, energy and transport concern, tumbled into loss after the collapse of the tin market late last year, amid generally weak metals prices and the decline of the US dollar. Page 29

DOMESTIC PETROLEUM: Concern that one or more of Dome Petroleum's 56 creditors may call in its loans has led to calls on the Canadian Government to intervene in tense negotiations on the future of the debt-laden Calgary oil and gas producer. Page 29

AUTOMOBILES PEUGEOT, subsidiary of the private French Peugeot car group, is seeking to reduce its management staff by more than 10 per cent. Page 29

SKANDINAVISKA Enskilda Bank, leading Swedish bank, increased operating profits by 62 per cent in the first four months of the year, helped by falling interest rates and booming activity on the Stockholm stock market. Page 29

MARLEY, UK tiles and bricks manufacturer, announced a proposed \$93.9m cash acquisition in the US aimed at strengthening its core building products business. Page 29

OECD (Organisation for Economic Co-operation and Development) committee has put forward proposals for greater labour market flexibility in an attempt to cut unemployment in industrialised countries. Page 28

SWIRE Properties must preserve a banyan tree on the 174,000 sq ft Victoria army barracks site in Hong Kong's main business district as a condition of its HK\$1.05bn (\$134m) purchase of the land. Page 24

US warns Moscow it may abandon Salt 2 restrictions

BY REGINALD DALE, US EDITOR, IN WASHINGTON

PRESIDENT Ronald Reagan yesterday announced that the US would cease to observe restrictions under the 1979 Strategic Arms Limitation Treaty (Salt 2) — one of the principal restraints on the superpower arms race unless Moscow radically altered its behaviour in the next few months.

Washington could no longer continue to subscribe "unilaterally" to a "flawed" treaty that had been so grievously undermined by Soviet violations, Mr Reagan said. In future, the US would decide the structure of its strategic forces on the basis of the "nature and magnitude" of the Soviet threat, rather than treaty standards, he said.

Mr Reagan, however, gave the Soviet Union one last chance to save the treaty by announcing the retirement and dismantlement of two ageing Poseidon submarines to keep the US within the treaty limits after a new Trident submarine, the Nevada, starts sea trials today.

Dismantling the submarines would keep the US in "technical compliance" with the treaty for some months, giving the Soviet Union more time to take corrective action, Mr Reagan said.

Meanwhile, the US would exercise the "utmost restraint" and continue to retire older weapons as new ones were introduced if national security requirements permitted.

If the Soviet Union changed its behaviour, Washington would "take account" of that as the US approaches the next treaty limit in the autumn, when it equips the 131st B-52 heavy bomber with air-launched cruise missiles. The US would decide whether to breach the treaty at that point, in the light of Moscow's response to yesterday's announcement.

The White House, however, said Moscow would have to act on three fronts if the US were to change its mind on disregarding treaty limits. The Soviet Union must start complying with the treaty, reverse its unprecedented arms build-up of the past few years, and allow progress in the Geneva arms control negotiations.

Administration officials said that one aim of Mr Reagan's move was to put pressure on the Soviet Union to agree to deep cuts in strategic weapons in the Geneva negotiations. Mr Reagan made clear that he had always regarded the treaty as only an interim-arms control measure, pending a more comprehensive agreement in Geneva.

Yesterday's statement was clearly a compromise between the demands of hardliners in the Administration, who have always wanted Salt 2 scrapped, and advocates of the maximum possible efforts to pursue the arms control process with Moscow.

Given that Moscow has never ad-

hered to reductions in conventional forces and when even the Stockholm conference on confidence-building measures appears to be bogged down.

To make matters worse, the Bernese statement was as much due to disagreements between the Western allies themselves as to a more predictable East-West conflict. America's allies felt that the draft final document tabled by the neutral and non-aligned participants represented at least a limited amount of progress towards facilitating human contacts between East and West.

The document contained provisions for reducing bureaucratic obstacles to family visits abroad, to emigration of Jews from the Soviet Union, and to the easing of telecommunications and postal links.

However, Mr Michael Novak, the chief US delegate, said yesterday that adoption of the document would have been potentially dangerous. "If it had been accepted, the repercussions would have gone on for years," he said. "It would be worse to have a document where the kopholds will begin to hurt people."

One of the main US objections was understood to be the absence of any provisions permitting the free emigration of Jews from the Soviet Union to Israel. The liberalisation measures in the final document referred only to human contacts between member states of the Conference on Security and Co-operation in Europe (CSCE), of which the Bernese conference was an offshoot.

The split between the US and its allies was made all the more acute by the rejection of a last-minute appeal by Mr Hans-Dietrich Genscher, the West German Foreign Minister, to Mr George Shultz, the US Secretary of State.

Continued on Page 28

US to set duty on Japanese chips

BY LOUISE KEHOE IN SAN FRANCISCO

THE US International Trade Commission ruled yesterday that the US semiconductor industry was being injured by the dumping of Japanese 64K dynamic random access memory chips at "below fair prices."

The ruling will trigger the imposition of stiff dumping duties on Japanese imports of the widely used memory chips.

The conclusion of the anti-dumping case, filed a year ago by Micron Technology, a struggling Idaho semiconductor maker, comes as the US and Japan are expected to announce an agreement on their long-running dispute over semiconductor chips.

A final ministerial-level negotiating session is being held in Tokyo today. The meeting is expected to lead to an agreement in principle to settle disputes over Japanese dumping and US access to the \$9bn Japanese chip market.

As part of the agreement, it had been widely rumoured that the US would be willing to waive dumping duties on Japanese memory chips. Japanese 64K D-rams exported to

the US will now be subject to dumping duties ranging from 12 per cent to 35 per cent of their current price. The US Commerce Department has set dumping duties at 23 per cent for NEC Corporation, 12 per cent for Hitachi, 15 per cent for Oki, 13 per cent for Mitsubishi and 21 per cent for all other Japanese manufacturers.

The dumping duty represents the difference between prices charged by the Japanese companies over a prescribed period and the "fair value" of the devices as determined by the Commerce Department.

The 64K D-ram dumping case is the first of three major semiconductor dumping cases to reach a conclusion. In related cases, the US Administration has charged Japanese chip makers with dumping 256K D-rams, and three US chip makers have filed suit against Japanese companies for alleged dumping of Eproms, another type of memory chip.

In both of these cases, preliminary decisions have been made in favour of the US, and Japanese exporters to the US are currently required to post bonds equivalent to proposed dumping duty.

The anti-dumping suits have, however, already been seen to be largely ineffective in protecting US manufacturers from unfairly priced imports. Japanese companies have been able to sidestep dumping duties by assembling their products in third countries or in the US.

Since Micron Technology filed its anti-dumping suit last year, all but one of the big US chip makers has been forced to withdraw from the D-ram market by dropping prices. The 64K D-rams have also been widely replaced by next generation 256K D-rams.

"It is clear that existing dumping rules do not work well in high-tech products like semiconductor chips," the US trade representative, Mr Clayton Yeutter, said last week. In the six to eight months that it takes to reach a decision on such cases, technology has moved on to the next-generation product, Mr Yeutter said.

US-Canada trade row, Page 12

Britain 'to persist' in efforts for Mid-East peace

By Andrew Whitley in Jerusalem

BRITAIN is to persist with its latest efforts to overcome the current deadlock in the Arab-Israeli peace process, Mrs Margaret Thatcher, the UK Prime Minister, said yesterday, at the end of her visit to Israel.

The focus is expected to be on a search for an alternative Palestinian representation to Mr Yasser Arafat's Palestinian Liberation Organisation.

Mrs Thatcher said the task was to find other genuine figures "truly representative" of the 850,000 West Bank Palestinians, prepared to negotiate the future of the territory with Israel and Jordan.

Yesterday, Mrs Thatcher repeated calls made earlier during her visit for "some kind of electoral process" on the West Bank to find authentic representatives of the resident Palestinians. The subject is a controversial one in Israel, on the grounds that elections would provoke more violence and would be exploited by the PLO.

In a radio interview, Mrs Thatcher suggested that one approach could be fresh elections to the Jordanian Parliament from the occupied West Bank — a move almost certain to be opposed by Israel.

The British Prime Minister, who on Monday night met eight senior figures from the Israeli-occupied territories, said the proposal for "some kind of a federation" between the West Bank and Jordan was the best way forward, because it was the most widely acceptable solution.

Reaffirming Britain's support for Palestinian self-determination, she nevertheless ruled out the possibility of an independent state as impractical.

Mrs Thatcher told a press conference in Jerusalem that she had been encouraged by what she had heard during her three-day visit to Israel — the first ever by a British Prime Minister in office — "to keep going" in helping restart peace negotiations.

She expressed her deep concern over the dangers resulting from a vacuum in the so-called Middle East "peace process," following King Hussein of Jordan's break with Mr Arafat in February.

Parallel, lower-level efforts are currently being made by the US to bridge the gap between Israel and Egypt over the Tabah border dispute and thus pave the way for better relations between the two countries.

British officials have always made clear that there is no question of Britain replacing the US as the principal mediator, or peacemaker, in the Middle East.

Editorial comment, Page 26

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Lockout threat in Swedish industrial row

BY KEVIN DONE IN STOCKHOLM

PRODUCTION in Sweden's engineering industry, which accounts for almost half the country's exports, might be brought to a halt next week as a result of a threat made by employers yesterday to lock out more than 180,000 engineering workers from midnight on Tuesday.

The lockout, which will hit all engineering companies with more than 10 employees, is the employers' response to the earlier threat by Metall, the powerful engineering workers' union, to call out on strike 17,000 of its members at 19 of the country's leading export corporations including Volvo, Saab-Scania, Asea, Ericsson and Alfa-Laval.

The Metall strike is to begin at 11 am on Tuesday, unless efforts by a Government-appointed mediator are successful in averting the conflict.

The dispute is the result of disagreements over interpretation of the national framework settlement reached this year in the private sector by LO, the blue-collar workers' trade union confederation, and SAF, the Swedish employers' federation. That agreement allowed for wage increases totalling some 9 to 10 per cent over the two years 1986 and 1987, as well as a reduction in working hours for shift workers from 38 to 36 hours a week by mid-1988.

It was left to later negotiations to settle details of how the cash element should be divided. The engineering employers now claim that Metall's demands would break the agreed ceiling.

VF, the engineering employers' federation, said yesterday that it had been forced to threaten a lockout because the selective strike action threatened by Metall included key groups that could bring the whole production chain to a rapid halt.

It was feared that a strike at Volvo's engine plant, for instance, would quickly halt all car production, as would a strike at Saab-Scania's components plant for rear axles.

Mr Ake Nordlander, director of VF, said the lockout was a defensive measure and would only come into force some 13 hours after the start of the Metall strike.

Meanwhile, strikes continued yesterday in Sweden's troubled public sector, where action by senior personnel employed by the local authorities including doctors, dentists and social workers, is causing disruption to the country's health service.

On Monday, the Government appointed a three-man mediation commission to oversee negotiations for all 1.5m public-sector workers, but by yesterday there was still no sign of a settlement in either the health service or the school system.

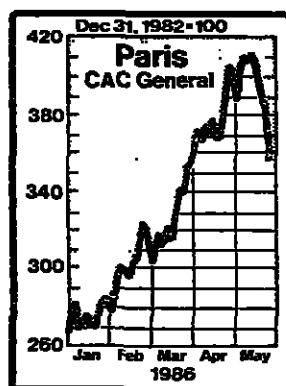
A series of wildcat strikes by teachers, and sit-ins and protest marches by pupils, have broken out at many schools around Sweden.

large trades in 30 leading stocks. Trading during the afternoon was extended by an hour to cope with strong foreign demand, although volume was expected to be below Monday's FF 1.92bn (\$265 m).

Some shares that were suspended on Monday because of large order imbalances returned to trade and quickly lost ground. Dumez, the construction group, fell FF 230 to FF 1,290, while Chargeurs, the shipping session, which is confined to

Continued on Page 28

Stock market report, Page 50



Paris bourse halts decline

By David Housego in Paris

THE PARIS BOURSE managed a partial recovery yesterday from the bruising performance suffered on Monday as domestic institutional and overseas buyers moved back into the market in the hope of picking up stock bargains.

Brokers reported continued selling pressure by small investors unsettled by the 10 per cent drop in stock values during the previous two sessions.

French institutions such as the Caisse des Depôts — through which the Government funds local authorities — and insurance companies featured strongly during the morning session, which is confined to



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EUROPEAN NEWS

De Mita steers democratic course

By James Burton in Rome

ITALY'S Christian Democrats, the country's largest single party, were yesterday digesting the massive speech with which Mr Ciriaco de Mita, their leader, opened the party congress in Rome on Monday evening.

Mr de Mita, who spoke for more than 3½ hours, succeeded in steering a careful path between the different wings of his party. He told the party that he was anxious to regain the prime ministership—held by Mr Bettino Craxi, leader of the Socialist Party—but gave only vague indications of how he intended to do so.

The centrist Christian Democrats have occupied the prime minister's residence for only eight months since June 1981, although they are the biggest party in Mr Craxi's ruling coalition and have not been out of office since the Second World War.

The party has got over the traumas of 1983, when its share of the vote fell by almost six percentage points to 33 per cent in general elections. More united than in the past after a period of internal reform, it would like to use its new-found strength to modernise Italy's governing institutions.

Mr de Mita, an immensely shrewd but far from charismatic politician from Avellino, behind Naples, enjoys almost unprecedented power within the party. He appears to have gained the support both of those Christian Democrats who favour continuing the alliance with the Socialists and those who would like closer ties with the Communists.

He is the only candidate for the party secretaryship, a post he has held since 1982 and in pre-congress voting took 65 per cent of all the delegates' votes. The second biggest party faction is headed by Mr Giulio Andreotti, the veteran politician who is Foreign Minister.

Allies seek solution to Berlin passport row

BY RUPERT CORNWELL IN BONN

THE THREE Western occupying powers in Berlin are in contact with the Soviet Union to seek a formula to end the tensions created by East Germany's insistence that Western diplomats based there carry passports when crossing to West Berlin. Allied diplomats believe the move is an attempt to achieve a change in the status of the divided city.

For the second successive day since the new regulation came into force on Monday, diplomats from Western embassies in East Berlin without passports, including West Germans from Bonn's "permanent mission" to East Germany, were being turned back by border police.

However, there were clear signs that nobody wants to escalate the present dispute into a showdown over the complex agreements which guaran-

tee the Western presence in East Berlin.

As on Monday, diplomats from Britain, France and the US, who enjoy special status in Berlin dating from the end of the Second World War, were yesterday being permitted to travel to the West carrying only the usual red accreditation card from the East German Foreign Ministry. Some were warned, however, that they would have to show a passport in future.

"This is a sign that the East Germans don't want to push things too far," one Allied diplomat commented. At the same time the three Western occupying powers are waiting to see how matters develop and what attitude is forthcoming from the Russians, whose occupation zone of East Berlin remains—in Western eyes at least—barring a dramatic turn

for the worse, speculation that the three might consider breaking diplomatic relations with East Germany was being firmly discounted last night.

Nonetheless, the three are treating the matter seriously. The Allies have no doubt that East Germany is attempting to gain something in status terms, as part of its long-running effort to see Berlin accepted as its capital and to elevate the city's division into an internationally recognised frontier. This the Allies will steadfastly resist.

The Foreign Office in London said that the measure violated the principle of free movement in Berlin. East Germany had no right to take such action, since East Berlin did not belong to East Germany and was not its capital.

So far talks with the

Russians—on whose content diplomats refused to comment yesterday—have taken place between the three-nation allied commandatura in the West and the Soviet Embassy in East Berlin. West Germany is also being kept fully informed, while the British, French, US and West German foreign ministers will discuss the affair during the Nato foreign ministers' meeting in Halifax, Canada, which starts today.

The passport requirement, the East Berlin Foreign Ministry claimed last night, was in response to Western requests that East Germany co-operate in the campaign against terrorism. The US insists that Libyan diplomats in East Berlin were involved with the April 5 attack on the La Belle discotheque in which two people, including an American soldier, died.

Ban on food exports 'will cost Polish farmers \$200m'

BY CHRISTOPHER BOBINSKI IN WARSAW

POLISH hard currency export losses this year resulting from the EEC ban on food from Eastern Europe will reach \$200m (£135m) according to an estimate quoted yesterday by Mr Jerzy Urban, the government spokesman.

The EEC is to review the ban imposed after the Chernobyl accident at the end of this month. Losses incurred by Poland in May will reach \$50m.

Even though the official farmers union has asked the Government to consider compensating farmers for losses resulting from the slump in demand for fresh vegetables and milk, Mr Urban yesterday dismissed the idea.

"There is no basis in law for paying compensation," he said.

An official public opinion survey taken early in May, just after the Chernobyl accident, shows Poles divided

in their view of the Government's handling of information about the fallout and the steps taken to counter the dangers to health.

The survey was taken in north eastern Poland, where the Chernobyl fallout hit first and hardest, and the published results from the Government's polling unit (CBOS) avoid mention of public attitudes to the Soviet authorities following their failure to give warning.

The majority first heard of the accident from domestic media, but thereafter 31 per cent turned into western Polish language radio stations for more information, while at the same time 85.6 per cent closely watched Polish television for official news.

Until then, 60 per cent had not given a thought or taken any interest in the consequences of a nuclear power station accident.

EEC damps hopes for Chernobyl compensation

BY QUENTIN PEEL IN BRUSSELS

FARMERS in the EEC hit by the fallout from the Chernobyl nuclear disaster cannot expect to be compensated from Community funds, farm ministers were warned yesterday.

Nor do the ministers have the authority to seek direct compensation from the Soviet Union, they were told. Only national governments are likely to be in a position to pay up, if they decide to do so.

Vegetable producers in Italy and dairy farmers with sheep and goats in Greece have been particularly badly affected by the combination of controls imposed to protect consumers from radiation and public concern over particular food products.

The EEC budget is heavily overcommitted and it would be impossible, if not completely unrealistic, to expect any money from that source, Mr Frans Andriessen, the Farm Commissioner, said. He urged, however, that any

national measures should respect Community rules.

The ministers tackled the problem of compensation as national ambassadors in Brussels struggled to agree on a new regime to control radiation of food imports into the Community.

The import controls are intended to replace the outright ban on food imports from Eastern Europe, which has been attacked in the General Agreement on Tariffs and Trade (GATT) as discriminatory.

Compromise proposals for "safe" levels of radioactivity would put the figure at 600 becquerels for most food products.

Patrick Blum adds from Vienna: Five Austrian students who had travelled to Czechoslovakia to distribute leaflets against nuclear power failed to return to Austria yesterday and have been detained by Czechoslovak police, the Austrian Foreign Ministry said yesterday.

Spain abolishes controversial port labour authority

BY TOM BURNS IN MADRID

THE Spanish Government yesterday published a decree law abolishing a controversial authority which controls Spanish ports. The surprise move seems likely to prolong the country's costly dock strike only weeks before the Spanish general election.

The announcement came the day before the end of the ten-day national strike which is estimated to have cost some Ptas 25bn (£15m). A new ten-day stoppage organised by the threatened Office of Port Labour (OTP), which had been provisionally scheduled for June 3, now seems inevitable.

The OTP, which controls 9,000 dockers, is a resilient closed-shop survivor of the vertical syndicates organised according to corporate state principles during the Franco regime. It is widely resented by both shipping companies and by the modern-day successors of syndicalism, the Workers' Commissions and the UGT trade union.

The decree law published yesterday in the official State Gazette legislated an end to the OTP over the next 12 months and its replacement by new companies in Spain's 27 major ports, which will be 51 per cent owned by the state and 49 per cent by the private sector.

The Government resorted to the decree law device, circumventing parliamentary debate, since the cortes were dissolved last month pending general elections on June 22.

Under the reform the OTP dockers will be employed by the new companies which will be responsible for supplying labour and for negotiating rates and conditions. The end of the OTP will also mean a reduction by a third of the present dock labour force. Some 3,000 men are to be made redundant under early retirement schemes.

The OTP dockers accuse the Government of privatising the sector and of scaling it down. The Government has also been accused of refusing to negotiate the legislation with the OTP and the summary abolition of the law seems certain to further exacerbate the dispute. The strike has been marked by considerable violence and has virtually paralysed the Spanish ports, particularly the African coast, from which Spain's vital supplies of fresh food supplies from peninsular Spain. The new 10-day stoppage lacks the statutory 10-day notice for industrial action and is technically illegal. It will serve as fuel for an overhaul of Spain's strike legislation.

Tourist alert as Eta plans summer bomb campaign

BY OUR MADRID CORRESPONDENT

TOURISTS were urged yesterday to be vigilant following reports that Basque separatist guerrillas plan a bombing campaign this summer in Spanish resorts.

Between May and June last year a total of 19 tiny explosive charges blew small holes in a series of beaches on the Costa Brava. The blasts caused no serious damage, constituted a mild irritant to holidaymakers and prompted a surfeit of headlines about Eta in the European press.

A feature of this year's threat is that an anti-Eta death squad called Gal (the anti-terrorist liberation group), which has been responsible for murdering more than a score of Eta members over the past three years, has promised that it will lay down a bomb in the Basque country for every explosive that Eta plants on the Costa.

Spain is the most popular choice with British holiday makers this year after a poor 1985 hit by high prices, the Basque terrorist activities and reports of British holidaymakers being mugged.

The British Foreign Office said: "We are in regular touch with the Spanish authorities in whom we have full confidence. We are not advising British tourists against visiting Spain."

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Ireland calls in army over dairy strike

By Hugh Carnegie in Dublin

THE IRISH Government yesterday moved troops into milk processing plants around the country to avert a crisis in the dairy industry threatened by a two-week-old strike by government inspectors and technical officers.

It was the second time in two days that the army was called in to maintain services hit by strikes in the public sector. On Monday, army engineers were brought in to ensure continuation of water and sewage services in Dublin when 4,500 corporation workers in the city went on strike after rejecting a phased annual pay offer of 7 per cent.

The dispute also halted refuse collection in the capital and soldiers were on standby to shift backlogs of rubbish.

Inspectors and technical officers from the Agricultural Department yesterday extended their action to the beef sector which, together with the dairy sector, makes up the bulk of Ireland's agriculture industry, accounting for exports worth more than £12bn (£1.8bn) a year.

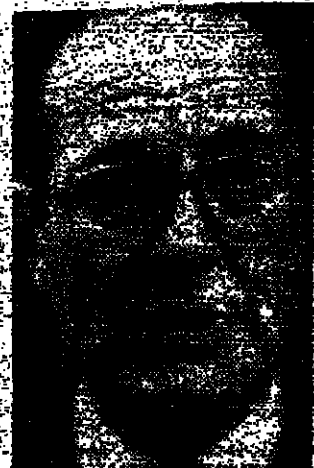
They are seeking payment in full of a series of arbitration awards made over several years but not accepted by the Government. Their strike has already halted the buying of dairy products into European Community intervention stocks, a vital prop for Irish farmers, and disrupted exports. A similar effect is expected on the beef side.

A report by the Department of Labour this week showed that the number of working days lost through industrial disputes in Ireland last year rose by about 20 per cent to 437,000, nearly half of these in the public sector.

FINANCIAL TIMES

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Chirac bows to pressure from right on taxes

Chirac bows to pressure from right on taxes

By David Gledhill in Paris

THE FRENCH Government yesterday bowed to mounting pressure from the right to abolish a tax on business machinery.

The Government, which has a majority of 318 in the parliament, had to give way to the right-wing deputies and abolish a tax on business machinery.

At the same time, President François Mitterrand said he would not stand aside from a movement that was "irrevocable and irreversible."

Strident time shared in the relations between the Government and the business community when Mr Philippe Seguin, the Minister for Employment, warned industry that a failure to step up investment would cause the "death knell" for free-market economies in France. Pressure from the business community forced Mr Seguin to a "speedy dismantling" of France's redundancy procedures, which he personally would have liked to see in place.

The rough weather that the supplementary budget has run into in the National Assembly is indicative of the far more difficult time that the Government could have when the 1987 budget is put before deputies in the autumn. Right wing deputies yesterday pressed the Government to abolish taxes imposed by the Socialists which they have long criticised, including taxes on business entertainment and an increased VAT assessment on luxury hotels. But in the face of objections from its own rank and file it also had to water down a proposal for charging an entrance fee to those taking part in examinations for entry to the public service.

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EUROPEAN NEWS

TRANSYLVANIAN MINORITY PROBLEM DIVIDES WARSAW PACT NEIGHBOURS

Tensions rise over Hungarians in Romania

BY LESLIE COLT

WHEN a senior Romanian Foreign Ministry official recently accused neighbouring Hungary of propagating the "revision" of their joint frontier, he noted ominously that in Europe "any attempt to change borders means war, world war."

The outburst reflected the growing tensions between the two Warsaw Pact countries over the 1.8m Hungarians who live in Romania. Concentrated largely in the fabled region of Transylvania they add up to one of Eastern Europe's most acute minority problems.

The Romanian officials' anger was directed against an article in a rather obscure Hungarian publication. The author allegedly disputed the legality of the Treaty of Trianon in 1920, under which Transylvania was ceded by Hungary to Romania. With Nazi Germany's support, the Hungarians occupied the region from 1940 to 1945.

In Budapest, a spokesman of the Patriotic Peoples Front denied that any Hungarian politician wanted to revise the country's borders. He noted gravely that it was a fundamental socialist principle that no nation could be free as long as it oppressed anyone. "Remember," he added, "I have not mentioned the name of any country."

Hungarians have long urged their Government to stop "turning the other cheek" and to speak out openly on behalf of the Hungarians

in Romania. At the Budapest Cultural Forum last autumn Hungary abandoned its reticence and voiced concern over the treatment of the ethnic Hungarians.

In retaliation, however, Romania torpedoed the Hungarian draft document which was to have been adopted at the final session.

Hungary charges that its countrymen are being forcibly absorbed into the Romanian majority. The children of ethnic Hungarians, it is said, are deprived of their native language while Hungarian language publications in Romania are being eliminated.

Large numbers of Romanians are said to have been brought into Transylvania to reduce the Hungarian proportion of the population.

Hungarians wanting to visit their relatives in Transylvania report harassment at the border by Romanian officials, who sometimes refuse them entry. Direct bus links between Hungary and Transylvania were severed several years ago.

The Budapest Government has brought up these charges at the highest level with Romania, but Bucharest has replied by accusing Hungary of interfering in its internal affairs.

A visitor to Transylvania can discover evidence for the Hungarian complaints but also signs that Hungarian life in the region is far from being extinguished.

The many Hungarian churches in the city of Cluj are packed on Sundays, in stark contrast to the nearly deserted Romanian Orthodox Cathedral. Resident Hungarians say that religion gives them the strength to persevere.

A Hungarian opera house in Cluj caters to the city's estimated 90,000 Hungarians, a third of the inhabitants. Many of the Hungarians one meets occupy responsible positions

as managers of shops and offices. They frequently occupy their own homes and better flats than the cramped new ones built for Romanians brought in from elsewhere to work in Cluj's factories.

At Cluj University there are 18 Hungarian staff lecturers in the language institute, compared with 18 lecturers for English and 20 for Russian.

Hungarian students note that secondary-school language instruction in their native language is inadequate and that they must take university entrance exams in Romanian. Officials in Bucharest reply that Romania is a "unitary"

state which, much like the United States, does not recognise foreign languages for official use by its minorities.

By contrast several Hungarian language plaques prominently displayed in Cluj attest to the role Transylvania has played in Hungarian history. One of them marks the building where the Hungarian king, Matyas Corvin, was born in 1443.

Newly graduated ethnic Hungarians are offered jobs "beyond the mountains," in Bucharest, where they are quickly assimilated. A Romanian official, however, suggests that assimilation takes place not because anyone wants it but because of the pressures of industrial society.

Some Romanians in the region, while sympathetic to the lot of the Hungarians, hasten to add that Romanians are no better off under the worsening economic conditions. They suggest that sometimes the Hungarian minority is a bit touchy as the "former masters" in Transylvania. Undoubtedly the higher standard of living in neighbouring Hungary has also embittered the Transylvanian Hungarians.

However, unlike the severe tensions between Albanians and Serbs in Yugoslavia and between Bulgarians and their ethnic Turkish mi-

nority, there are few overt signs of friction between Romanians and Hungarians in Transylvania.

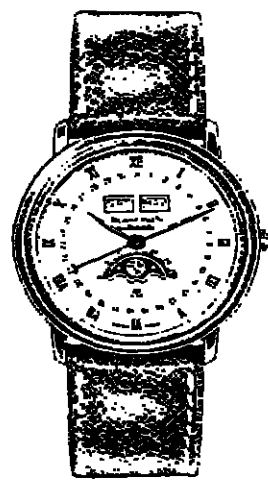
Inter-marriage is frequent, and there is no tradition of hostility between the two groups who have lived together in the fertile region for centuries.

Nationalist emotions instead are being aroused outside Transylvania by historical charges and counter-charges in Romanian and Hungarian publications. Romanian officials point to textbooks in Hungarian schools, which include Transylvania in maps showing Hungary's flora.

Earlier this year the Romanians lashed out at Hungary for permitting a Budapest magazine to state that Transylvania was Hungarian territory which had been ceded to Romania.

They reminded the Hungarian authorities where the "revisionist, fascist, revanchist policy" of pre-war Hungary had led.

Officials in Budapest acknowledge that Hungarian-Romanian relations have deteriorated to their worst point since 1945. But for the moment at least they are reluctant to press forward on behalf of the Hungarians in Romania. There is fear of awakening nationalist sentiments which lie just below the surface in Hungary.

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Increased subsidies for W. German farmers agreed

BY QUENTIN PEEL IN BRUSSELS

EEC farm ministers yesterday gave their blessing for West Germany to give more national subsidies to its small farmers, although it means bending the rules to do so.

The German plan means that many more areas in the country — some 2.2m hectares — will be classified as "less favoured" and therefore eligible for special payments both from the national treasury and from Brussels. Some DM 125m (£38.7m) has been set aside by Bonn for the purpose.

Opponents see the deal, tacitly agreed as part of last month's farm price package imposing an overall price freeze, as the latest example of creeping "re-nationalisation" of the Common Agricultural Policy, allowing different levels of national aid.

The only outspoken critic at the Agriculture Council of Ministers yesterday, however, was Britain's Mr Michael Jopling, who questioned the criteria being used to reclassify the German farmland.

Less-favoured areas are supposed to suffer from poor soils, declining populations and low farmers' incomes. However, the German plan would include areas with almost twice the population density applied in other parts of the EEC.

Officials in Brussels see the move as a blatantly political gesture by a West German Government concerned about its likely showing in next month's significant election in Lower Saxony, while Bavaria, the heartland of small farmers, votes later in the year.

Mr Gerrit Braks, the Dutch Farm Minister and chairman of the Council, defended yesterday's decision and the German criteria as justified by the higher population density inevitably associated with small farms.

The decision means that West Germany now has more than half its total farm land classified as "less-favoured" — a similar proportion to the UK. The French Government is also seeking reclassification of much of its poorer farmland, with the same intention of providing more national aid.

The German plan is part of a package which also includes DM 450m to help cut social security payments in addition to the DM 125m for less favoured areas.

Before the change in criteria for the less favoured areas can be implemented, the European Parliament also has to give its opinion, although it does not matter whether it is positive or negative.

C.ITOH:
Shifting to Services and High-Technology

Since its founding in 1858, C. Itoh has become Japan's leading sogo shosha (general trading company) with a fully integrated worldwide network of 180 offices in 87 nations; including 36 in Japan, 502 affiliated companies, and over 10,000 employees located throughout the world. Products and services handled by the company span the full range of human needs and company officials strongly believe they contribute to the improvement of living standards in countries around the globe.

C. Itoh has the largest amount of business in the electronics field of any sogo shosha and the company is now actively pursuing new opportunities in VANS, cable television, database services and software. Capitalised at ¥56 billion (\$329.4 million), C. Itoh handles international transactions worth some ¥14.5 trillion (\$85.3 billion) per year.

President Isao Yonekura talks about future plans while explaining the changing role of Japan's general trading companies. (Note: ¥1 = ¥170)

By Glenn Davis



Mr. Isao Yonekura
President
C. Itoh & Co., Ltd.

INSIGHT INTO CORPORATE STRATEGY

Davis: Your corporate brochures and other materials refer to "PLAN 88" as your general blueprint for coping with the future. Can you go into detail about its contents?

A Plan For The Future

Yonekura: Yes, we have just entered the beginning stages of PLAN 88, which is a company goal for attaining profits of ¥60 billion (\$352.9 million) by 1988, the last year of the plan. We also hope to have each of our major sales divisions bringing in profits of more than ¥10 billion (\$58.8 million) each within 10 years and our international network operating with transactions of ¥100 billion and profits of ¥200 million during the same period. During that same timeframe, we will increase the dividends of our 500 subsidiaries and associated companies to ¥50 billion (\$294.1 million).

Of course, not all the contents of PLAN 88 are figures. For example, we must consolidate and streamline the power of our sales divisions within the next three years and we must modify our corporate structure in order to produce a more internationalised company employee. This will be accomplished through rotation and through enforcing the training programme drawn up by our new Training Centre. All in all, within the next ten years we will coordinate our domestic and international activities into a more unified approach to world business.

Davis: Japanese enterprises, including the general trading companies, are becoming more active in raising funds overseas. Could you give some examples of your use of international financial markets?

Yonekura: I can emphatically state that these markets are not new to us. For example, we floated our first convertible bond in the Eurodollar market of \$12.5 million way back in 1964. Up to the present, we have issued bonds worth \$700 million in 15 cases. In 1984 alone, C. Itoh had dealt in \$400 million worth of bond issues by the end of that year.

The merit of going abroad to raise funds as opposed to domestic loans is that costs are lower, application procedures simpler, the financial forms available more diversified and there are few limitations. Raising funds in overseas financial markets is more and more attractive to us because there are still restrictions in the domestic markets and it is not so easy to break away from the habits of the past. Our overall purpose is to keep fund-raising costs low.

Davis: What sort of joint ventures and other forms of international business cooperation

are C. Itoh currently carrying on overseas?

Yonekura: Besides investments in 502 subsidiaries and associated companies domestically and overseas, C. Itoh's overseas affiliates have increased steadily, now totalling 180 companies in 38 countries. The most important include C. Itoh America, C. Itoh West Germany, C. Itoh Australia and C. Itoh Hong Kong. Our affiliates were originally concentrated in manufacturing and processing in the Asian and African countries but have recently shifted to mainly electronic concerns in the developed countries. For example, C. Itoh Electronics, Inc., a wholly-owned venture in the United States, imports and exports a wide variety of industrial and electronic products. It is also engaged in R&D, licensing and venture capital investments.

C. Itoh is expanding its profile in new materials and biotechnology as well. In cooperation with Teikoku Sen-i Co., Ltd., we are marketing a whole line of Pyke flame-proof fabrics for the rapidly expanding passenger aircraft market. Demand has been high in Europe and the United States ever since these fabrics were demonstrated at trade fairs in England and the U.S.

In the biotech field, C. Itoh and its subsidiary C. Itoh Data Systems have contracted with the American company IntelliGenetics to market biotech software packages of the latter in the Japanese market.

In the future C. Itoh will gradually shed our old skin as a general trading company and move into our more international role as a globally-integrated enterprise. Within the next ten years, some three-fifths of a total ¥50 billion (\$294.1 million) in dividends will derive from our 250 overseas subsidiaries and associated companies, by then comprising half the number of total companies in the C. Itoh group.

Davis: It seems to me that Japanese trading companies are leading Japan's move into the IAN area. What is your company's plans for using satellite transmission technology in the future?

Electronic Services To The Fore

Yonekura: C. Itoh is very aggressive in this field, ranking first among the sogo shosha in electronics transactions. We have some 3,600 employees in some 20 subsidiaries in Japan and overseas in this field. At present, emphasis is being placed on satellite communications, VANS, cable TV systems, videotex services and Japan's own version of an integrated systems digital network known as the Information Network System (INS). These transactions increased from ¥860 billion (\$5.06 billion) to ¥1 trillion (\$5.88 billion) during fiscal 1985.

As you know, entry of private companies was previously restricted in Japan but after April 1985 this was changed when NTT was privatised. A triangular joint venture called Japan Communications Satellite Planning Company was soon after formed in the private sector which included C. Itoh (40%), Mitsui & Co., Ltd. (30%), and Hughes Communications Inc. (30%). This company, renamed "Japan Communications Satellite Inc. (JCSAT)" received permission last June to operate a telecommunications business in Japan. For this purpose, we will purchase two communications satellites from Hughes. Since 1983, we have also owned a company in the U.S. called DX Communications which markets receivers for satellite broadcasts.

Davis: Your company is also active in the field usually referred to as "new media" in Japan. Could you explain what this means and how deeply C. Itoh is involved?

Yonekura: New media is a collective term that refers to all the electronic services and businesses that have been recently introduced in the Japanese markets such as videotex, cable TV and the like. In videotex, for example, we are marketing the CAPTAIN system on a nationwide basis. We also established "Nippon Telematique", capitalised at ¥300 million (\$1.76 million), with NTT in March 1985.

Although cable TV systems have been a feature in the United States and other advanced

nations for years, they are just getting started in the Japanese market. We have already made concrete investments in three cable TV companies in Japan: Bunkyo Cable Network Inc. (2%), Chiyoda Chuo Cable Network (10%) and Akasaka Cable City (10%). Plans are in the making for investment in four other networks soon.

Another service just getting off the ground in Japan is database services accessible from personal computers as well as office computers. We are involved in three such services: as the Japan agent for Dow Jones economic database, a product/overseas information retrieval service and our own TOPS for information on managerial processing.

Davis: Japanese trading companies, in attempting to widen their worldwide operations, are getting more interested in China. What of C. Itoh's plans in this market?

Yonekura: The China market is loosening and opening, propelled by that country's four modernisations. During fiscal 1985, C. Itoh opened two new representative offices in China, one in Shenzhen and the other in Chengdu. That brings our total number of bases in China to eight. We believe these two new offices will enhance our chances of becoming more involved in China's industrial and agricultural reform movements.

Sino-Japanese trade expanded 19 times between 1972 and 1985, from \$1 billion to \$19 billion. C. Itoh's China trade followed this same pattern, ballooning from a mere \$120 million in 1972 to over \$2 billion in 1985. This gave us more than a 10% share of Japan's entire trade with China.

Davis: And what of the future? Do you think that the role of Japanese trading companies is changing?

Yonekura: Yes, I believe that Japanese general trading companies will shift from moving hardware items, as in the past, to trading in software and the services. Our current emphasis on electronic services is ample proof that we are already moving in this direction. One of our most important roles, of course, is the importation of products. Historically this has meant largely the import of foodstuffs, raw materials and others. However, we believe that our future role in this area will be in bringing in more processed and manufactured goods from abroad, thus greatly enhancing the value-added factor of imports.

In the immediate future, we are well positioned to benefit from improving world trade. In the longer term, I believe that the dedication of our employees to attaining our stated goals, improving internal efficiency and entering promising new international ventures all bode well for an even brighter future.

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EUROPEAN NEWS

Danish budget set to show surplus

By Hilary Barnes in Copenhagen

THE Danish budget will show a surplus of Kr 300m (£23.8m) this year, the first surplus for 12 years, according to the Finance Ministry.

In 1983 the deficit peaked at 10.5 per cent of gross domestic product. Stabilisation of expenditure, increases in taxes and higher revenues generated by rising production and employment have produced a dramatic improvement, unparalleled by any other country in the Organisation for Economic Co-operation and Development (OECD).

In January, the Government still expected a deficit this year of about Kr 14.5bn, but increases in energy taxes and other indirect taxes in April are now expected to eliminate the deficit.

Consumer prices increased by 2.5 per cent from March to April, following increases in energy and other taxes in April. The increase in prices over 12 months was 4 per cent, compared with an increase over the 12 months to March of 1.7 per cent.

Dutch Liberal leader to go

THE Dutch Liberal party, junior partner in the ruling centre-right coalition, has decided to replace its young leader Mr Ed Nijpels after losing a quarter of its parliamentary seats in last week's elections. Reuter reports from The Hague.

Party chairman Mr Jan Kamminga said Mr Nijpels would make way for a new parliamentary chief when negotiations on renewing the ruling alliance with the Christian Democrats of Prime Minister Ruud Lubbers were complete.

Andriana Ierodiconou reports on divisions within the trade unions

Split threatens Greek solidarity

IF IT IS true that workers united will never be defeated, then the Greek trade union movement's chances for victory these days are slim. For the past six months the spectre of a permanent split has threatened the General Confederation of Greek Workers' (GSEE), the country's trade union congress.

The crisis was sparked off last October when the Socialist Government unveiled an economic austerity programme designed to tackle Greece's inflation and balance of payments problems. Among other measures, the system of wage indexation introduced by the Socialists when they first came to power in 1981 was to be truncated.

A special law was passed, making compulsory the new incomes policy banning any wage increases beyond the new limited compensation for inflation in both private and public sectors.

The Socialists' surprise departure from the policies of economic largesse of their first four years in office caught trade unions completely off balance.

The blow was most bitter for unions affiliated to the Socialist Party (Pasok), which have held the majority of seats in the 45-member GSEE general council since 1983. Socialist trade unionists had neither been consulted on the austerity measures nor even given an inkling that they were coming.

The socialist labour unions and their representatives in the GSEE leadership promptly split into two hostile camps—one determined to fight the Government's economic u-turn with strike action, the other equally determined to remain loyal to the administration.

The militants, dissident socialists backed by trade unionists affiliated to the Euro-communist and Moscow-line Communist opposition parties, commanded the majority of 26 seats in the GSEE council.

Mr George Raptopoulos,

GSEE's Socialist President and a staunch member of the loyalist camp, found himself in the exposed position of leading a minority in support of economic measures which aimed to reduce real incomes in 1986.

Perceiving the loyalists' hold on the Congress to be threatened, the Government stepped in. Dissenting trade unionists in the Pasok ranks and many top ranking socialist labour cadres were expelled without ceremony from the party. A vote by the militant majority in the GSEE council against the Raptopoulos presidency was neutralised by the courts, to which trade union federations loyal to the Government had sought recourse over the leadership crisis.

In an alarmed letter to Dr Andreas Papandreu, the Greek Prime Minister, the European Trade Union Confederation (Etuc), of which GSEE is a member, noted that the court action overturned the decisions of the legally elected GSEE organs and characterised Pasok's intervention in the trade union crisis as both direct and obvious.

Beyond the immediate problems it created, the GSEE crisis served to underscore the slowness of reforms to which the Socialists were committed when they came to power, to liberalise Greece's trade union system and abolish state control over its finances.

Despite a landmark bill passed in 1983 setting the framework for change, union financing still largely comes from compulsory dues paid by workers and employers, which are channelled through a special funding body controlled by the Ministry of Labour.

The Government's defenders cite the 1982 law, which replaced legislation enacted under the previous conservative Administration, as proof that the Socialists' heart is in the right place. The law guarantees workers' rights to organise



Papandreu: austerity policy splits unions

trade union activities in their place of employment, protects against dismissals for trade union activity and bans lock-outs by employers.

Critics say, however, that the developments of the past six months have given the lie to the Government's claim of solidarity with the trade union movement and seriously set back the process of reform. "The Greek trade union movement should by rights have been going through its renaissance today. Instead it seems to be stuck in the middle ages," one observer said.

The actual GSEE crisis has for the moment reached an uneasy stalemate. The Raptopoulos presidency still formally controls the congress, which now, however, effectively represents only the loyalists. All other trade unionists, including the dissident Socialists (who have now set up their own trade union organisation) the Communists and the conservatives boycotted an emergency national GSEE conference held at the beginning of April in the hope of defusing the crisis.

Of 618 registered delegates, only 289 took part and the vote for a new council which the organisers grimly insisted on

holding on the last day was thereby rendered meaningless. The militants, for their part, have been able to use their influence over the labour movement, which extends to a number of important public sector services such as the Electricity Board and the Telecommunications Authority, to stage a series of successful nationwide 24-hour strikes.

On the other hand, they have not generated, as some had expected, a make-or-break confrontation with the Government. "One has to remember that only about one out of three Greek workers is unionised," one observer said. "The economy is still dominated by family farming and small businesses of a handful of employees, again often relatives. This isn't the stuff of a big industrial strike."

The one encouraging factor is that the split in the GSEE's ranks has not yet hardened into an official and permanent division, though many feel the Greek trade union movement is on the brink of that.

Following the disaster of the April emergency GSEE conference, the Raptopoulos presidency invited all other trade union party political groupings to a new meeting to discuss the crisis. The militants have insisted however on a conference on their terms to elect a representative leadership.

Whatever the next development, it appears very likely that strikes will continue to be a feature of Greek life in the months to come. Trade unions and the political parties they represent will be operating with an eye to next October's municipal elections, the country's first vote since the October 1985 economic austerity measures.

Leading government economists insist that the austerity programme will be implemented, come what may. In the October elections the Socialists can probably count on militant trade unions to put this willpower to the test.

Rheinmetall men fined for illegal arms exports

By Rupert Cornwell in Bonn

FOUR past and present executives of the Rheinmetall arms and engineering concern were sentenced in Dusseldorf yesterday to suspended prison terms of up to two years and fines ranging up to DM 25,000 (£7,874) for illegally arranging the export of West German arms to Saudi Arabia, Argentina and South Africa.

The trial, which began in mid-January, has been a test case of just how seriously the country is prepared to enforce the strict rules governing sales of West German weapons to sensitive areas.

The offences were committed between 1977 and 1980, but it was only in 1983 after painstaking investigations that the city prosecutors finally levelled charges.

The mechanism used by the four was the familiar one of the murky world of international arms trading: doctored "end user" papers, whereby the final destination of the equipment in question is concealed, with the help of compliant middlemen in a third country.

For the deals, phoney export contracts with companies in Italy, Paraguay and Spain were employed. The executives of Rheinmetall routed deliveries of machine guns and parts to Saudi Arabia via Italy and Spain. Argentina received anti-aircraft equipment and tanks under a contract nominally taken out with a Spanish company. South Africa obtained a munitions plane through Paraguay.

In this last instance, the presiding judge declared that the illegal exports, in 1978, had "considerably interfered" with Bonn's foreign policy aims.

In the case of Saudi Arabia, always a particularly sensitive arms destination given Germany's fraught historical ties with neighbouring Israel, the convicted Rheinmetall executives had been fully aware that proper authorisation from Bonn should have been secured, despite the devious routing of the exports, the judge said.

Carrington hits at bickering in Nato alliance

by East and West instead of effective dialogue

Lord Carrington said the US strike on Libya had been clearly an "out-of-area" action that did not involve the Nato alliance.

But he implied the Alliance would suffer if there was not more active political consultation among the allies about "out-of-area" crises.

"The ability of the Alliance to do effectively what it has to do in the area could be affected by the response—or lack of response—on the part of individual allies to what is happening outside," he said.

There is no doubt that the Alliance suffers when it is asked to fail to do what it is asked to do on the grounds that it is unlikely that anyone else will," Lord Carrington said.

In other comments on the state of the Alliance, he stressed his concern over increased defence spending by some Nato member states.

"I would be less than happy if I didn't say that I was worried by some of the steps being taken on both sides of the Atlantic," he said.

Western democracies often failed to broadcast the right signal to the Soviet Union, "not least because of the pressures to save a bit of money," he said.

Lord Carrington intentionally echoed his own phrase "image-phones diplomacy," which he coined in April 1983 to describe his negotiating objectives at the time.

Tass journalist defects

A SOVIET journalist of the official news agency Tass has defected with his wife and two children while on assignment in Finland by crossing into neighbouring Sweden, emigre sources said yesterday. Reuter reports from Stockholm.

The Centre for Aid to East European Prisoners of Conscience said Mr Raito Ojansar, 38, who had been working in the Tass bureau in Helsinki for the past five years, was probably staying with friends or relatives in Sweden.

Mr Ojansar came from the town of Kouvola in the Baltic republic of Finland which was incorporated into the Soviet Union in 1940. Emigre sources reported a wave of purges in Estonia since the Russian order of a crackdown on dissidents in August 1985.

A row which threatened to bring down Finland's ruling coalition was defused yesterday after the member party leaked out of a confrontation with Prime Minister Raito Ojansar over scribbling under a picture.

Mr Ojansar was accused of scribbling under a picture of the Soviet Union's flag in a magazine.

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OVERSEAS NEWS

Thailand Premier sacks army commander

THAILAND'S civilian prime minister yesterday dismissed the commander of the politically powerful army, sparking rumours of an imminent coup. Reuter reports from Bangkok.

But Gen Arthit Kamlang, 60, defused tension when he said he accepted the order and pledged loyalty to King Bhumibol Adulyadej.

No official reason was given for his dismissal by Mr Prem Tinsulanonda, the Prime Minister. But diplomats said it was one of the most daring acts ever taken by a civilian prime minister against an army commander.

Gen Arthit's acquiescence followed a meeting with his successor, Gen Chuan Leaknit, 54. Gen Chuan bowed deeply in a traditional expression of respect and a smiling Gen Arthit later told reporters "No problem. We'll be working together."

Coup rumours had swept Bangkok after Mr Prem's office announced the dismissal and announced units moved through the capital. But army officers described their appearance as a routine movement.

The officers and diplomats said everything appeared normal following Mr Prem's shakeup, which also involved Mr Chuan's Saengthaveep, an Arthit confidant who was deputy army commander. He was shuffled off to an inactive post.

Foreign diplomats said they believed the prime minister acted on evidence that Gen Arthit was linked to an alleged conspiracy of big business and political interests that brought down Mr Prem's four-party government when a revolt in the coalition lost him a parliamentary vote on May 1.

They said Mr Prem and army loyalists — estimated to make up 70 per cent of the officer corps — also were concerned that the alleged conspiracy threatened to subvert general elections on July 27.

They traced the break between Mr Prem and Gen Arthit to 1982 when the general and parts of the military tried to amend the constitution to give the appointed, military-backed Senate lawmaking roles equal to the elected lower house.

Steven B. Butler analyses relations between Government and the 'two Kims' of the opposition

Campus violence spurs S. Korean reform process

THE RISE of violence and extremism on South Korea's university campuses has injected a new sense of urgency into the country's domestic political debate. At the same time it has obscured a gradual, but far more important transformation among Korea's main political players—the Government and the moderate opposition.

To almost everyone's surprise, after just a few months of street rallies and mass campaigning for a direct election of the president, South Korea's moderate opposition present an important concession out of the Government of President Chun Doo-hwan. Mr Chun says he will no longer stand in the way of early amendment to the constitution.

Paradoxically, Mr Chun's concession may have benefited the Government more than the opposition. It has helped the Government regain political initiative after months of floundering. In June, Korea's ruling and opposition parties are expected to start talks over changing the constitution, with the ruling party apparently given a wide, flexible brief.

With this show of flexibility,

the Government has thrown the ball squarely back into the opposition's court, and attention has inevitably focused on the "two Kims"—Mr Kim Dae-jung and Mr Kim Young-sam—the undisputed leaders of the opposition. It was the alliance between these two former arch rivals, welded together two years ago, that has made possible the broad coalition of opposition forces that so successfully challenged the Government. Yet strong doubts persist over whether this alliance can continue to hold when the opposition begins not just confronting the Government, but dealing with it.

Speaking in his home in southern Seoul recently, Mr Kim Young-sam expressed what bordered on jubilation at the opposition's ability to muster popular support against the Government.

"If the Government does not revise the constitution," he says, "they will be unable to govern the nation."

Mr Kim was under extended house arrest earlier in the decade, and was released from a political blacklist only a year ago. He was always considered

South Korea's two moderate socialist parties announced yesterday that they were merging into a single party, called the Socialist Democratic Party, AP writes from Seoul. They are the only socialist groups allowed to operate.

The two merging groups were the Socialist Democratic Party, headed by Mr Kim Chul, and the New Socialist Party, led by Mr Kwon Dae-bok. Neither party has seats in the National Assembly.

sonal magnetism unmatched by any Korean politician. Kim Young-sam may have power on the podium, but Kim Dae-jung offers vision and inspiration, and that is precisely why the Government sees him as its single greatest political threat.

The Government has pushed Kim Dae-jung into a box, sometimes literally. Police forcibly confine him at home to prevent him from speaking in public. The Government refuses to lift a suspended sentence for sedition.

Years of Government propaganda painted him as an incorrigible radical, and this has become a heavy burden as he continues to try to convince the public, through a heavily controlled media, that all he wants is democracy.

He admits, though, that he is

stubborn and inflexible. He believes a direct election of the Korean president is the only system simple enough to prevent the Government from heavily manipulating the outcome, and he will push the Government to the wall before making piecemeal concessions. Many Koreans see more than a hint of self-interest in this position—a direct election system would heavily favour a man with Kim's electrifying oratorical skills.

Kim Young-sam, on the other hand, fits closer to the mould of a classic parliamentarian—a builder of coalitions who will compromise with reality.

Many businessmen say they would be happy to see Kim Young-sam become president or prime minister if it would solve Korea's political disputes and allow them to get on with making money. But they fear Kim Dae-jung would launch a campaign of revenge for the years he has suffered at the hands of the Government.

"Direct election of the president is the platform of our movement and I support it," says Kim Young-sam. "The Government has not proposed anything

yet."

Kim Young-sam evidently sees the direct election system as a bargaining position. This has increased speculation that the president's party will offer a grand compromise to institute a Cabinet system of Government, and that eventually the main opposition party will accept the offer.

It is a deal, however, clearly designed to cut out and further isolate Kim Dae-jung, and would risk splitting the opposition forces. It is fear of this, in part, that has recently prompted a series of attacks by radical students against the main opposition party.

Students have become frustrated with the pace of reform and disillusioned with a party that wants merely democracy, without social revolution. Their wrath has also fallen increasingly on the US, which they see responsible for Korea's domestic political troubles.

Few observers believe any agreement between the opposition and ruling parties will mollify the students, and scattered violence seems certain to persist. The question is whether it will spread.

Japan's overseas assets increased 74% last year

BY CARLA RAPOPORT IN TOKYO

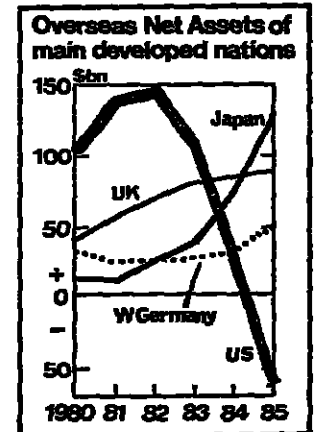
JAPAN'S NET overseas assets soared to \$129.8bn last year, an increase of 74 per cent over 1984.

According to figures released by the Ministry of Finance (MoF) yesterday, Japan's public and private assets in excess of liabilities abroad last year amount to more than \$1,000 per person. The MoF estimated that Britain's net external assets last year were \$90bn and West Germany's at \$50bn. The US had net liabilities of about \$60bn.

The huge increase, according to the MoF, was thanks to Japan's large trade surplus last year of nearly \$50bn.

The ministry's statistics show that Japan's total overseas assets last year grew by 26.3 per cent in 1985 to \$437.7bn, with a third of the total accounted for by stock and bond investments primarily in the US. Japanese investors have long been attracted to US dollar investments because of the higher interest rates on offer in the US. This flow of funds from Japan to the US has been maintained in the current year. In March, for example, net foreign bond investments by Japanese residents jumped to \$8.5bn, from around \$6bn in February.

In terms of gross external assets, Japan still trails the US and Britain, which had \$914bn and \$712bn at the end of 1984.



KURDISH COMMUNITIES STRADDLE WAR FRONT

BY KATHY EVANS IN BAGHDAD

IRAQ SAYS it has arrested a Kurdish tribal leader for failing to do his national duty to fight Iran, military and political officials have confirmed.

The arrest took place in the mountain village of Mangesh in northern Iraq, a Kurdish area just 50 km from Iraq's strategic oil pipeline to Turkey.

Mr Jafar Barzani was identified as the local sheikh and tribal leader of 500 people in Mangesh. He reportedly refused to fight in the counter-offensive launched by Iraq in the eastern areas of Iraqi Kurdistan. Both Iran and Iraq have made use of their Kurdish communities in this area of the front line.

Last week, the leader of the pro-Iranian Kurds, Mr Masoud Barzani, claimed that following battles with the Iraqi army, his forces of the Kurdish Democratic Party killed 200 Iraqis and captured 700. In a statement issued in Damascus and later broadcast from Tehran, Mr Barzani, son of the late

Mustapha Barzani, said his forces controlled some 10,000 sq km of Iraqi territory in the north.

However, when foreign journalists were flown into the Mangesh area over the weekend, Iraqi forces appeared to be in control of this remote and mountainous region. Local army commander, Brigadier Mohammed Taha said that although his troops were not in every village, his forces controlled the roads. A detachment of the Iraqi Army had been installed in Mangesh though.

Brig Mohammed Taha said there was not one inch of Iraqi territory under the control of Barzani forces. However Western military experts in Baghdad say a significant portion of territory close to the Turkish border is in the hands of Kurdish Democratic Party forces.

Although remote, this area is highly important for Iraq,



for close by lies the main crude oil pipeline to Turkey, through which the bulk of Iraq's 1.4m b/d of oil exports passes. Iraq is also planning to double capacity on the pipeline through Turkey within the next 18 months.

Yet Baghdad's relations with the Kurds are at a delicate stage as the armed forces look for Kurdish assistance to counter Iranian offensives. There are some 3.5m Kurds in Iraq, or 18 per cent of the total population. In the latest offensives, Iraqi Kurds have called upon to fight Iranian forces including Kurds of Iranian origin. The common objective of both sets of Kurds is the establishment of an independent republic in Kurdistan which straddles both sides of the front.

Kurdish assistance appears to have paid off for the Iraqis for, in recent weeks, Iraq has claimed the recapture of mountain peaks in the Chawarta areas close to Sulaymaniyah. Western military experts attribute this success to large payments made to local tribes for the capture of individual peaks. The going rate for a mountain is said to be 500,000 dinars (£1.5m) at the official exchange rate.

Britons detained after raid on Harare

SEVEN BRITONS have been detained by Zimbabwe police for questioning following last week's South African raids on African National Congress targets in Harare, the British High Commission confirmed in Harare yesterday, AP reports.

Those being held, according to a high commission spokesman who requested anonymity, are: Mr Callum Anderson, Mr Steven Harrison, Mr Roy Lewis, Mr Alan Parritt, Mr Derrick Straw, Mr Brian Wilkinson and Mr Richard Woodcock.

Anonymous acting for the men said they had been detained "for questioning in connection with the raid." The lawyers declined to be named and gave no further details.

Kinnock to change UK immigration law

Mr Neil Kinnock, the leader of the British opposition, said yesterday his Labour Party would change Britain's immigration laws if it came to power. Reuter reports from New Delhi.

Mr Kinnock, who started a nine-day tour of India on Sunday, told a seminar in New Delhi the party was committed to repealing the 1971 and 1981 Nationality and Immigration Acts and introducing "non-discriminatory and non-racial" immigration.

Iranian Revolutionary Guards wiped out an Iraqi battalion in a surprise attack on southern Iraq's Faw peninsula last night, Tehran Radio said yesterday. Reuter reports.

Oil demand rising. World oil demand has been rising faster than expected and the Organisation of Petroleum Exporting Countries (Opec) may boost its output ceiling. Mr Subroto, the Indonesian Oil Minister, said yesterday. Reuter reports from Jakarta.

Expatriates to leave. Kuwait will lose 30,000 expatriates in the next few months because of shrinking revenues, the Arab Times said yesterday. Reuter reports from Kuwait. Jordanians, Egyptians and Asians will be among those hit hardest, the daily said, quoting unidentified sources. They include teachers, engineers, drivers and clerks.

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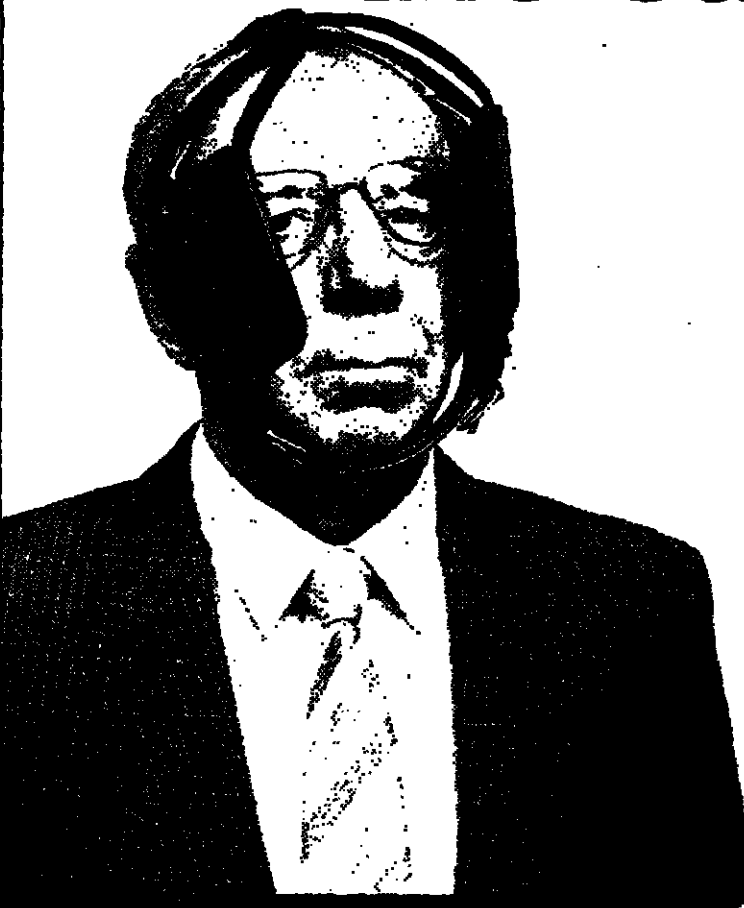
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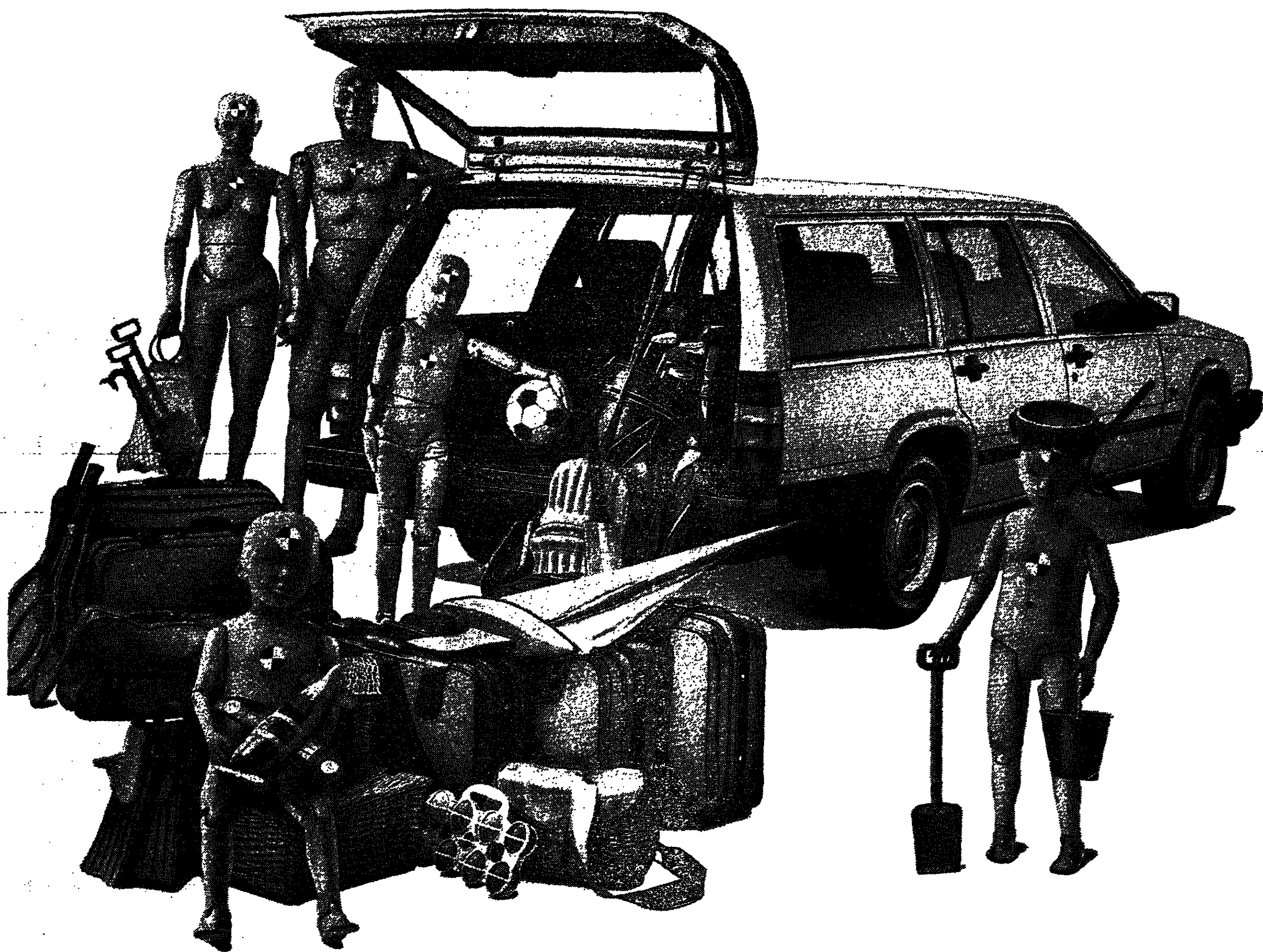
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AMERICAN NEWS

Bethlehem
proposes
wage cuts
package

By Terry Dodsworth in New York

BETHLEHEM STEEL, the third largest US steel manufacturer, is proposing average wage and benefit cuts of around \$2 (\$1.32) an hour in a new three-year contract which should be put to its 30,000 manual employees within the next few days.

The wages package, hammered out with local union leaders in three months of fraught negotiations, contains profit and stock sharing provisions to compensate for the proposed reductions in earnings. If agreed by rank and file members, it would keep Bethlehem's labour costs roughly in line with those of two of its leading competitors, LTV and National, which have already signed concessionary deals with the United Steelworkers Union (USW).

Local union officials, who yesterday accepted the tentative agreement and recommended it to rank-and-file members have indicated that acceptance of the deal is by no means a foregone conclusion. However, the terms seem unlikely to be radically revised, and reinforce the trend towards substantial wage give-backs in the US steel industry.

Bethlehem has been among the highest paying companies in the industry, and if the new deal is accepted, it is estimated that the company's hourly employment costs for shop floor workers would fall to about \$22.50 an hour. This compares with LTV's new rate of around \$21.50 an hour and \$22.21 at National.

Negotiations at Bethlehem have proved to be particularly difficult because the company was seeking even greater reductions in its payroll costs. Over the last four years, the company has lost about \$2bn, leaving its finances in an extremely fragile state.

The terms of the proposed Bethlehem contract would cut direct wages by around \$1 from the present average of \$15.40 an hour. Other savings from the total current wage costs of \$24.84 an hour would come from reductions in fringe benefits.

In return for these cuts, the workforce would receive 10 per cent of annual profits up to \$100m and a further 20 per cent of profits over \$100m. If the company were not profitable, the concessions would be repaid in convertible preference stock.

Peter Montagnon reports on growing fears over failure to agree a new IMF package

Fresh round of jitters over Mexico's foreign debt

ONE WAY or another the long silence that has surrounded Mexico's relations with the International Monetary Fund may soon be broken.

Both Mr Jesus Silva Herzog, Finance Minister, and Mr Miguel Mancera, central bank president, have spoken of an impending denouement in talks with the IMF about a new economic programme designed to unleash further help for Mexico in dealing with its \$97bn (\$24bn) foreign debt.

Mr Mancera told bankers in Phoenix, Arizona, earlier this month that Mexico would have a new IMF agreement within a matter of weeks. Mr Silva Herzog was more circumspect. He said Mexico would know shortly whether it could reach an agreement but did not discount the possibility of the talks breaking down.

Mexico's failure to reach an IMF agreement over several months of negotiation goes back to more than just the turmoil caused by the plunge in oil prices, expected to cost the country \$8bn this year. Increasingly, bankers believe that its debt problems now reflect a far deeper internal economic and political crisis. Few were surprised by revelations over the weekend that some US Government officials at least are growing worried about the country's internal stability.

At the core of the IMF disquiet is Mexico's failure to hold the deficit to around 9½ per cent, the same proportion of GDP as last year, although a contracting economy means that this would still be a cut in real terms.

Beyond that Mexico is facing pressure from creditors to "open up its economy," which means liberalising its rules on direct foreign investment, selling off state enterprises, sweeping away trade barriers, lifting the heavy hand of government from business and promoting a more dynamic entrepreneurial environment.

President Miguel de la Madrid has announced plans to join GATT, embarked on a programme of privatisation and closed the heavily loss-making subsidies of the question of the appropriate size of Mexico's government budget deficit. The IMF wants the deficit held to just 5 per cent of gross domestic product despite the fall in the price of oil which yields nearly half the government's fiscal Fundidora Monterrey steel plant. Creditors argue that this does not go far enough. The fundamental reforms they are looking for are not forthcoming.

Yet even senior bankers, who argue most keenly that such reforms are vital if Mexico is to stem capital flight and cope



Herzog... mounting difficulties.

with its debt in the longer term, acknowledge that the consequence of change would be to weaken the pervasive grip of the ruling party, the Party of Institutional Revolution on which the country's social stability has depended for decades. "You cannot open up the economy without also opening up the political system," said one top creditor.

Coupled with the jockeying for position already taking

place in top government circles in the run-up to the 1988 presidential elections, that is enough to explain the dithering of the de la Madrid government on the IMF issue.

Paradoxically the short term prospects are not all bleak. Helped by the US aversion for travel to Europe in the wake of President Ronald Reagan's strike on Tripoli, tourism is booming. Oil prices, which at one stage

plunged to just \$10 per barrel have now recovered to around \$15. Mexico's finances should also be helped by a \$600m trade development loan expected from the World Bank next month and by a one-off \$475m saving on debt service as interest margins are cut retrospectively on the multi-year rescheduling package from commercial banks agreed last year.

The IMF will not comment on the state of its talks with Mexico, but bankers say they detect signs of a shift towards a compromise in recent weeks. Even then, however, Mexico will still have to negotiate some large fresh loans from its bankers.

Mr Silva Herzog has said it will seek \$2.5bn. He also wants to save a further \$1bn in debt service through the launch of new instruments whose value would be linked to the oil price.

Bank for their part are in no mood to bow to Mexico's call for the burden of the oil price fall to be shared by the country's creditors as well as its people. Even \$2.5bn would be hard to raise, they say, and with the exception of debt-equity swaps, which are beginning to find some favour, they are resolutely opposed to any form of financial engineering that would allow Mexico to borrow money at below-market rates of interest.

One solution for President de la Madrid might be to launch a major initiative for economic revival, a Plan Azteca, modelled on the lines of programmes already undertaken by Brazil and Argentina, but time is now pressing. So far, this year Mexico has survived largely by dint of a fierce squeeze on the private sector which has been forced by high interest rates at home to repatriate around \$1bn of capital from abroad.

This process cannot last indefinitely, however, and internal savings have meanwhile collapsed, provoking fears that the government may not be able to fund its peso-denominated domestic debt. Interest payments on this debt absorb 8 per cent of GDP compared with an estimated 4.5 per cent devoted to interest on foreign debt.

Sooner rather than later, President de la Madrid will therefore have to decide which way to jump. It is a choice which could have profound implications for other countries in the region struggling under a mountain of debt at what are still sharply positive real rates of interest.

Four years after it first ran out of foreign exchange in 1982, Mexico is once again at the sharp point of Latin America's debt problem.

Argentina
forces
banks to
lift secrecy

By Tim Cooney in Buenos Aires

ARGENTINA is forcing banks to pass information to the tax authorities on customers' savings and current accounts in an effort to reduce tax evasion and ease the country's fiscal deficit.

Anonymous in bank and share dealing is also to be removed. Mr Marcelo de Coria, the director general of Argentina's tax authorities, called for public co-operation with the measures, announced this week, saying: "We must change the prevailing mentality that considers the tax evader smart and the person who pays tax a fool."

The banks will now have to report monthly to the tax authorities on new accounts which have more than 10,000 australes (\$1,000) and annually on accounts which have more than 100,000 australes (\$10,000) paid in per year.

According to Mr Mario Brodetsky, Finance Minister, the level of bank secrecy that has prevailed until now has resulted in more than a half of the 2.7m people registered in the system not paying any tax. Mr Brodetsky described the changes in the tax laws as "the most important in the past 30 years."

The tax authorities are especially targeting some 20,000 to 30,000 "savings" accounts of whom have been making enormous profits in financial speculation in the Buenos Aires money market.

In lifting the veil over bank secrecy the Government has also considered growing labour unrest.

Opposition strong
in Barbados poll

THE incumbent Barbados Labour Party, which has governed the Caribbean island for the past decade, faces a stiff challenge from the opposition Democratic Labour Party in a general election today. Current polls from Barbados opinion polls have given an edge to the opposition party led by Mr Errol Barrow, a former prime minister, with the ruling party led by Mr Bernard St John, the Prime Minister, a close second.

Space station deal eludes US and Europe

BY PETER MARSH

WESTERN EUROPE and the US are continuing to disagree on the role to be played by European nations in the \$12bn (\$7.9bn) international space station planned for the 1990s.

A meeting in Washington last week between the 11-nation European Space Agency (ESA) and the US National Aeronautics and Space Administration (NASA) failed to make progress on the job to be earmarked for European scientists on board the base, the development of which is due to start next year.

Both sides agree that Europe should provide a laboratory called Columbus to be fixed in position to the US core of the orbiting outpost. Columbus would be one of four pressurised modules containing scientific equipment together with living accommodation for up to eight people.

Nasa wants Columbus to concentrate on biology experiments, such as assessments of the way weightlessness influences the growth of animals and plants, but ESA officials insist that the scope for Columbus should be wider.

They want the European laboratory to include equipment to investigate the production of new materials in low gravity, the area of space experiments which promise the biggest commercial payoffs in the coming decades.

As a result of the disagreement, Nasa and the European agency still have to sign a document formally committing them to the design stage of the space station venture. The document should have been signed on March 10.

A Nasa official said yesterday that last week's meeting led to "a useful exchange of views"

and that the continuing lack of progress on the role for Columbus "was not totally unexpected." Both sides say they hope the differences can be overcome in further meetings over the next few weeks.

According to Nasa's plans for the space station, the US would provide two of the four pressurised modules, one to be used as living quarters and the other for materials processing experiments. Nasa has already concluded an agreement with Japan under which Japan would build a third module, for experiments in general science and technology such as basic investigations in physics and chemistry.

Canada, the final international participant in the space station, is due to provide robot equipment that could be used to maintain parts of the station and to repair

satellites that dock with the celestial base.

The US expects to spend about \$8bn on the extraterrestrial outpost, with the other nations putting up some \$4bn between them. According to Nasa's plans, the base should be operational by 1994.

Much will depend, however, on the degree of enthusiasm in Congress in voting the cash to build the station. Congress is due to decide in the next few weeks on Nasa's request for \$410m for the year beginning in October which would enable the development to start late in 1987.

Another factor is how quickly Nasa can restart flights with its currently grounded fleet of space shuttles, which would be essential both in building the station and in supplying it when operational.

US urges banks to speed
up loan preparations

BY WILLIAM DULLFORCE IN LUGANO

A SENIOR US Treasury official yesterday called on commercial banks to speed up preparations for new lending to heavily indebted countries and urged debtor nations to open the way for debt to be shifted to equity.

The commercial banks had not done enough to ensure that they will be ready to lend when the time comes, Mr Thomas Berger, deputy assistant secretary for international monetary affairs, told the Lugano international banking symposium.

Plans for additional lending had not been agreed within current lending syndicates and differences between the larger and smaller banks had not been resolved, Mr Berger said.

The US Administration would not support efforts by the banks to obtain government guarantees for new lending or to

secure preferred creditor status with international development banks, he warned.

He proposed greater co-ordination among the commercial banks. The US Treasury was frequently told that smaller banks "wanted out."

They should be able to count on the willingness of the big banks to keep them informed at early stages of developments. But the big banks in return needed assurance that the smaller banks would continue to participate.

Mr Berger said more progress to resolve the debt problem could be made through greater use of debt/equity swaps, involving the exchange of an outstanding loan for an equity interest in the debtor nation involved.

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It takes a special kind of bank to be a power in both corporate trust and Eurosecurities.

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WORLD TRADE NEWS

EEC shifts stance to back trade in services pact

BY WILLIAM DUFFLORCE IN GENEVA

THE EUROPEAN Economic Community has abandoned its initial doubts and become a firm proponent of negotiating an international agreement on trade in services, Mr Willy de Clerq, European Commissioner responsible for external relations and trade, said in Lugano yesterday.

It would be a great help to the EEC Commission in negotiating such an agreement if producers of services within the Community would set up an umbrella organisation to represent their interests, he added.

One reason why the Commission had changed its mind was that its soundings among producers of services had shown that with few exceptions, they regarded themselves as among the world's most competitive.

The Commission survey had shown the Community was the "super power" in trade in services, with exports three times higher than those of the US.

The Reagan Administration in 1982 was the first to press for services to be included in

a new round of multilateral trade negotiations.

Mr de Clerq was addressing the Lugano international banking symposium organised by the Banking Association of the Canton of Ticino, and sponsored by the Swiss Government.

In the case of banking, the Commission's view was that an agreement to liberalise trade in services should cover the establishment and operations of foreign banking operations.

Most banking services could only be sold abroad by establishing a local branch, subsidiary or agency.

The Commission would contend that these types of foreign representation should be included in a definition of trade in services.

Information technology, consultancy and advertising were other community services industries expected to grow as a result of the liberalisation in international trade in services.

Enhanced competition in these areas would also improve the quality of services available to manufacturing industries.

US timber tariff angers Canada

By Bernard Simon in Toronto

THE Reagan Administration's sudden imposition of a 35 per cent tariff on imports of Canadian timber construction materials has deeply angered and embarrassed the Canadian Government.

The Canadian Cabinet met yesterday to consider retaliatory action, probably in the form of new barriers to US imports.

In one of the most strongly-worded attacks on Washington by a Canadian Prime Minister in recent years, Mr Brian Mulroney said: "Actions like this make it extremely difficult for anyone, including Canadians, to be friends with the Americans from time to time."

The Canadians have asked the US to reverse the tariff, imposed last week on cedar shakes and roofing shingles, which are used mainly for house roofs and sidings.

The Canadian Government is embarrassed because the new tariff coincided with the start of a week of politically delicate negotiations on a US-Canada free trade agreement.

Since taking office 20 months ago, Mr Mulroney has taken several commercial, military and political initiatives to improve Canada's links with the US and has made much of his warm personal relations with President Reagan.

Mr Mulroney appears to be concerned that the US action will complicate his efforts to win domestic support for the free trade talks, especially in the western province of British Columbia where free trade is generally favoured but which will be most seriously affected by the new tariff.

Mr Mulroney said he viewed the present dispute as "an isolated act that I trust will never be repeated."

Canada's growing share of the US lumber market has become a major irritant in relations between the two countries. The start of the free trade talks was threatened last month by strong opposition among US Senators from lumber-producing states.

Separately, Canada's International Trade Minister, Mr James Killebra, said Canada's import tribunal will examine whether to impose stricter monitoring controls on carbon and special steel imports, following growing complaints from domestic producers.

BOEING, the world's biggest builder of jet airliners, is determined to leave no one in any doubt as to its determination to build a new 150-seat airliner using the revolutionary prop-fan engine, called the 7J7, for service by 1992.

The US group has already spent more than \$250m on the venture and has nearly 1,000 engineers working on it.

The company's Renton, Seattle, headquarters hums with prop-fan 7J7 activity. Mr Frank Shrontz, former president of Boeing's commercial airliner activities who is now president and chief executive officer of Boeing Company, reaffirms the intention not to let Boeing fall behind in the battle for world airliner markets in the 1990s.

Boeing foresees a world market for airliners of all kinds of \$246bn (\$164bn) up to the year 2000, of which airline growth will account for some \$172bn and replacements some \$74bn.

This represents some 5,657 aircraft, of which short-to-medium range airliners, seating between 125 and 185, will account for about 2,553 aircraft, worth over \$73bn.

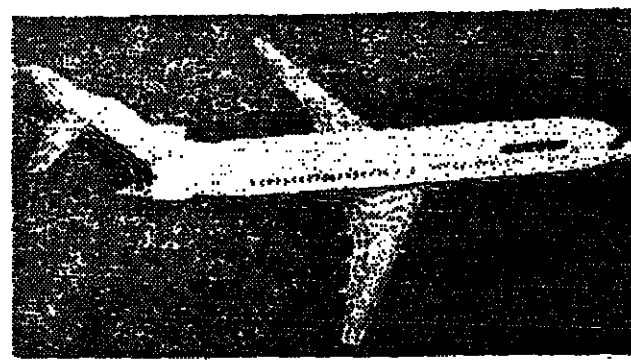
It is to win the biggest share of this sector of the market that Boeing has embarked on the 7J7 150-seater prop-fan venture.

Mr Shrontz stresses that while the 7J7 is the first Boeing prop-fan venture, the company sees it as the start of a new generation of commercial transports reaching through into the next century.

Work on all the mainstream technology in the 7J7 — such as new materials research, development of the electronic flight deck and research into

Boeing seeks lift from new prop-fan jet

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT



Boeing's new hope... the 7J7.

new aerodynamic shapes — is being pushed forward steadily, and is on time.

Boeing plans to retain at least 51 per cent of the venture, both in terms of cost and work-sharing. It is still looking for prospective partners and expects to sign up some later this year.

Boeing's emphasis is on making the 7J7 a major force in world airliner markets, using initially the General Electric "unducted fan" engine. In that power-plant a new design of counter-rotating propellers is harnessed to a new gas generator to give fuel-consumption cuts of up to 40 per cent, compared with existing jet engines.

Boeing admits that the progress with the GE engine is the major factor influencing the 7J7's progress. GE reported recently that the engine, which began ground tests at Peabody, Ohio, last August, has already set a world record for the lowest specific fuel consumption yet achieved in a turbo-fan engine. So far, it has generated 25,000 lbs of thrust.

GE claims that ground tests on the prop-fan engine have also shown that vibration is lower than with a conventional jet engine and that the prop-fan can meet US Government noise requirements.

Flight tests of the GE engine start this summer in a Boeing 727. These will be followed by flights next year in a McDonnell Douglas MD-80 aircraft, that will also test a rival prop-fan engine, the SRDX, being developed by Pratt & Whitney and Allison division of General Motors.

Rolls-Royce is also working on prop-fan engines, but the engine will not be ready for flight test for some time, although it could have an engine available in the mid-1990s which could probably be fitted into the 7J7.

McDonnell Douglas is just as keen as Boeing, and is developing a prop-fan airliner, the MD-91X. This is aimed at the market for 100-110 seat airliners and is targeted to enter service earlier than the 7J7, in 1991.

Boeing says it would probably accept a brief delay, of say six months, if the 7J7 could enter service by late 1992 or even in 1993 as a prop-fan.

A longer delay, however, would force a decision on whether to go ahead with the 7J7 using conventional turbo-fan jet engines.

Boeing argues that, even without prop-fans, all the other advanced technologies in the 7J7 would still give it sufficient competitive edge over the rival European Airbus A-320, even with conventional turbo-fan engines, to justify going ahead.

The prop-fans, Boeing says, could then be fitted when they became available.

GE remains confident, however, and expects to put its new engine into production by the end of this year.

But Boeing recognises that some "insurance" is needed against the possibility of prop-fan delays, and that in such a situation it could lose sales to the rival A-320.

It is prepared to offer airlines using the smaller 737-300 twin-engine aircraft, which might want to convert to prop-fans, a new version of that jet to keep them happy pending the 7J7's arrival. The new jet — the 737-400 — would seat up to about 150 passengers.

The 737-400 would have an extended fuselage, but no changes to engines or major systems, would be comparatively quick, cheap and easy to develop. But Boeing will only develop the aircraft if sufficient airlines, especially in the US, want it.

Boeing is emphatic that the 737-400 would not be a basic measure to stop sales going to the A-320. It still believes that

even without prop-fans, sales of the 737 will eventually exceed those of the A-320, even though the A-320 has captured a lead in the 150-seater market.

If all goes to plan, Boeing will start its own 7J7 sales campaign in the middle of next year. It then expects to have completed the primary development studies to have enough engine data from GE to confirm a 1992 in-service date and to be able to give a formal engineering go-ahead for the aircraft.

The detailed engineering will take about another year, so that a final commitment to 7J7 production will not be made until about the middle of 1988.

On this basis, Boeing believes it will be able to roll-out the first prop-fan powered 7J7 in mid-1991, with certification and delivery in the spring or early summer of 1992.

Boeing would like to offer the aircraft with a variety of prop-fan engines — GE, Pratt & Allison or Rolls-Royce — to attract the widest possible spread of customers.

Therefore, the fact that Rolls-Royce is aiming for its prop-fan availability date for its latest version of less than 1990, rather than 1992, is a value in its favour.

Rolls-Royce believes that, in value terms, the biggest share of the world prop-fan market will be for larger aircraft of over 200 seats for medium to long ranges, in the mid to late 1990s.

Much of Rolls-Royce's work in the prop-fan field is thus being directed towards engines for bigger aircraft.

It is not, however, ignoring the smaller 150-seater market.

Jamaica manufacturers to sue over import checks

BY CANUTE JAMES IN KINGSTON

SOCIÉTÉ GÉNÉRALE de Surveillance de Suisse, which was contracted by the Jamaican Government earlier this year to carry out pre-shipment inspection of imports, is to be sued by the Jamaica Manufacturers' Association to recover what the association claims are losses caused by delays in inspections.

Mr Paul Thomas, president of the JMA, said the association had prima facie evidence on which it can file suits against SGS on behalf of its members. The Jamaican Government and the Revenue Board, a government agency, will also be named as defendants.

The Jamaican Government employed the Swiss company as part of an effort to reduce the level of over-invoicing and under-invoicing of imports — practices which both the island's business community and govern-

ment officials agree have been common during the past decade.

Mr Edward Seaga, Jamaica's Prime Minister and Finance Minister, said SGS has been inspecting Jamaican shipments for three months "and during the early period, it is expected there will be some confusion in procedures."

The Prime Minister said the Swiss company has been employed "to detect over-invoicing of imports as a means of illegally exporting foreign exchange and under-invoicing of some imports to illegally reduce import duties."

He said it was obvious the company was not prepared for the volume of shipments. An SGS spokesman in Geneva said that the company's group management was unaware of the issue.

Pechiney know-how package to boost sales

BY PAUL BETTS IN PARIS

PECHINEY, the nationalised French aluminium and metals group, is launching a novel scheme involving management service contracts for large aluminium plants. The aim is to boost sales of its aluminium technology and know-how in developing countries.

The French group is especially eyeing the Chinese market — where it is negotiating to build a multi-billion dollar aluminium smelter project — the Gulf states and Latin America.

Pechiney is to offer a "total management contract."

The French group will provide complete management services to run a new facility built with its technology for an initial seven-year period. This will be renewable for a further five years and then for subsequent three-year terms.

"We looked at what had been done in the hotel and food business and decided to apply the same idea of franchising and management contracts in the heavy aluminium plant business," explained Mr Georges Yves Kervern, head of Pechiney's aluminium division.

Mr Kervern believes the new management service is attractive to the financiers of aluminium smelter projects, which average about \$1.5bn (\$1bn) for a 230,000 tonne a year plant, and to developing countries without the manpower or experience to manage such investments.

The management contract offered a guarantee to financial backers of a major project, according to the Pechiney executive.

Mr Kervern said that Pechiney is to capitalise on

its extensive international experience in the industry having provided the technology for 50 per cent of all aluminium electrolytic reduction facilities built in the Western world since 1980.

Pechiney has been offering traditional technical assistance but under its new contract would provide general management, personnel, accounting and financial management, purchasing and contracting for supplies, as well as technical management, among other services.

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Hungary to buy foreign chips

HUNGARY will buy foreign microchips and micro-processors to make up for the loss of domestic production after a fire at its main microelectronics plant in Budapest, the Hungarian news agency said, Patrick Blum reports.

The fire destroyed the bulk of production lines of the Budapest Micro-Electronics Company's plant. The accident is a blow to Hungary's fledgling electronics industry which is one of the most successful in the Communist bloc outside the Soviet Union.

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Revival of the Fittest

The West's older manufacturing sectors have sometimes been dismissed as "sunset" industries, condemned to stagnation and decline. But advanced production technology offers the chance of a fresh lease of life, which many companies are eagerly grasping. In the first article in an occasional series, William Dullforce in Geneva, reports on how automation has transformed Swiss watchmaking.

How Swatch cut costs in time

THE SWATCH, the cheap, electronic, plastic watch which has spearheaded the comeback of the Swiss watchmaking industry, is a triumph of imaginative promotion. But the triumph would never have been realised without the new watch assembling technology that produced it a competitive edge in quality and pricing.

The fully automated production line developed for the Swatch was crucial to the survival of Swiss watchmaking



Ernst Thomke: 'Godfather of the plastic timepiece'

and has taken the industry the final step from a craft to mass manufacturing, says Mr Ernst Thomke, now popularly known as the godfather of the plastic timepiece.

Last year 8.3m Swatches were produced at the ETA factory in the small town of Grenchen at the foot of the Jura mountains. They scored a fabulous success with consumers in US department stores and in several European countries. They signalled the triumphant return of the Swiss to the high-volume, low-price end of the watch market that they appeared to have lost to the likes of Japan's Seiko and Citizen and to the Hong Kong producers.

SMH, Switzerland's biggest and newly restructured watchmaking group, to which ETA belongs, last year improved its cash flow by 39 per cent to Sfr 121m (\$97m) and more than doubled its net profit. Thomke claims that the Swatch and ETA's components manufacturing business are now the two biggest contributors to SMH earnings.

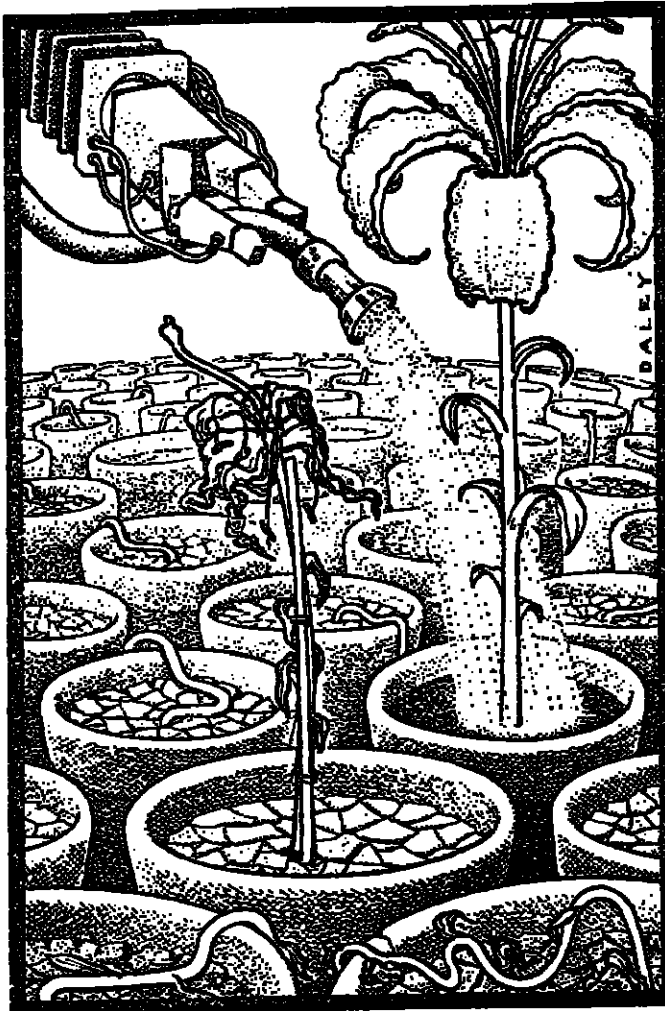
A small band of private investors led by Mr Nicolas Hayek, the industrial consultant, last year bought a controlling share in the group from the banks which came to its rescue three years ago.

The original impulse that took Thomke to the Swatch was the need to preserve ETA's chip-making capacity. ETA is the biggest manufacturer outside Japan of components and movements for watches. It supplies companies producing watches, both within the SMH group and outside, and has a particularly big export market in Hong Kong.

Its problem at the end of the 1970s was that, with the retreat of Swiss watchmakers from the cheap watch market, future demand for its integrated circuits was clearly not going to be large enough to enable it to reach the volume of output it would need to remain cost competitive.

Thomke's efforts to persuade individualistic Swiss watchmakers to join forces, reduce their vast number of products and simplify production got nowhere. ETA then looked at the possibility of going it alone and eventually arrived at a specification for an electronic watch to beat the Japanese.

It plumped for a quartz analogue (with dial and hands) in the belief that the digital watch with its liquid display crystal was losing favour with consumers.



At the time it cost ETA about Sfr 20 to make a quartz analogue movement but the cost was on a swiftly declining curve. Thomke's specification stipulated a maximum production cost of Sfr 10 for the complete new timepiece, not just for the movement.

That was impossible with the traditional watch, where the metal case and the strap formed the more expensive part, and with existing watch assembling methods. Both Swiss and Japanese had succeeded in applying automation to the making of the watch movements but not to the assembling of the dial and hands, in the case.

To meet the Swatch cost target with Swiss labour prices maximum automation of the assembly process was needed. High volume production demanded a simple basic shape for the timepiece.

In competing with the Japanese to produce the thinnest possible watch ETA had already developed a technique for mounting the parts of the

movement directly into the case of the watch instead of onto a separate plate.

It had also started to use plastics in watch movements and had some experience in high precision injection moulding. "We felt it should be possible to add a bit more plastic to make the case," Thomke says. Plastics would also allow the use of a broad range of colours and dial designs to add colour and fashion to the classical circular shape.

A concept favourable for automated line production was emerging. In contrast to traditional watch assembling where the parts are fitted to both sides of a mounting plate they would be placed from one side only into a moulded case.

A crucial innovation was the adaptation together with Branson of the US of its ultrasonic soldering techniques to weld the movement module into the case and to seal the crystal onto the cases. The system prevents a Swatch from being repaired, but the Sfr 10 production cost target had in any case made repairs irrelevant.

SWISS WATCHMAKING: Key figures

	1982	1983	1984	1985
Exports of watches:				
Units (m)	18.5	15.7	17.8	25.2
Value (Sfr m)	2,755	2,677	3,044	3,444
Exports of movements:				
Units (m)	12.7	14.6	14.5	13.4
Value (Sfr m)	256	247	235	220
Exports of non-assembled movements:				
Units (m)	14.5	12.6	14.4	18.3
Value (Sfr m)	81	77	98	139
Value of total exports (Sfr m)	3,592	3,403	3,942	4,311
Employment in watch industry	38,151	33,396	30,978	31,949

Source: Federation of Swiss Watchmakers

Thomke denies that the Swatch assembly line is robotised, although it would certainly be so described in Japan. If a robot is characterised by the ability to move in three planes, there are very few on the Swatch line.

Thomke says robots are too slow. Most of his machines are pick-and-place automata developed by ETA's own engineers from equipment they had been using to manufacture movements and components.

When the first Swatch assembly line was started 70 per cent of the production had to be discarded as defective. That was fairly quickly reduced to around 30 per cent by introducing control equipment developed in house and already used in producing movements.

SMH engineers have since built computerised measuring equipment to control quality at a dozen or more checkpoints on the line with information constantly available on screens.

Thomke says wastage is now less than 5 per cent and QUIS (quality information systems) has become a separate profit centre, selling its equipment to Bosch and videotape producers. A lot of the Swatch production technology has been transferred to ETA's components manufacturing.

Output has exceeded the original targets. A five-year sales plan aimed at placing 800,000 Swatches on the market in 1983, 2.5m in 1984 and 6m in 1985. Numbers sold were 1.2m in 1983, 3.2m in 1984 and 8.3m in 1985 when production failed to meet demand. New assembly lines are being added.

ETA says 800 people are employed in making Swatches. A more interesting measure is that 8.3m were assembled last year by between 120 and 130 people, mostly women, working in three shifts. They included the maintenance staff and quality controllers.

In comparison between 300

and 400 people were needed to assemble less than 700,000 watches at Omega which is also part of the SMH group.

The Swatch, which sells at a retail price of Sfr 50, now costs well under Sfr 10 to produce and unit labour costs are set to fall further as output is expanded.

The original investment in developing the machinery for the assembly line and tooling up was Sfr 25m (\$12.5m). Considerably more has been spent since on improving equipment and expanding output. ETA will not say how much.

Thomke, now 47 and managing director of SMH's watch division, insists that motivating people is as essential as invest-



Swatch: Crucial to survival of Swiss watchmaking

ment and developing new techniques when manufacturers seek to become more competitive.

"The technology is easy if you have the right spirit," he says and stresses the importance of releasing the innovative capacity that, he argues, can be found in most manufacturing plants but is seldom even noticed by senior management.

"You couldn't sell 100,000 of that much," Thomke was told when he first presented the plans for the Swatch conceived by his young engineering team. The company is offering Minifoniturn which, at \$284 will provide, it is claimed, "all the facilities of a full DDI system."

BP devises safer way to strip asbestos

ASBESTOS STRIPPING has been made easier and safer by BP Chemicals of Southampton, UK (0703 894728), where a sprayed fluid has been devised that loosens the cement-based binding agents within asbestos and reduces the level of dust emission during stripping.

The advantage of the product, called Astrip, is that unlike water, it does not dry out. Additives in the product also bind the fibres together, preventing atmospheric release.

Astria states that treated materials making any residual asbestos immediately visible during subsequent cleaning. BP says that trials conducted with the material on pipework for example, with a fluid application time of one hour, produced only 8.8g fibres per millilitre, whereas using water, there were 6.16 fibres per millilitre.

DEAF PEOPLE can benefit from a new "tactile acoustic monitor" or TAM, developed by the Royal National Institute for the Deaf and made in the UK by Sumatek UK of Birmingham under license from the British Telecom Group.

The device costs \$125. It consists of a wrist-worn vibrator driven from a pocket-sized unit which picks up sound and makes the wrist unit vibrate in sympathy. TAM clearly shows the difference between many everyday sounds like the telephone, speech, or a knock on the door. It is also expected to help with lip reading. Those who are profoundly deaf and cannot benefit from a hearing aid are expected to find the device most useful.

DIRECT DIALLING-IN (DDI), in which, in effect, each phone user in a company has a private outside line, by-passing the PABX operator, has been made much cheaper to implement according to IQD of Gwent, UK. The company is offering Minifoniturn which, at \$284 will provide, it is claimed, "all the facilities of a full DDI system."

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ALCOHOL DETERMINATION in beer, wines and spirits can be tedious and expensive using current analytical methods, says ILS Laboratories of Chesham, UK (0494 742244). So the company, known for its "breathalyzer" instrument, has designed the instrument, called the Alcometer 844, in collaboration with the University of Wales Institute of Technology and a cherry producer.

The instrument uses an electrochemical sensor in which a sample volume is drawn in and the alcohol content oxidized in acidic acid. The resulting electrochemical signal is a measure of the alcohol concentration. Microprocessor controlled, the instrument can deal with 20 analyses an hour and can average the results of 100.

WORTH WATCHING

Edited by Geoff Challen

samples. Since the measurement is temperature sensitive, the micro also monitors temperature and makes appropriate corrections. Results appear on a liquid crystal display.

BATTERY TESTING in the case of lead acid cells, where conventional test methods are used, there is a need for some other approach for the newer, widely sealed cells.

So ERA of Lutterworth, UK, is developing a new method in which a reduced pulse of current is drawn from the battery during the terminal voltage response in a way which, when analysed by microcomputer, reveals information about the state of charge. By imposing a series of these constant pulse throughout the service period of a vehicle, the state of the battery can be continuously updated. More than 100 Graham Richards at ERA in Lutterworth on 0153 741251.



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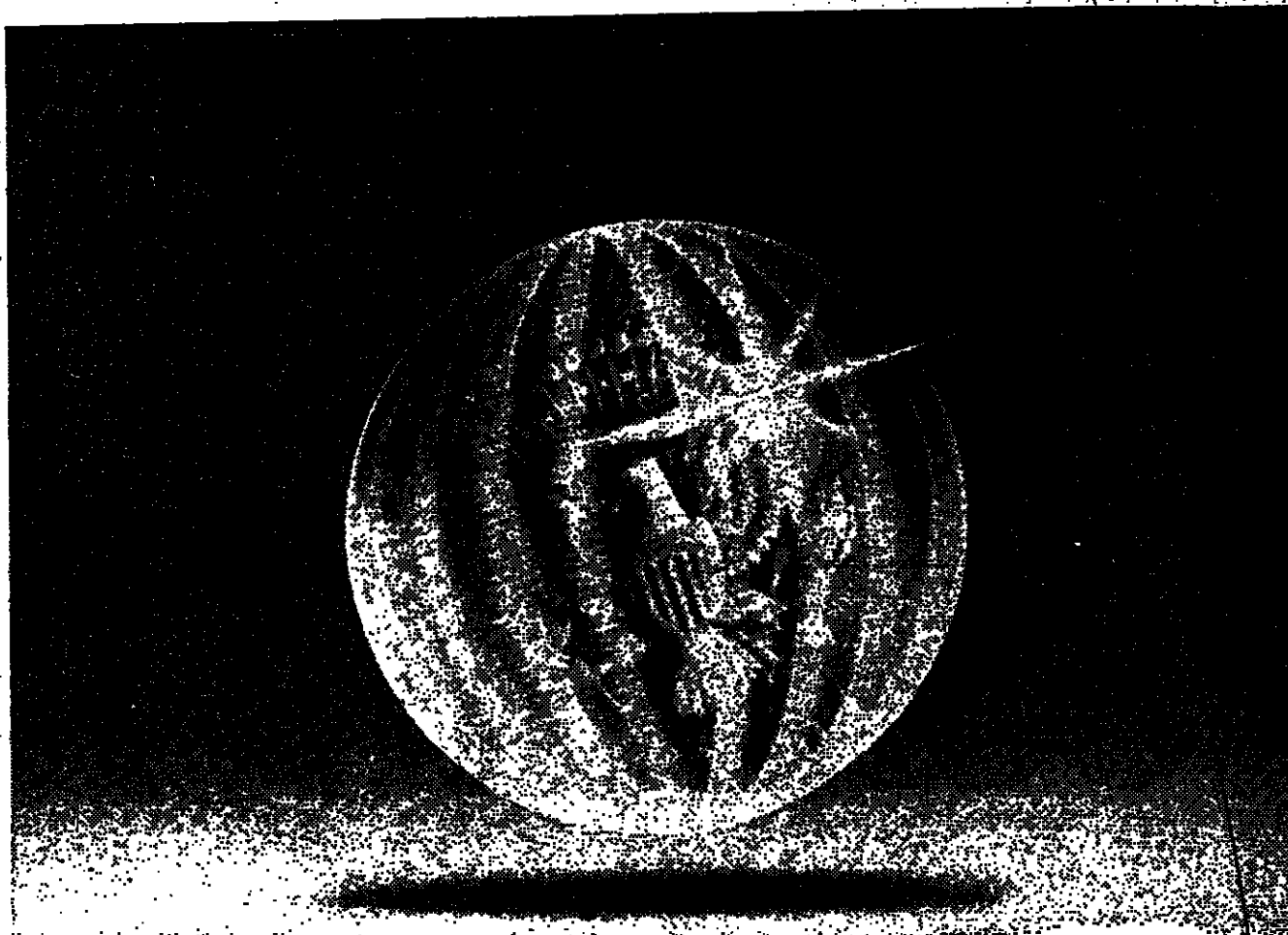
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FINANCIAL TIMES SURVEY

Wednesday May 28 1986

REFURBISHING

LOOKING UPWARDS at a skeletal wall gripped by a spiderweb of steel in the City of London, it is hard to decide where refurbishing ends and new building begins. This is all that remains of an Edwardian office block overtaken by the demands of new technology and the impending deregulation of the financial markets.

The wall must stay because conservation policy demands it. But behind will rise the most modern space demanded by companies linked into a global computer network. Technically, this is a refurbishment, although the cost of the work is just as likely to go on record as new building.

A couple of miles westwards, the familiar Bakers store in Kensington High Street stands roofless and hollow but for rubble in the first stage of a £27m transformation into offices and shopping, another candidate for classification as new construction.

A wide spectrum stretches from these drastic solutions to obsolescence, through the remodelling of shopping centres, recladding of office blocks and re-roofing of houses and hospitals, down to the movement of a few partitions in an accounts department and a householder replacing the floorboards in his dining room. And the lowest level of refurbishing is just as likely to be missed out of the grand totals because of the grip of the black economy.

According to official figures, new construction outweighs repairs, maintenance and improvement (RMI) work by more than 50 per cent in the total UK output of more than £22bn. But these findings, in detecting refurbishing make it more likely that work on older buildings is as important as putting up new ones.

Old buildings have proved vital for the sector as it drifted through adverse conditions, and RMI rose from a mere 25 per cent of output in the early 1970s. They promise to continue this role as both the public

Post-war system-built houses and tower blocks are crumbling. Meanwhile, business property is rapidly becoming obsolescent as computer cabling and air conditioning becomes common

Old bottles for new wine

By David Lawson

sector and the development industry move away from new building and into refurbishing and repair.

Fortunes are already changing among companies able to move with the times by developing new technical and marketing skills. DIY suppliers are booming and materials production is switching from heavy structural products to lighter ones.

Housing holds some of the greatest potential, which is why companies such as Barratts are setting up urban regeneration divisions and the shares of an expert in apartment block refurbishing like Regalan outperformed all others in the sector last year.

Tower blocks and council estates are crumbling because of the failures of post-war building techniques. The cost of repair has been estimated at £20bn over the next 10 years. This is a fairly meaningless figure to the industry as the UK Government has no intention of spending anything like this amount. On the other hand the stories about reductions in public spending on refurbishing seem misplaced, according to Mr Jamie Steven-

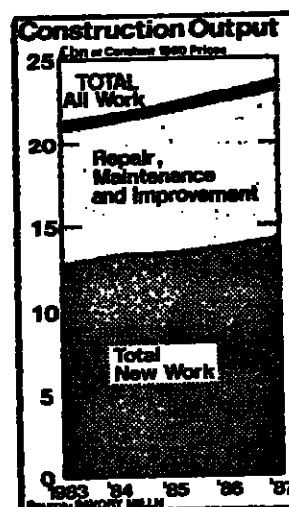
son of brokers Savory Mills. The number of renovations by local authorities and housing associations grew by 68 per cent to 108,000 between 1981 and last year. There is further great potential from the £5bn of council house sales receipts still frozen in local authority coffers, awaiting a pre-election release by the Government.

Meanwhile, building companies in close touch with councils, often small local concerns, are revelling in the work and their bigger brothers can almost pick and choose tower blocks and estates offered for sale.

Fears about a collapse of refurbishing in private sector housing with the reduction of home improvement grants and the extension of VAT to repairs have also proved unfounded.

"House-buying is booming, with an extra £m owners in the past three years spending an extra £1bn a year on work to their homes," says Mr Stevenson.

Home improvement grants have also reached a plateau after a steep fall last year, and are still twice the 1981 level. The private sector has as much potential as local authority



Repair, Maintenance and Improvement

	Actual				1st 9 months		Forecast		
	1981	1982	1983	1984	1984	1985	1985	1986	1987
Housing	4.07	4.05	4.22	4.58	3.44	3.53	4.70	4.90	5.10
% change	-9	-1	+7	+5	+7	+3	+4	+4	+4
Public non-housing	2.68	2.65	2.72	2.69	2.01	1.92	2.60	2.65	2.70
% change	-8	-1	+3	-1	-2	-4	-3	+2	+2
Private non-housing	1.34	1.36	1.37	1.46	1.06	1.17	1.60	1.60	1.60
% change	-10	+1	+1	+7	+4	+11	+9	nc	nc
Total	8.18	8.07	8.43	8.69	6.52	6.64	8.90	9.15	9.40
% change	-9	-1	+4	+3	+4	+2	+2	+3	+3

Source: Savory Mills.

Many office blocks have been proving almost as fragile as houses because of the same problems over concrete deterioration and system failures in post-war building methods. They have also failed to keep up with occupiers' demands.

Cabling and ventilation for computer technology is difficult to fit into modern blocks, let alone pre-war ones and many have had to be stripped back to be fitted with new cladding, raised floors and more efficient services. Air conditioning equipment alone fitted to existing buildings between 1975 and 1984 rose from £55m to £68m a year at constant 1983 prices, according to Mr David MacRae of the manufacturer, Carrier Distribution.

The leading edge has been in the City of London, where financial groups are going through the traumas of finding suitable space for their computerised operations and dealing floors ready for the Big Bang. But improvements are being brought in right across the board by landlords wherever rent levels justify. Tenants are generally demanding better conditions and there is enough empty space around to be choosy.

New problems are arising as many speculative refurbishments are being criticised by designers, who then find themselves with extra business ripping out the new services and starting again. These space planners have become so busy that many are being groomed for flotation on the stock market.

Space Planning Services, which made profits of more than £300,000 last year, is to join the USM next month. Many construction companies are also trying to move into the lucrative City market because of the overcapacity in other contracting work. But

profits are hard to come by in such a cut-throat sector.

Another area where the designers are doing well is in shopping centre refurbishing. The rash of developments in the 1960s are wearing badly and with retail sales soaring, much revenue is being poured into reshaping and covering over many schemes. Shoppers today are more mobile and notoriously fickle, so centres are having to compete to attract them with comfort and glitter.

The whole field of infrastructure renewal is in a similar position as housing, with huge estimates for repairs but little prospect of extra government spending. National Health Service property requires more than £2bn spent to raise standards after suffering from problems of water penetration, cladding and flat-roof problems, according to one report.

New codes to handle extra traffic weight could mean more

Post-war office blocks can require extensive alterations to bring them up to modern demands. Imry Properties spent £7m giving a new face to the Boston Park Plaza landmark (above) on the Brentford flyover in west London, and was rewarded by a pre-letting at premium rents to Wang

than £400m has to be spent on 100,000 UK bridges, although problems with concrete deterioration could push this figure much higher. In the US, where more investigations have been done on the problems caused by carbonation and salt corrosion, estimates go as high as \$45.5bn to repair bridges compared with an annual allocation of \$1.8bn.

Road maintenance has just received a boost through a UK government decision to clear the backlog within six years although local authorities are reporting that they are going under because of cuts in spending. Refurbishing is often under fire because it can involve patching rather than properly planned repairs.

Criticisms are not limited to roadworks, however. Apart from the poverty of speculative office work, housing refurbishment

CONTINUED ON PAGE 3

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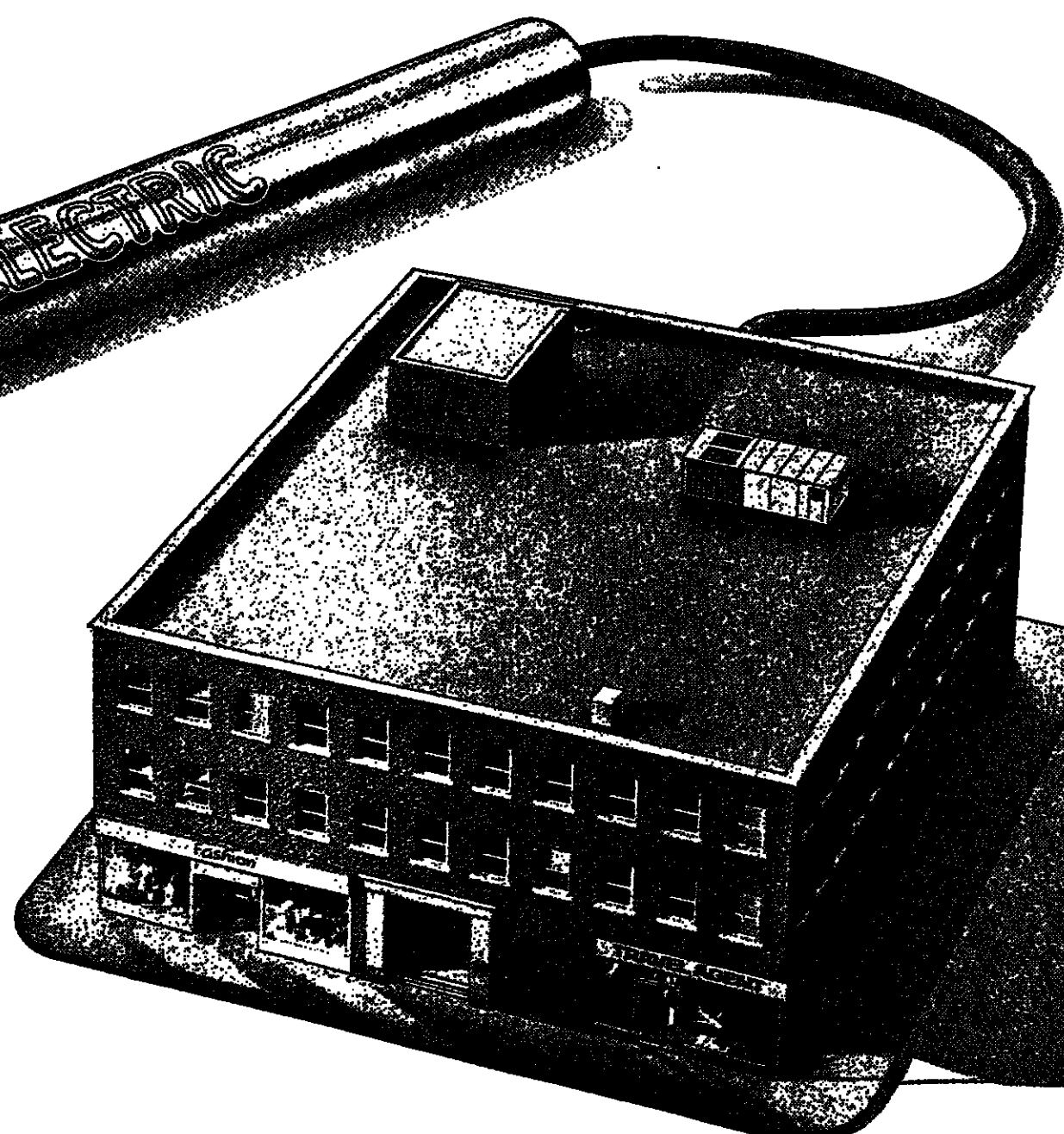


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Refurbishing 2

Offices

Time erodes assets

THE CONSEQUENCES of the last decade's industrial revolution are highly visible in the UK. Derelict mills and factories which could not cope with new technologies and markets litter the landscape and others have been cleared to make way for Meccano-like high-tech workshops.

The office revolution has been no less fundamental but in many cases is less noticed by outsiders because of the extensive reshaping of existing buildings to cope with new demands.

The video screen is becoming almost as common as the telephone as the extra efficiency of computers and modern telecommunications are forced on more office-based businesses by increasing competition. But even the most modern buildings often find difficulty coping with the extra cabling and ventilation required.

Property companies and institutional landlords find their assets are depreciating rapidly because they cannot provide these services to attract tenants nor justify large rent increases to existing ones. This happens at a time when tenants have relatively more power to choose because of the surplus of space available in UK cities.

Even worse for the landlords, it coincides with the end of leases on the large numbers of buildings put up in the boom years of the 1960s and 1970s, releasing long-standing tenants from their obligations. Many of these buildings were poorly constructed in any case, so they are both physically and economically obsolescent.

"It seems extraordinary that obsolescence has suddenly become noticed," says Mr James Hollington, of agents Healey and Baker. "It should have been obvious to professional property managers that all office buildings need intensive management and periodic upgrading."

In many cases owners have chosen to demolish older office blocks, but their hands are

often tied by planning restrictions. For instance, much of the City of London core and about 70 per cent of Westminster, where there is most pressure for upgrading office space, are conservation areas.

On the other hand, there are positive reasons for refurbishing, such as the higher proportion of floorspace allowed in older buildings because of easier planning regulations when they were put up. It is also possible to work around existing tenants, maintaining some form of income flow. Many will put up with the disturbance because they want to remain in an older building because of its character and image or because they have grown comfortable with it, according to building surveyors Watts and Partners.

Refurbishing is not always a second choice and not always a matter of costs, particularly for owner-occupiers, says the firm, which has proved the case through the £500,000 conversion of a redundant church for its own offices in south-east London.

The variety of motivations for refurbishing office buildings means an equally wide range of work. It can vary from the sort of internal renovation by a tenant or owner every five years or so, through to the complete stripping of a building to leave only the frame or, in the case of conservation areas, the outside walls.

Bucklersbury House, the 170,000 sq ft block built in the City more than 20 years ago, is a classic example of continuous renovation to keep up standards and rent flows for the owners, Legal & General.

"It is a bit like painting the Forth Bridge," says Mr Richard Clare of quantity surveyors E. C. Harris. "The building has many tenants, and as one leaves we upgrade the space, usually in lumps of about 10,000 to 15,000 sq ft, at a cost of £45 to £55 a sq ft."

The space released is rarely advertised because there is such

great demand from smaller tenants, proving that not all activity in the City is coming from the big players requiring dealing floors the size of football pitches—although raised floors are now being put into Bucklersbury House. Space has just been let at almost £32 a square foot.

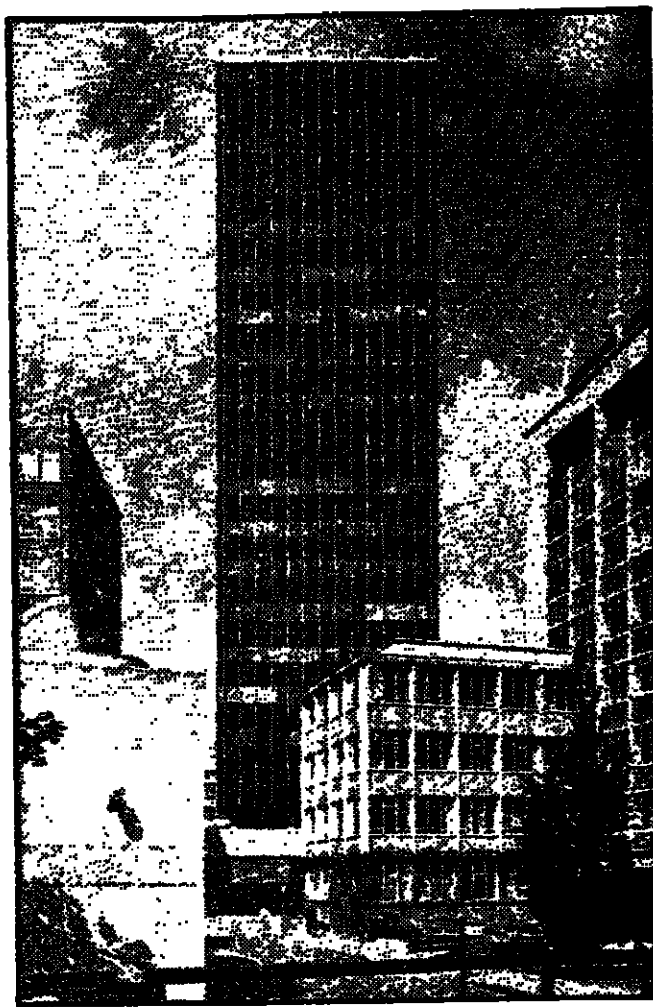
At the other end of the extreme is Boston Park Plaza, a familiar landmark to commuters driving west out of London since it was put up by Imry Properties in the 1960s. It is not quite so familiar any more, as Imry took back the 105,000 sq ft building from the tenants and decided to go all out on refurbishment costing more than £7m.

Under a design and build contract by Nico Construction the old-fashioned curtain walling gave way to modern smoked glass and full air-conditioning and raised floors were installed. Before the construction work had finished Wang snapped the building up for £14 a square foot, a good 30 per cent more than could have been expected for the old space—if it could have been let at all.

Between the extremes are a host of schemes. At the Wang end they are mainly in the office centres of the south where rents are high enough to justify spending. Such big refurbishments would not be feasible in centres like Leicester or Derby, Mr Hollington says.

The City of London, on the other hand, boasts half a dozen or more large projects for putting 21st century space in 19th century buildings to cope with the high-specification demands coming from dealers.

For instance, building surveyors at Jones Lang Wootton are spending £5m of Scottish Provident's money to transform a block opposite the Bank of England. The builders, who are working round some existing tenants, are adding a modern touch by filling in the light well to add another 5,000 sq ft of space—good value



The City Tower in London, recast and transformed

at City rents of more than £30 a sq ft, and convenient for modern technology as all the new floors are a few inches deeper than the old ones, providing space for underfloor cabling.

Putting new wine into old bottles is rarely easy, older office buildings often have bigger floor-to-ceiling measurements than required, but increasing the number of floors to gain space can run up against problems with window spaces. More modern blocks, on the other hand, may not have the 12 ft clearance necessary to take insertion of false ceilings and floors to hold

ducting and cabling. Floor loading can also be a drawback in 1960s blocks, as can the interference of columns and poor insulation.

The City Tower, a 20-storey tower in Basinghall Street, has proved that problems can be overcome, however. The space has let quickly after architects GMW recast the building and transformed the internal services for landlords Watts City and Phoenix Assurance. Ironically, these sorts of buildings are now more likely to be cleared under a more liberal City planning regime.

David Lawson

Space Planning

Reshaping for efficiency

PRESSURES FOR more efficient use of buildings are growing at the same time as many of those structures are rapidly becoming obsolescent, providing a rich source of refurbishing business where rebuilding is either ruled out or uneconomic.

Office-based businesses have traditionally been less aware of the efficiency of their premises than manufacturers and retailers, because they lack the same easy measures of productivity and sales to judge against costs per foot. Many also had no better place to go, tied as they were to crowded city centres.

Rising rent and local authority rates at a time of tighter profit margins started to force companies to see their premises in a new light and to demand more for their money. This has been reinforced by the more common use of computers, which are difficult to fit into many buildings because of the cabling and extra ventilation required, and the rising demands of staff for better conditions of work.

Surplus space on the market in most city centres has given tenants a better chance of finding the right sort of space and forced landlords into the realisation that they have to upgrade their assets to have the best chance of letting them and to keep rent levels rising.

So the interiors of buildings have become as important as the structure and a new breed of space planners has been born, drawing on knowledge of construction, design and management techniques to advise occupiers and owners.

At the lowest level this can involve the regular five-yearly reorganisation of space by a tenant which may involve nothing more than moving furniture and redecorating, according to Mr Peter Lebus, of CE Authority development on the Denham studios site in Buckinghamshire. The new carpets and wall finishes were extremely basic and had to be stripped out, but it proved too expensive to do this to the unsatisfactory bright fluorescent lighting, which combined with the glazed curtain walls created glare on the computer screens.

This shows that even new refurbishments form a part of the market, says Mr Leon. Speculative schemes in older

FITTING-OUT COSTS	
	£ per sq metre
Raised floor	42.47
Suspended ceiling	27.18
Recessed lighting	20.10
Carpet tiles	19.94
Partitions	21.80
Wallcoverings	6.95
Special joinery	8.75
Rinse, shelves, etc.	20.45
Builders' problems	20.45
Builders' profit and overheads	7.50
Total	204.45
Projected gross to owner	207.15
Based on hypothetical £30 sq metre floor stripped for refurbishing	

Source: Space Planning Services/Watkinson Trower & Partners

piles, either. Much of the curtain-walled harvest, grown since the 1960s, suffers from inadequate servicing and poor materials.

But while many owners have taken up the challenge by reshaping their office blocks, the buildings are coming in from just as much criticism from occupiers and designers because they are still not providing the right sort of buildings.

"They are built down to the lowest common denominator the market will accept," says design consultant Mr David Leon. "Many companies relocate to these speculative developments trying desperately to meet the challenge of the information technology revolution. But the buildings work against this."

Mr Leon's practice found this problem when it relocated Russell Laboratories from an obsolete 1960s block to a new 100,000 sq ft Thames Water Authority development on the Denham studios site in Buckinghamshire. The new carpets and wall finishes were extremely basic and had to be stripped out, but it proved too expensive to do this to the unsatisfactory bright fluorescent lighting, which combined with the glazed curtain walls created glare on the computer screens.

This shows that even new refurbishments form a part of the market, says Mr Leon. Speculative schemes in older

buildings were equally unimpressive, with large amounts of money spent on cosmetic features like ceilings, floors and reception areas which have to be stripped out by the incoming occupier.

These problems can often lead consultants to persuade occupiers to stay where they are and make better use of their existing space. The national advertising company J. Walter Thompson, called for a move from Berkeley Square for this reason in the 1980s on the advice of Space Planning Services. This led to a progressive upgrading of the existing building and a new office block, which was built in the 1980s, was gradually stripped back to the basic structure and creating modern conditions while retaining the historic domestic atmosphere.

All this has to be seen in the context of the building which is a common problem in refurbishing projects. The most basic rule is to keep the building as small as possible, says Mr Leon. The City of London, where new technology has brought almost mandatory and new building floors are being squeezed into old and new buildings, is a classic example of this.

Planning restrictions limit the inclusion of refurbishments in common to provide for those unable to, unwilling or unable to do so. This is a problem in the City of London, where new technology has brought almost mandatory and new building floors are being squeezed into old and new buildings, is a classic example of this.

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David Lawson

Big Bang office block buster

SPECULATIVE building in Britain rarely matches tenants' needs exactly, but the demands from City groups for the most efficient buildings to suit the cut-throat competition heralded by impending financial deregulation has seen some astonishing work being done on brand new blocks.

It is difficult to decide whether the £20m being spent by Barclays Webb De Zoete at Ebbgate House on the north bank of the Thames can be classed as fitting out of a new block or as refurbishing. The 180,000 sq ft block, only finished in 1984, was taken over last year in the scramble by the big financial conglomerate for a large building close to the City and in the full knowledge that a lot would have to be spent on it.

In the event, it has been almost completely refurbished under the control of project managers, E. C. Harris before it was occupied and at a

cost which is some £3m more than it would be for building the original block.

Most of the changes have come from the need to cram in almost twice as many people as the ratio of one per 18 sq metres for which the block was designed. Almost all the working areas have also been given raised floors to cope with the new technology—throwing up little problems like slopes running down to all the doors.

But all those electronics meant feeding extra electricity into the building, so even more cabling space was required. And it is not just any old electricity supply: all the City dealers must have guaranteed uninterrupted supplies, as even a tiny break could throw their computers into chaos. So more space and money went on standby power systems.

The extra heat meant a second air-conditioning system had to be installed, and this required construction of

mezzanine floors to take the extra plant as well as threading the extra ducting through the ceilings and walls.

Perhaps the most revolutionary alteration has been the enclosure of an atrium, at fourth-floor level, in the centre of the building. It is a 35,000 sq ft double-height space, one of the biggest in the city.

Ebbgate is not alone in its revolution. However, Salomon Brothers, driven by the same desperation to create suitable space it could not find rapidly made, with convert this atrium to another brand-new office block, Victoria Plaza, built over the London station, to form a 55,000 sq ft floor to hold 300 dealing desks within the 158,000 sq ft of space taken in the building.

A building is never too young to be refurbished if the demand and the financial rewards are right.

David Lawson

In refurbishment 'possession' is nine points of Lovell's Law.

Increasingly 'possession' is becoming a key factor in refurbishment. Working in occupied premises often involves phased construction, unsocial hours, special security and above all a sensitivity towards the building's users. It's a world where minimising noise and nuisance is as important as tight programmes and cost effectiveness.

Offices, banks, airports and hospitals are typical examples.

Indeed, 'possession' is only one aspect that often makes refurbishment more of a challenge than new construction. It's a world where words like 'relationships', 'craftsmanship', 'experience' and 'track record' take on a special significance.

And talking of track record brings us to 'Interface', the Lovell video on refurbishment.

It looks at the technical, managerial and cultural questions that lie on the interface between the old and

the new—and one single message emerges. What it is, should be of interest to occupier and developer alike. The video is helpful viewing

for anyone in the difficult realm of refurbishment. We would be pleased to send you your free copy. We believe it demonstrates how Lovell's Law on refurbishment ensures that the world goes on while Lovell gets on.

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Refurbishing 3

Techniques & Materials

Necessities
bring out
inventions

NECESSITY being the mother of invention, the construction industry and its suppliers have become wonderfully inventive, as refurbishing has taken a steadily increasing share of workloads. They have found ways of making work easier, more cost-effective and enduring.

Refurbishing remains based on any combination of conversion, improvement and repair, says building surveyor Mr Richard Catt, who specialises in the field. This applies from the humblest home to a multi-million pound City of London scheme.

But whereas major contractors are likely to be highly supervised by specialists, preventing scope for corner-cutting, at the other end of the market builders can be tempted to skimp on repairs, hiding questionable structural elements behind fresh decorations. Most of the big money is at the top of the market, so this is where many of the innovations have been developed. Ideas can be simple and sometimes the contractor's approach to solving problems are the key to his winning a contract.

Two good examples of this can be found in Piccadilly Circus, where access to remove tonnes of rubble, an inevitable by-product of major refurbishing, is a problem amid the congestion.

Among potential contractors for conversion of the old Swan

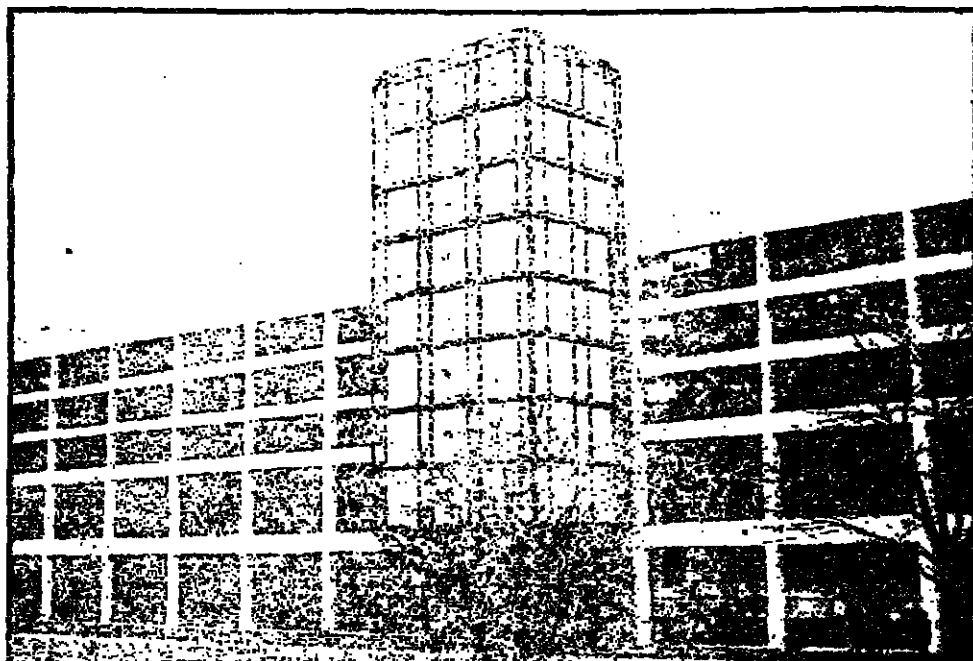
& Edgar store into what is now called Centre at the Circus, only John Lelliott thought of placing a crane inside the gutted building, enabling skips to be winched in and out and on to lorries in the streets. The idea was decisive in winning the contract.

Almost next door, at the London Pavilion redevelopment, Trollope & Colls secured the £5.5m contracts partly because they were able to propose a method of supporting the facade without external propping.

Trollope & Colls propose a temporary structural steel frame behind the facade on three levels, so that it interferes neither with pedestrian flow nor with unloading of materials. It will take seven weeks to erect and occupy less than 15 per cent of the working area while allowing the construction of the new permanent reinforced concrete frame.

Another problem arose in the proposed re-cladding of a 1960s block, Bakers Hall, in new brickwork incorporating flush and protruding feature mullions and spandrel infill. It was found that the new building line overstepped the existing concrete floor beams to such a degree that the new skins could not be supported.

Consulting engineers Campbell, Reith and Hill helped Waters, the main contractor, solve the problem with fixing specialists Harris & Edgar. This involved bolting into



A multi-storey car park in Ipswich was converted to high-specification offices by Bovis under a £7.5m contract from Willis Faber

place more than 200 welded brackets and angle assemblies covering the face and returns of the columns. The assembly supported new precast lintels and the mullion brickwork in front of the columns. The lintels spanned the columns and supported the inner blockwork skin. Stainless steel angle was bolted to the lintels to support the spandrel brickwork.

Slightly less ambitious facelifts for the thousands of drab 1960s and 1970s office blocks and other modular buildings are offered by a company called Spectra Windows. A UVVC system of low-rise curtain wall and full-height ribbon formation with double glazing can replace the old single-glazed metal-framed windows, which are about the least energy-efficient construction invented.

Energy efficiency is important in refurbishing. In public housing the counterpart of inefficient design are the problems of condensation, rot and mould, in addition to heat loss.

Most public sector stock built since the 1950s suffers these problems. Low-rise concrete houses of the 1950s—apart from those designated defective under the recent Act meant to protect people who bought them—can be repaired by external insulation and re-cladding. Wimpey, which built many of the estates, is doing a great deal of this work.

Forticrete has developed a system, used in Coventry, for internal and external re-cladding which can be acceptable for houses of the generation when room sizes were reasonably generous.

To the same generation belong the 40,000 steel-framed BISF houses built in this country just after the war. V. A. T. Watkins has developed a two-week refurbishment pack.

There are probably more repair and protection solutions for concrete than any other material because it was used so much, and failed so often. Sealcrete Products has developed a liquid said to prevent

damage from water and salt corrosion for 10 years, which can be used on all concrete surfaces.

Glasurit Beck lists a package of eight products used in halting the chemical deterioration of concrete.

A recent repair by engineer Grantright Concrete related to chloride-contaminated concrete one of the worst problems as it results in corrosion of steel reinforcing—specified a modified mortar containing silica fume.

Other projects include Taywood Engineering's use of an impressed current cathodic system on a multi-storey building in Southend Essex, for testing by the Property Services Agency over five years.

Coated Reinforcement has worked with engineers Armand Safer to introduce into the UK a method of resin coating of steel reinforcement developed in the US for bridge and highway repairs.

Mira Bar-Hillel

Strength
on a
plate

ONE OF the main drawbacks with converting even quite modern office blocks to current demand from office users is the low floor loads that concrete floors will take. Filling cabinets and the various types of office machinery requires a capacity far ahead of limits anticipated even in the 1960s.

One solution was served up on a plate—or rather a large number of plates—by Balfour Beatty's Balvac Specialist Services for Guardian Royal Exchange, which was refurbishing its 10-storey Minerva House in Leeds when cracks were found where the floors meet columns.

Mild steel plates were designed by consultants Thorburn Associates to cover and strengthen the floor slabs. Problems had to be overcome of getting the plates to the upper floors, working outside normal hours to avoid disturbing tenants still in the building and creating special lifts to avoid bending the plates.

But the biggest headache was testing their efficiency. Moving 140 tons of ballast through a 3 metre by 1.5 metre window, 30ft in the air, was solved with the help of the Fire Service pumping 120,000 litres of water up through the dry riser in eight hours to fill 650 barrels.

Unfortunately it then took three days to pump them out, through the only small pipe available for waste water. But at least the strengthening technique proved successful.

David Lawson



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Historic lessons for US

THE BRITISH are exporting their experience of refurbishing office blocks to the US, where fewer planning constraints and more space means that demolition and rebuilding is more common.

A clutch of development companies such as Greycat, London & Leeds and British Land are involved in New York and Washington with renovation.

"There is a degree of refurbishing going on, especially in protected areas of historic cities such as Washington and Boston, but the Americans do not seem willing to put the same amount of time and money into

refurbs as the British," says Mr John Weir of Greycat. "We aim to make them into first-class developments, with little difference of approach than to new buildings."

Greycat has three schemes under way or planned, its 22-storey Avenue of the Americas development in New York, built in 1961, stacked up as a refurb (it had sitting tenants) and seems to be proving the sums right as it is 95 per cent let at rents of \$35 a sq ft compared with a previous \$23.

A 120,000 sq ft Washington office block built 40 years ago will be offered at rents close to those for new space. This and another 120,000 sq ft

Washington block being renovated are in the same sort of prime area as the New York scheme, providing the financial justification for the \$70 a sq ft spent renewing the air-conditioning, lighting, power, and other services.

One of the problems to be overcome in Washington is the tight spacing of 3 ft 4 ins between floor slabs, which makes it a squeeze to fit in services such as raised floors.

"But these are not normally required in the US," says Mr Weir—perhaps a salutary message for those who are reverently converting every UK building available to this system.

David Lawson

Costs

Spending a penny costs pounds

THE COST of refurbishing varies widely according to condition and specifications. It is not necessarily the oldest building which will cost most per foot, and when broken down this way, services such as toilets and stairways can prove more expensive than working space.

Quantity surveyors E. C. Harris quote four typical examples of London office blocks:

● Approximate date of building 1900. Floor loadings increased, some structural work, new lift, air-conditioning to very small part. Lettable office space £283 per sq metre (£21 per sq ft). Toilets £1,156 per sq metre (£107 per sq ft). Landlord's common areas (lifts, halls, stairs, etc) £385 per sq metre

(£92 per sq ft). Overall £627 per sq metre (£58 per sq ft). ● Approximate date of building 1835. Building in good condition, no increases in floor loadings, new stairs, lifts, no air-conditioning. Lettable office space £470 per sq metre (£44 per sq ft). Toilets £1,887 per sq metre (£171 per sq ft). Landlord's common areas (lifts, halls, stairs, etc) £282 per sq metre (£23 per sq ft). Overall £576 per sq metre (£54 per sq ft).

● Approximate age of building 1920. Some structural work, new windows, new lifts, no air-conditioning. Lettable office space £474 per sq metre (£44 per sq ft). Toilets £1,445 per sq metre (£124 per sq ft). Landlord's common areas (lifts, halls, stairs, etc) £1,186 per sq metre (£108 per sq ft). Overall £604

per sq metre (£56 per sq ft). ● Approximate age of building 1950. No new lifts, refurbishment of lift lobbies, new air-conditioning. Lettable office space £523 per sq metre (£49 per sq ft). Toilets £594 per sq metre (£53 per sq ft). Landlord's common areas (lifts, halls, stairs, etc) £302 per sq metre (£28 per sq ft). Overall £510 per sq metre (£47 per sq ft).

New building costs in the City of London also vary enormously but E. C. Harris quotes examples ranging from £66 a sq ft for the simplest, steel-frame office block with basic services to £126 a sq ft for a complex, owner-occupied, reinforced concrete one with high servicing standards.

David Lawson

Old bottles
for new
wine

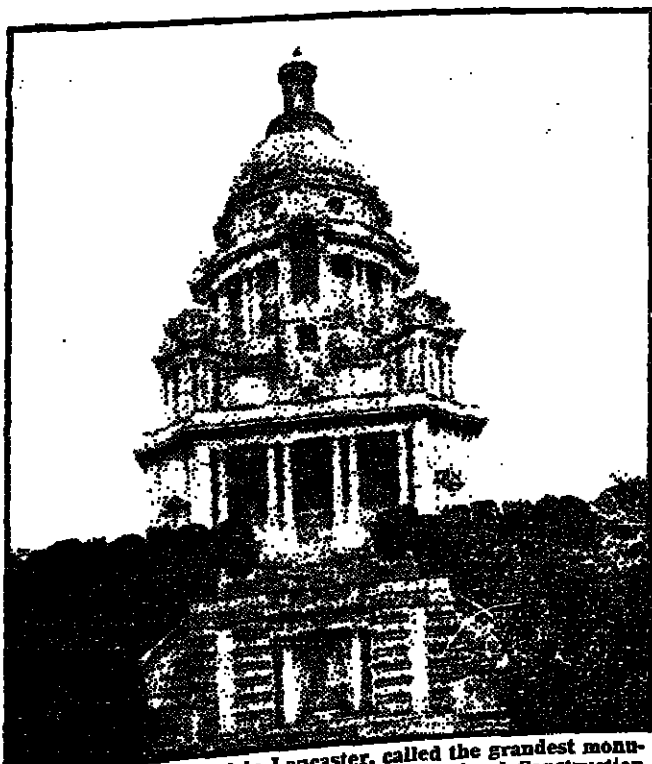
CONTINUED FROM PAGE 1

comes under fire from Mr Leon Hill of the Chartered Institute of Builders, who says that similar patch-up jobs are being done.

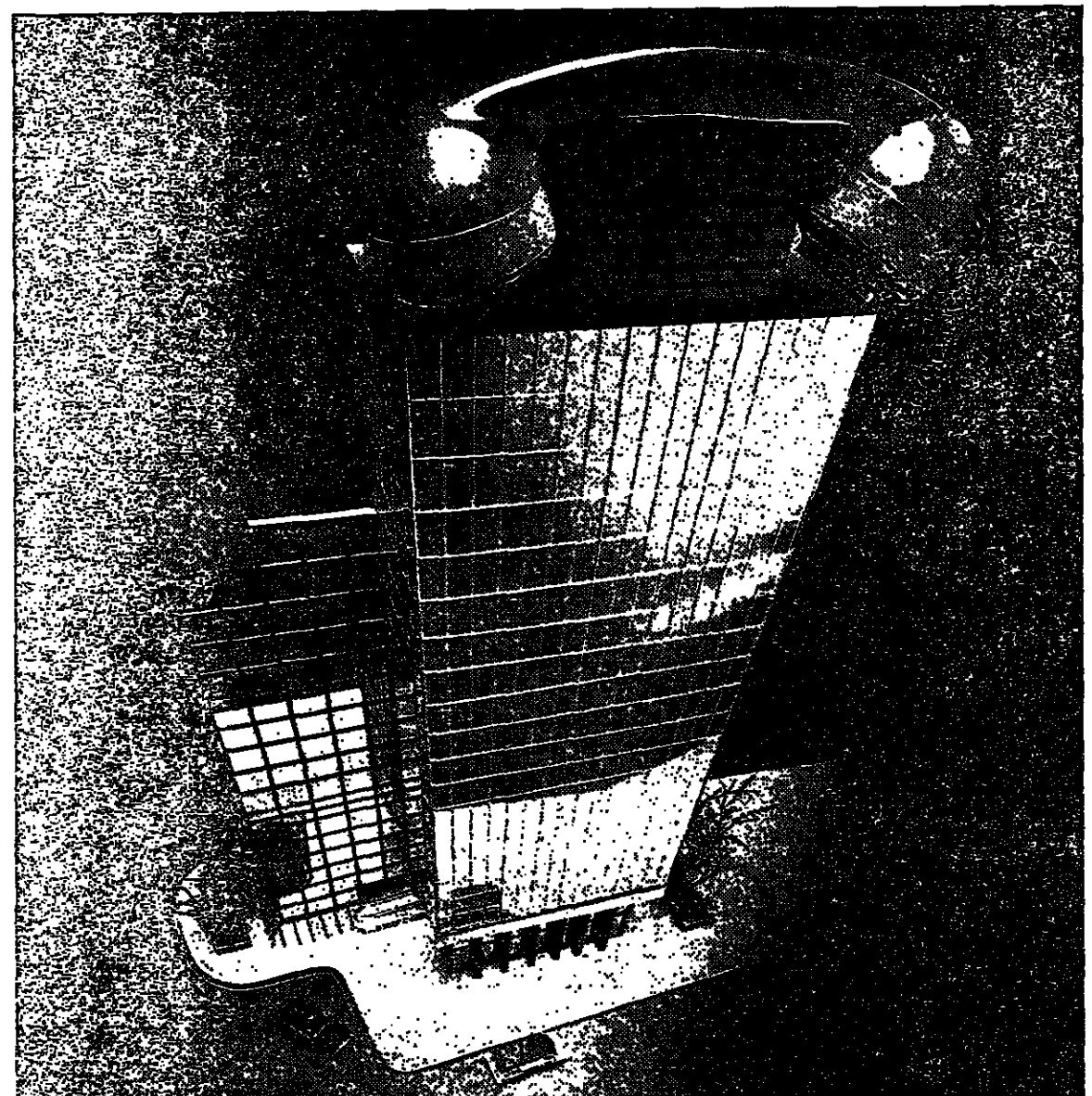
"Council houses that have been refurbished still look like council houses. Warehouses turned into living accommodation still look like warehouses. Is that really going to be satisfactory in 10 or 15 years time?" he asks.

Too much refurbishment was presenting just a superficial face. Houses should have the same treatment of being stripped back that office blocks are given.

But whatever the judgment on the work being carried out, it seems that there is plenty of it to go round for the construction and property industries—and plenty more of it yet to come.



The Ashton Memorial in Lancaster, called the grandest monument in England, will be restored by Shepherd Construction as the centrepiece of a theme park.



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Refurbishing 5

Public Buildings

Continuous battle against budgets

BRITAIN'S public buildings have more than their fair share of refurbishment problems. A large number of the country's schools, universities and hospitals are in old properties which need constant repairs and, ideally, full-scale refurbishment programmes to maintain standards.

It is estimated, for example, that more than half of Britain's hospital floorspace dates from before World War One and that National Health Service property as a whole needs £2bn spent on it to bring it up to the minimum acceptable standard, according to the Building Employers' Confederation.

Keeping such buildings safe and fit for their purpose is a continuing battle for the various authorities against tightening budgets and a deteriorating basic stock.

Later generations of buildings for public use have spawned problems of their own. The design and construction errors of the 1960s and 1970s coming to light in housing affected larger buildings too. An independent report in 1984 estimated that water penetration of non-domestic buildings in the public sector would cost more than £1.2bn in repairs over 10 years. Problems include collapsing cladding and disintegrating floors as well as leaks and damp.

The 400-bed Royal Devon & Exeter Hospital faces demolition while in London major repairs had to be carried out at the Royal Free Hospital in Hampstead when cladding became detached from the high-rise ward block.

Water penetration was also at the heart of a chapter of disasters at the Roman Catholic cathedral in Liverpool, where architects and engineers agreed

to pay £1.3m in damages for defects in design and construction. These have cost up to £3m to repair only 20 years after the building was completed.

Many public buildings built within the past 25 years have flat roofs, now acknowledged as one of the major culprits in allowing in water if they are not rigorously maintained and weather-proofed. Flat roofs can be up to four times more expensive to maintain than the pitched variety — an unwelcome addition to the public repairs budget.

When building surveyors Poval Worthington & Associates refurbished a maternity unit for the North West Regional Health Authority, the opportunity was taken to replace the problematic flat roof with a pitched roof and mansard.

The building, put up in the 1930s, was refurbished to provide a 30-year life at a cost of £1.3m while patients were still in occupation.

Refurbishing hospitals poses extra problems, for it is often not possible to close wards or turn patients away while work is in progress. Several hospitals carrying out upgrading schemes, including Cheltenham General, the Cameron Hospital in Hartlepool and Ashington General in Northumberland, have temporary buildings to keep services going.

Decaying timber, particularly in window-frames, has been exercising the ingenuity of education authorities in the past couple of years. Joinery decay is especially common in walls with a great deal of glass, popular in schools of the 1960s and 1970s.

The British climate, said to be the worst in the world for maintaining buildings, is partly at fault as windows were often



Computers have been extensively used by architects D. Y. Davies in designing the £68m refurbishment of Heathrow's Terminal Three, one of the biggest projects in the UK

designed to be south or west facing and therefore receive extremes of hot/dry and cold/wet weather. Some repairs can be made on the spot, but where the damage is too far advanced authorities have to foot the bill for a replacement.

Buildings put up with taxpayers' money are particularly vulnerable to public opinion on emotive issues such as potential risks to health. Perhaps the most controversial is asbestos.

A Health & Safety Commission report last year concluded that the danger to health from occasional and casual exposure to asbestos fibres is minimal — 90 times less risky than non-smokers being exposed to cigarette smoke for seven hours a week and 50 times less dangerous than a 10-mile drive to or from work.

The report assumed that exposure was to chrysotile (white) asbestos, rather than to the more dangerous — and rare — crocidolite (blue) or

amosite (brown) versions. Nonetheless, building surveyor Mr Jack Campling, commenting on the report, states that "the risk from asbestos to the ordinary man in the street is virtually non-existent" — is a far cry from sensational reports of schools being evacuated because of an asbestos discovery.

Public concern has forced many local authorities into expensive, time-consuming and labour-intensive asbestos removal programmes. Solihull Borough Council, for instance, spent £300,000 on removing brown asbestos from damaged lagging in 1,600 properties. Much of the cost is in protecting removal workers and occupiers while the asbestos is in an unstable and dangerous state.

Air-conditioning plant in hospitals has also come under severe scrutiny following outbreaks of Legionnaire's disease in Stafford and Glasgow. New hospitals no longer have air-conditioning but in the few

which are either wholly or partly air-conditioned, rigorous cleaning and chlorination of cooling towers and evaporating condensers is required at least twice a year.

Although the potential health hazard in hospitals is said to be under control, not enough is known about the disease and the possibility of it occurring in other air-conditioned public buildings for the problem to be disregarded.

Many of the defects affecting modern public buildings are the consequence of importing design and construction techniques and materials untested from countries where climate and conditions are different from Britain. More research based on the British experience should ensure that owners of public buildings can spend more of their budgets on enhancing their properties and less on applying first-aid to inherited casualties.

Christine Whelan

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More than £5m was spent upgrading the Queensmere shopping centre in Slough

Retailing

Second bite of the cherry

RETAIL CUSTOMERS are becoming more sophisticated according to many involved in shopping centre and high street refurbishment — in other words business is becoming more cut-throat.

Retailers, developers and institutions are responding to this challenge by re-examining the formula which produced hundreds of shopping centres around Britain.

For developers, shopping centre refurbishment is the second bite of a cherry that many thought completely eaten a long time ago. In some cases, refurbishment costs exceed those of the original developments.

The most obvious feature in many refurbishments is the covering of areas exposed to the elements, and the provision of atria. The comfort of the customer has become of prime importance as centres compete fiercely for business.

On the more technical side, refurbishment can also make it possible to add a smoke well. Many of the 1960s shopping centres escaped the 1985 national building regulations, and do not have fire precautions such as sprinklers and smoke controls. Refurbishment allows them to catch up.

"There is no set package for refurbishment," says Mr Giles Marking, "Some have fundamental flaws like the wrong structural layout, the wrong shops and poor access. Others just look tired, grey and dirty. We try to undo problems such as graffiti-covered lifts and stop treating the customer like a convict."

An example of what can be done to an old building is under way at the Bakers site in Kensington High Street, west London. The 1920s building, with its listed facade, is undergoing a £27m rebuild and refurbishment. The interior has been demolished and Bakers has been rehoused temporarily in a new 50,000 sq ft shop. Two connected shopping areas of 400,000 sq ft and 225,000 sq ft of prime office space are being built. A central atrium will dominate the building.

The removal of the roof for the atrium lowered the building's wind resistance, and it had to be upgraded by steel cross-bracing, while columns around the building have been strengthened to carry the new roof. Although the surgery is major, Mr James Howie, property controller of Bakers, owner, the House of Fraser, maintains that the inherent strength and quality of the original building have allowed us to undertake such work.

Asbestos removal was a big job. Three months' work was budgeted for but no sooner had the last load been despatched than another three months' worth of asbestos was unearthed.

One of the main difficulties of the redevelopment is the material handling involved in the removal of concrete and rubble and rebuilding in such a densely populated residential and retail area. But at the end of the day, Bakers will have had a £10m refit to its new smaller store and House of Fraser will be sitting upon a development worth some £74m.

Not all refurbishments are as drastic. At the Queensmere Centre in Slough, small floors were relaid, services upgraded, new entrances installed and walls re-clad and painted at a cost of £5m. Significantly, no disruption was caused to business or any part of the centre closed during work. This is a vitally important factor in come-producing property and requires careful planning.

Edward Erdman, the agent which handled the refurbishing, ensured for instance that the central strips of the day and the late strips at night so access to shops would not be disrupted. As shopping centres come to be closed, fire regulations come to the fore. Smoke is at the heart of the problem since an open-air development would allow rapid dispersal. The Queensmere scheme involved fitting a computer-controlled system of extractors which open in a special order to minimise fire and smoke spread.

Land ownership is a further complication. In some cases, the

central "avenue" along a shopping mall was ceded by the developer to local authorities. Once an enclosure is considered, a lengthy procedure may need to be undertaken to wrest control of that space back from the authorities.

A £2.25m refurbishment and modification of the Times 2 centre in Sutton, Surrey, entailed the lowering of a 4,000 sq ft first-floor slab by 1 metre to give more headroom for 100 people. The original centre, built in 1981, cost £8.5m.

The Doncaster Arndale refurbishment by Prudential Assurance which won this year's award for best shopping centre refurbishment in Europe illustrates the lengths to which builders and institutions are prepared to go to avoid upheaval. A scaffold shield system was suspended by high tensile bolts from the roof and lined with sound deadening material.

The scheme included a smoke reservoir, and glass atrium, panoramic lifts, a water feature and escalators.

Public perception of Arndale-type centres as cold, impersonal and unseemly have been difficult to overcome. The one in Doncaster was renamed The Frenchgate Centre to cut any association with the past.

The Prudential is also involved in a major refit of a centre at Uxbridge. Howard Taylor, of Prudential Portfolio Managers, says: "Timing is essential. Any major project (Uxbridge is worth more than £7m) must be undertaken just prior to rent reviews and lease renewals. It is important to let the shop owner see the material gain in his business."

Returns are worthwhile, but as retailing is changing so rapidly we don't know how long they will be good for. We hope they will be up to standard for at least 10 years and hopefully 20 years."

Paul Hannon



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THE MANAGEMENT PAGE

NEXT WEEK, 93 years after Karl Kassbohrer established his wagon factory in Ulm, where the River Danube passes from Baden-Württemberg into Bavaria, a stranger will enter the Kassbohrer Fahrzeugwerke chief executive's office. He will sit down behind the desk and end three generations of family management of a company that became one of Europe's best known bus and coach builders.

The Kassbohers have been in Ulm for a long time; the name appears in 14th century records. Like most Swabians the family has a penchant for being both fanciful and calculating. Karl Kassbohrer's grandson, also a Karl and the present chief executive, has just demonstrated both characteristics by asking to be relieved of his post, just a few years after getting it, in favour of someone better qualified.

It's growing more and more difficult to run a company this size as a purely family business," he says. "Someone running this organisation should have a financial background." "Young" Karl, already in his 50s, is an engineer by training and inclination. In the next few years Kassbohrer management will be making probably its toughest decisions since the Ulm factory was bombed to smithereens in December 1944, and he evidently was not so arrogant as to believe he could cope alone.

The man chosen to take over as chief executive is Heinz Ahrens, who currently performs the same function at Xaver Fendt, a tractor producer. For Ahrens it will be a case of treading on familiar ground since Fendt, based in southern Bavaria, is also a family-owned company.

Kassbohrer makes a range of buses called "Setra," a variety of commercial trailers, and claims to be the world's biggest producer of ski piste preparation vehicles. The company turned over more than DM 1bn (£303m) for the first time last year, about two-thirds of that in buses.

It is a famous name in the bus and coach industry. Karl Kassbohrer's uncle, Otto, developed the world's first load-carrying bus body in 1951, thereby freeing the industry from the tyranny of truck builders who supplied them (or sometimes not) with chassis. Setra, in fact, derives from the German word "selbsttragend," meaning self-carrying.

Today Kassbohrer claims 25 per cent of the West German bus and coach market, Europe's biggest. That puts it still well behind Daimler-Benz but it claims to have overtaken MAN. Buses are a fierce market. Low margins recently forced Magirus

Why Kassbohrer has let in a stranger

Concluding a series on West German family companies, Peter Bruce explains the appointment of the bus maker's new chief executive.



Karl Kassbohrer: an engineer by training and inclination.

Deutz, the truck-making subsidiary of Iveco (Fiat) of Italy, to abandon bus production in West Germany.

The trick, for a small company competing against the resources of a Daimler-Benz (turnover 1985 DM 51.8bn), is to be different. Otto Kassbohrer probably knew that much when he produced the first Setra bus. But he was quickly copied. And where Kassbohrer now likes to think of itself as primarily a producer of luxury coaches, it has to face the uncomfortable fact that Daimler-Benz, with only half its output in luxury buses, nevertheless produces more of them than the family from Ulm.

Sometime in the next three years, the Kassbohers have decided, the company must develop and begin producing a bus that, if not as revolutionary as the Setra, must at least be one which will set the group well apart from its competitors. Not only that, but the Ulm site is now so cramped that a new plant will have to be built close to town.

The task is enormous for a company which made estimated profits of only around DM 8m on last year's record turnover,

and, since the retirement of the group's long-serving finance director is imminent, probably explains why the family has had to look elsewhere for a managerial white knight.

Karl Kassbohrer owns the company along with his brother Heinrich, uncle Otto who remains, at 82, a force to be reckoned with, and four non-executive sisters. Otto, who is credited with making the company what it is today, took over the reins in 1922, aged 19, after his father died suddenly. At the time, Ulm was printing its own money to try to keep up with the inflation raging at the time. A year after he took over the US dollar was being quoted at around 4.2bn marks.

Otto persuaded his brother, another Karl, to give up his engineering studies and come home to the factory. The brothers divided the work—with Karl taking over the trailer business and Otto car and coach bodies. Although Karl developed the group's first Pisten Bully—which prepares ski pistes—in the late 1960s, just before he died, there seems little doubt that Otto ruled the company, and did so until 1983 when, as largest shareholder, he stepped aside and appointed his

nephew chairman and chief executive.

Otto's rule was characterised by engineering, rather than financial, achievement and like many German engineering families, the Kassbohers seem to have been able to make their way by producing quality products without necessarily being good managers.

But Karl was plunged immediately into a financial crisis as chairman. The company had decided a few years earlier to form a joint manufacturing venture with a former Kassbohrer licensee in Spain. It did not work, and the Kassbohers say they lost a lot of money trying to keep the Spanish venture afloat until they finally pulled out last year.

If anything, Karl's experience through this period probably only deepened his longing to practice his engineering skills. From June 1 he moves to take command of the trailer division like his father before him. Heinrich, his brother, remains in charge of service and quality control.

Ahrens, the new chief executive, went to Fendt—which in many ways resembles Kassbohrer as it, too, sells its product as "luxury items"—as a

stranger and knows a great deal about the delicate job of getting his own way without offending age-old family sentiments. In the process, he has rescued it from financial doldrums over the past four years.

Raising the necessary money and then shepherding the company through the development of a new plant and a new range of vehicles may take up a great deal of Ahrens' time in Ulm but he is certain to want to involve himself in production and marketing as well.

He did so at Fendt, selling off unprofitable operations to concentrate on core businesses and he also spent heavily on production automation, something Karl Kassbohrer agrees there is room for at Ulm and the company's 12 other production sites in West Germany, Austria, France and the US.

And he may have to be tough with his employer, Karl, who admits that the trailer business he is taking over is probably the weakest link in the Kassbohrer chain. The European trailer market is vastly overcapacity and while trailers contribute about 20 per cent to Kassbohrer sales the division is reckoned to be barely profitable, if at all.

Ahrens has also learned another lesson at Fendt that will stand him in good stead in Ulm. Like Fendt, Kassbohrer buys its engines from its main bus and coach industry rivals—Daimler-Benz and MAN. Fendt's main engine supplier is KHD. Although the relationship between Kassbohrer and its engine supplier is relatively smooth, it is not guaranteed. In 1983, as Kassbohrer, MAN and Daimler were preparing a new generation of standardised municipal buses for West German cities, MAN threatened to cut off engine supplies, saying the market would be too small. Kassbohrer called the action a "severe disappointment," and had to retire from the "standard" programme and build its own municipal coaches, for which engines were supplied.

Karl Kassbohrer says that his decision to step down as chief executive in favour of an outsider does not necessarily mean that the family has given up the job for good. Ahrens' contract runs for five years. There are experienced people in West Germany who would advise a total withdrawal from management by the Kassbohrer family, arguing that as the family grows, it will become increasingly difficult to find management and positions for family members.

Karl Kassbohrer acknowledges that, but the shareholders are keeping their options open for the moment.

Previous articles in this series appeared on April 17, 18 and 30.

Employee status

The pressure for unification

BY DAVID THOMAS

MANY managers see the industrial relations sense of removing unnecessary distinctions between their manual and white collar employees. Yet most companies which have tried to tackle this issue have stopped short at aligning non-wage conditions, such as hours of work, holidays, pensions and sickness provision.

But some companies have recently taken the idea of a single status for manual and white collar workers to its logical conclusion by introducing a common pay and grading system for all workers, whether manual or staff. Under this arrangement, a typist and a line worker might receive the same pay in a grading structure which spans unskilled labourers at one end to managers at another.

Almost invariably under a common system, manual workers get a set salary usually paid monthly, instead of the general practice of a weekly pay packet made up of several elements like basic pay and overtime. The level of pay becomes the only factor which differentiates grades.

Unified pay structures like these are still very much the exception in the UK, according to Industrial Relations Services, an independent pay research body. Nonetheless, IRS has managed to find 16 employers which now operate them and has related their experiences in a report just published.

Some of these companies are unionised which, as IRS comments, is hardly surprising because they are less affected by institutional divisions between bargaining groups.

Two chocolate manufacturers, Mars and Thornton's, run inte-

grated pay structures as do some of the recently established non-unionised electronics companies like Hewlett Packard, Digital and National Semiconductor. These three electronics companies are particularly unusual, says IRS, because salary progression at all levels is entirely dependent on merit, as assessed by regular performance appraisals.

But common pay structures have been introduced into unionised environments. This says the report, has tended to happen either on greenfield sites, as with Continental Can in Wrexham, North Wales, Sanyo in Lowestoft, East Anglia, and James in Newport, South Wales, or as part of a radical overhaul of working practices, as with Cummins Engines in Darlington, County Durham, or Whitbread's Ramsey distribution plant in Hampshire.

IRS identifies a range of factors which have pushed companies towards common pay systems, including:

● the blurring of boundaries between manual and staff jobs by technical change;

● the need to rationalise fragmented bargaining structures, by, for instance, setting up a common negotiating forum and moving to a common annual settlement date;

● the impact of the equal pay for equal value legislation, which points to the logic of a single pay and grading structure for all employees.

IRS feels that perhaps two pressures stand out as the most powerful reasons for moving towards an integrated system. The first is the growing need for manual pay structures to cater for skill acquisition, and

for salary and career progression to become like traditional staff structures. At Cummins Engines, for example, there are six steps between the minimum and maximum salary levels in each pay band. Progression through the scale depends on acquiring certain set skills and steps in worth an extra 6.5 per cent on the base salary for the pay band.

The second pressure is that for greater flexibility and mobility of labour. At the Ravenshead plant of Pilkington Insulation (part of the Pilkington Brothers group), an integrated payment system accompanied the introduction of numerous job titles to a small number of multi-function job classifications, such as "production operator," "mechanical craftsman" and "office assistant."

IRS points to development of integrated pay systems, which can take a long time to set up and may involve the significant payments to persuade workers to accept them.

Moreover, IRS suggests, differentiated multi-pay systems could, in principle, be a disincentive to workers, as the external labour market might be increasing its demand for such groups, and how that integrated pay system might seem to limit the freedom that more companies will take the plunge, particularly when setting up a new plant or radically overhauling their working practices.

Industrial Relations Services Report No. 367, IRS, 37 Woodgrove Road, London NW6 2JL.

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Understanding Japan: the cultural and behavioural aspects of working with Japanese business. Berkshire June 22. Fee: £1,200 + VAT. Details from Ashridge Management College, Berkhamstead, Hertfordshire, Herts. Tel: 04283 3401 or 3402. Telex: 82004. ASHRI for details.

World electronics strategies for tomorrow's markets. London June 2-10. Fee: £552. Details from The Financial Times Conference Organisation, The World, The Times, Connaught Place, London W1 8AX. Tel: 01 621 1255. Telex: 27347.

Software strategy. June 22-24. Fee: £200. Details from University of Reading Management Centre Postgraduate Programme, Reading, Mount Kilgley Road, Reading, West Yorkshire. Tel: 0734 42224.

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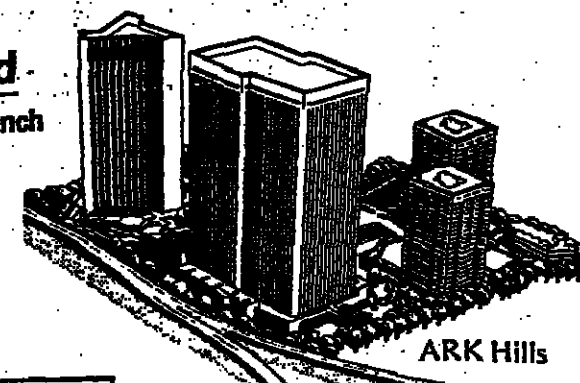
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ARK Hills

The illustration depicts the opening of the first railway in Japan between Shimbashi and Yokohama. This railway was financed by a £1 million bond loan organised by Schroders with Prince Matsukata in 1870. This was the first overseas borrowing by Japan.



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From "The Illustrated London News" December 21st, 1872.

Philip Bassett reports on the offer intended to end the bitter struggle over the Wapping printing plant

Murdoch dispute reaches its final instalment

AFTER 17 weeks, it looks like the end. At least, it is the endgame. But then, since Mr Rupert Murdoch's News International mounted its audacious coup against the print unions by moving its newspaper titles to Wapping, maybe it has been throughout. The unions might have been trying to fight a battle which it was not possible to win.

Not so, say the unions' activists. For them the fight is still on victory still achievable. But the dwindling support outside the gates of Wapping—especially since the height of the violence a few weekends ago—suggests that, for many, the game is up.

The decision of the Sogat '82 executive yesterday to go for an immediate ballot on the company's offer will test opinion more closely than the mass meetings planned for tonight by members of the NGA craft print union and, on Friday, by London members of the general union Sogat.

Ms Brenda Dean, Sogat general secretary, spoke yesterday of members sitting in the quiet of their homes to decide. For many activists in the unions, and the political groups who have attached themselves to the dispute, that unwanted vision has been there throughout.

But for Ms Dean, a ballot is the only way. For her, it is the best means by which members' real feelings are tested, and it is the only way in which the Sogat leadership can circumvent the power held by the London branches, which will mobilise themselves this week for a vote against the offer.

A ballot was uppermost in the minds of those who gathered at the Sheraton Skyline hotel, at London's Heathrow strip, from about 4pm onwards on Sunday afternoon.

Fresh and final talks had looked likely since the middle of last week, when the realisation started to grip the unions that Mr Murdoch really meant the deadline of May 30 set in his timetable on his then offer of his old Gray's Inn Road printing plant, plus £15m in compensation payments.

Prospects of a settlement to Mr Rupert Murdoch's News International's dispute with the print unions over the transfer of the group's four national newspaper titles to Wapping, east London, drew closer yesterday.

The executive of the print union Sogat '82 voted by 15 to nine to put the company's final offer to a secret ballot of its 4,500 sacked members without a recommendation. The members were dismissed, with about 1,000 members of the National Graphical Association, for going on official strike over the move to Wapping. The plant publishes the Times, Sunday Times, the Sun and the News of the World.

Senior officials and executive members of Sogat expect that there will be a majority vote in

favour of acceptance of the company's offer, which includes improved redundancy terms raised from a total of £15m to £50m. The union is sending a detailed report of the lengthy weekend negotiations with the company to the homes of all its sacked members.

Ballot papers will go out this week and the result will be known by Friday June 6—the company's deadline for acceptance. London Sogat activists will hold a mass meeting on Friday.

Sacked members of the NGA will meet tonight to consider the offer, which includes the use by the unions of the company's old printing plant in Gray's Inn Road, central London. The NGA executive will meet on Thursday.



Norman Willis, Rupert Murdoch and Brenda Dean: secret weekend negotiations

a minimum total of £2,000 and a maximum ceiling of a £155 a week base for calculation.

The other tack was on union recognition at Wapping. Mr Murdoch first acknowledged and accepted the idea of a review, and was then pinned down on the timing of it after a year. The unions think it is genuine although their activists do not. If things go quietly in this cooling-off period, there is no trouble, then the union leaders believe there is a real chance that Mr Murdoch might accept union recognition.

It is clearly a gamble, but at this stage of the dispute, it is an option worth having for the unions, even if they do not win when the dice are thrown in 12 months' time.

Much of the work in the seven hours of Monday's talks was in getting things as clear as possible, with the clear knowledge that the offer would go out to ballot, and on that

ballot result would depend the outcome of the dispute.

Hence the five points: the £50m redundancy money; not excluding any dismissed worker from the chance of future employment with the company; the recognition review; the dropping of all legal action; and the transfer to the unions of the whole of the Gray's Inn Road site—worth £5m, according to Unity Trust, the unions' financial institution, as a non-going concern, but rather better than its estimate of £1m for the original portion of the building which formed the company's first offer.

For the unions, Mr Willis and Ms Dean indicated that it was the best they could get. For NI, it was more than it needed to do, according to its own lights. Mr Murdoch said that the fresh offer had been "extracted" from him and that the com-

pany did not need to make any offer at all.

True enough, in a sense. But despite NI's radical industrial relations breakthrough, traditional pressures came crowding in to reach a settlement and normalise relations.

In any case, the company has still scored a remarkable achievement. It has slashed costs, brought in new technology, recruited a new workforce and it has no unions—for a year at least, maybe longer.

The process of finishing the dispute will be bitter. Sogat's biennial conference, to be held in less than a fortnight's time just after the ballot result is announced, might well be a bloodbath. But barring some unforeseen development—and the dispute has seen them—over it is.

For the print unions, and for national newspapers, what matters now is how far the Wapping waves will wash.

WORLD ECONOMIC INDICATORS
every Monday—Only in the Financial Times

Tokyo now second to London as costliest office location

BY WILLIAM COCH RANE

THE CITY of London has held its position as the world's most expensive office location—but only just, Richard Ellis, the London-based property agent, said yesterday.

Tokyo has moved up in line with the city as the most expensive location, with total occupation costs up from £50 a square foot in November 1985 to £60.41 a sq ft today, the firm said in its half-yearly survey of world rental levels.

The Japanese capital's move represented an increase of more than 20 per cent, and was made up of a 5 per cent increase in rents and a strengthening of the yen against the pound.

Ellis said that the shortage of prime office accommodation in Tokyo's central business district had resulted in firms leasing top quality space in secondary locations, where rents had increased dramatically.

In terms of total occupation costs, mid-town New York ranks third, although the differential between the City of London and New York has widened. Ellis calculates that £39.85 a sq ft for the City and £45.72 for New York mid-town—both of these for the prime office locations in the respective cities.

There had been no growth in the other leading US centres, Ellis said. The US office market has been going through a period of oversupply,

and in dollar terms locations such as Chicago, Los Angeles and San Francisco are all quoted lower than they were six months ago.

The survey reports that rents in most European centres have shown growth over the past six months, the most substantial increases occurring in Madrid, Brussels and Barcelona—three cities which have previously seen little growth in "real" rental values.

Hong Kong rents are flying again after the sharp drop in rental levels during the 1982-84 period. Prime rents in the colony now stand at £27.06 a sq ft, representing an increase of 40 per cent over a 12-month period.

Co-ops in move to lift image

By David Churchill, Consumer Affairs Correspondent

A NATIONAL advertising campaign to raise the image of the co-operative retail movement throughout the UK is being planned by a new trading group of leading co-op retailers.

The advertising will be the first promotional campaign for some years to try to promote the retail co-ops in a general way rather than the fragmented advertising campaigns carried out independently at present by retail co-op societies.

The need for such a campaign will be among the early priorities for the new co-operative trade committee set up in the wake of this year's co-operative congress which finished yesterday in Llandudno.

The committee will comprise the chief executives of the nine largest retail co-ops in the UK, who together control about 60 per cent of the £4.65bn turnover achieved throughout the retail co-op movement.

Chairing the committee will be Mr Dennis Landau, chief executive of the Co-operative Wholesale Society (WS). The new trading group will hope to achieve through an informal structure a more unified trading approach for the bulk of the co-op retail movement.

Delegates to the Llandudno congress voted on Monday to continue with long-established plans for creating some 25 large regional co-op societies to provide a more effective retail challenge.

The need for a new approach to the trading problems of the co-op retail movement was revealed yesterday in the latest trading figures for the Co-op in 1985.

Analysis of the figures show that while the co-op retailers were able to hold their volume of trade relatively steady last year during booming retail sales, their performance was still below that of other retail was still below that of other retail groups. The co-op's total market share of all retail sales fell from 5.1 per cent in 1984 to 4.9 per cent last year.

Minister backs Scottish steel plant

BY MARK MEREDITH, SCOTTISH CORRESPONDENT

MR MALCOLM Rifkind, Secretary of State for Scotland, yesterday made a strong gesture of support for the Ravensraig steel complex at Motherwell.

He told journalists that he would continue to fight for the long-term future of the integrated strip steel works, but he would not commit his support past the 1988 reprieve given by the Government to the Scottish mill after British Steel sought its closure two years ago.

"I want to see a healthy, long-term future for a viable steel industry in Scotland and I think Ravensraig can perform a very important part in that future," he said.

Mr Rifkind appeared anxious to put down his marker backing Ravensraig five months after succeeding Mr George Younger as the Government's Minister for Scotland.

He confirmed that the final decision about the long-term future of the plant rested with the Government.

"I certainly would assume that any proposals which might involve the continuation or discontinuation of the integrated plants would certainly be the sort of decision which government would be expected to endorse or to decline to endorse," he told journalists in answer to questions.

Mr Rifkind spoke with representatives at Ravensraig and the nearby Dalzell plate works yesterday. He then pressed a button to roll the millionth tonne of plate for the UK offshore oil and gas industry at the Dalzell works.

British Steel has built up a healthy order book for its plate division from the offshore oil industry.

Industry faces shortage of process engineers

BY CHRISTOPHER PARKES

BRITISH chemical and process engineering companies are finding it increasingly difficult to find trained workers, and want government support for the training of professional engineers, according to a survey by Process Engineering magazine and exhibition organiser, Colnners.

More than two thirds of the sample of 149 senior managers said that instrument engineers were particularly hard to find, and about half had difficulties recruiting computer, digital systems and chartered process engineers.

Although 40 per cent said they had increased spending on training over the past three years, the survey report said there was no observable trend towards stepping up in-house training of these specialists to make up for the problems of recruiting from outside.

Half of those asked said they believed that Government support for

the industry should be concentrated on the training and re-training of professional engineers and on research and development.

However, the industry is increasing its capital expenditure on plant and equipment. Almost 50 per cent of those questioned forecast heavier spending over the next three years.

About two thirds singled out automation, control and monitoring systems as major investment areas, with installation of new plant, energy management, plant safety, pollution control and computer-aided design as likely investment targets.

The importance of energy management emerged clearly from the survey, which showed that a quarter of the sample said they had taken specific steps to improve energy efficiency as a direct result of the Government's Money '86 campaign.

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UK NEWS

Rebuilding plan for City fruit market

By William Cochrane

LONDON & Edinburgh Trust (LET) which signalled the present City of London property boom with its successful redevelopment of Billingsgate fish market, is now well advanced with plans to redevelop the Spitalfields fruit and vegetable market on the eastern fringes of the City.

Mr Peter Beckwith, LET director, said yesterday that the company had been working for nearly three years on the project with its development partner Balfour Beatty, the international contracting subsidiary of BICC.

There was, and still is, plenty of potential competition for the 14-acre Spitalfields site, he said. But the consortium, named for this purpose as the Spitalfields Development Group, reckons it now has the key to the situation.

It has found and purchased an alternative, 30-acre market site at Temple Mills, derelict and part of a former British Rail workshop complex at Hackney Marshes, three miles north-east of the existing Spitalfields location.

Mr Beckwith said that the market traders had approved the alternative site and that the London borough of Tower Hamlets, though disappointed that Spitalfields would not be relocated within its boundaries, might be prepared to accept the situation.

Tower Hamlets, he said, would see an increase in property taxes from the site from £250,000 to "a minimum" of £12m.

The proposal is for a major commercial development with office, retailing and residential uses. LET expects to get planning permission in October and proceed to completion in 1990.

Mr Beckwith said that the consortium had been approached by four or five big banks, "both British and American", seeking to cover occupational requirements expanded by this October's Big Bang in the City of London.

The developers will also have to satisfy the City of London Corporation, owners of the present Spitalfields and in whom ownership of the new, £20m market would be vested.

Ford considers switching to use of road transport

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

A MAJOR SWITCH from rail to road transport is being seriously considered by Ford of Europe for its factories in West Germany, the UK, Spain, Belgium and France.

A scheme to be put up for approval in July suggests that the start-up cost of the project would be \$15m. But most of that could be recouped in the first year.

According to Ford's arithmetic, there would be a one-off saving of \$9.5m in inventory costs because the average journey would be cut from four days by rail to 2 1/2 days by road.

There would also be annual savings in haulage costs totalling between \$4m and \$5m.

The latest edition of Truck magazine, quoting Ford officials, says that if the project is given approval

it could be put into operation in the first quarter of next year.

The move would be another blow for British Rail in particular. BR learned recently that it will lose the Post Office parcels contract to road transport. This follows the decision by News International to distribute its four newspaper titles - The Times, Sunday Times, News of the World and the Sun - by road rather than by rail.

Ford pointed out last night that the project would involve switching only the containerised transport of materials and components between its major factories: Cologne and Saarlouis in West Germany; Genk in Belgium; Valencia in Spain; Bordeaux in France; Bridgend in South Wales and Dagenham and Halewood in England.

This business - which goes to BR's Freightliner operation - represents roughly a third of the total, Ford estimated.

British Rail would continue to move freight between the UK factories and would retain the transport of built-up cars for Ford of Britain.

Ford would need 400 trailers of high specification to set the scheme in motion and has been talking to truck body builders throughout Europe.

The scheme was initiated by Ford of Britain after the UK Government's decision to allow the maximum permitted gross weight of trucks on the road to be lifted to 38 tonnes and an expected change in the regulations which will enable longer trailers to be used for international traffic.

Autumn elections to Ulster's Assembly may be cancelled

BY KEVIN BROWN

THE FUTURE of the Northern Ireland Assembly was in doubt yesterday as speculation mounted that the Government was preparing to present a parliamentary order to cancel elections due in October.

Mr Tom King, the Northern Ireland Secretary, was reviewing the options for the Assembly in the light of the refusal of both nationalist parties to take part and the suspension of normal business by the Unionist camp.

The decision facing Mr King was whether the possibility of progress in Northern Ireland through eventual devolution to the Assembly was worth the prospect of serious sectarian trouble if the elections took place against the highly charged background of the Anglo-Irish agreement.

The agreement, signed last November, gives the Irish Republic a limited role in Northern Irish affairs.

Officials in both London and Belfast insisted yesterday that no final decision had been taken. But the indications were that Mr King would decide that the elections could not be justified.

This would mean that an order would have to be tabled soon after the House of Commons returns from the spring recess next week in order to gain parliamentary approval before the beginning of the Unionist marching season in July.

It was unclear, however, whether Mr King was considering the abolition of the Assembly or simply suspending it in order to delay the elections until a more propitious moment.

Officials said the Government's main concern was that the elections should be about the prospect of devolution rather than a referendum on the Anglo-Irish agreement.

It was also suggested that the outright abolition of the Assembly would involve both an admission that another initiative had failed and the removal of a forum for the ventilation of Unionist opinion.

The Assembly was set up four years ago by Mr James Prior, the former Northern Ireland Secretary, as a vehicle for a rolling programme of devolution.

The Assembly has the power to scrutinise Government business in

the province and to question ministers and civil servants.

High initial hopes that the experience of working together would lead to increased co-operation between the two communities in the province were dashed after the 1982 elections, when 14 assembly members of the Social Democratic and Labour Party and five Sinn Féin members refused to take their seats.

The remaining Unionists, dominated by the 26 members of the Official Unionist Party, and the 21 members of the Rev Ian Paisley's Democratic Unionist Party, subsequently suspended the normal business of the Assembly to concentrate on opposing the Anglo-Irish agreement.

Mr Paisley and Mr James Moynihan, leader of the Official Unionist Party, said last night that they were turning down an invitation from Mr King to attend a meeting next week to discuss the future of the Assembly.

Their refusal is part of the Unionist policy of boycotting government ministers in protest against the Anglo-Irish agreement.

Recording industry waits for a hit

By Jason Cripp

A LACK of good musical hits has meant the UK record industry has seen a sharp fall in demand for singles in the first three months of this year, according to figures published yesterday by the British Phonographic Industry (BPI).

The fall follows poor sales in 1985 which was the worst year for singles sales since 1977.

The number of singles shipped to retailers between January and March in 1986 was about 17 per cent down on the same period last year. The problem is mainly a lack of good records at the top of the charts, where sales are down by nearly 25 per cent.

"Records have been very mediocre for the last three months," says Mr Ian Duffell, head of HMV, the record retail subsidiary of Thorn EMI. "We've had nothing exciting... there have been no mega singles like Wham! or Band Aid."

Sales of long-playing records (LPs) have also fallen by 8 per cent in the first quarter. This has been offset by the continuing steady growth in demand for pre-recorded cassettes and the boom in the still small market for compact discs.

Although overall demand for singles has been falling since last summer there is a growing move towards the more expensive 12in singles. According to the BPI, 29 per cent of singles are 12in - which cost almost twice as much as the conventional size.

Overall the value of record industry sales rose 3.4 per cent in the first quarter. The industry is now selling more cassettes (10.6m) than LPs (8.1m). On current trends it will not be long before the value of cassette sales (£22.8m in the first three months) exceeds that of LPs (£23.8m).

Sales of compact discs doubled in the period to 1.1m worth £7.7m, a rise of 131 per cent. The fall in prices of compact disc players and rapid demand has meant compact disc prices have been going up while there are still shortages.

BANCO NACIONAL DE COMERCIO EXTERIOR, S.A.
MEXICO, D.F.
US\$50,000,000 PLACING RATE
NOTES DUE 1988

The interest rate for the 100,000,000 US\$ notes placed on 21 May 1986 to 20 May 1987 (184 days) has been fixed at 10.5% (10.5% per annum) and the amount of interest per bond of US\$100,000 denomination is US\$19,000, payable on 21 November 1986.

Notice of Redemption

Amerada Hess International Capital Corporation
6 3/4% Debentures Due 1987

NOTICE IS HEREBY GIVEN that, pursuant to Article Three of the Indenture dated as of July 1, 1982 (the Indenture), among Amerada Hess International Capital Corporation (the Company), Amerada Hess Corporation (the Guarantor) and Citicorp Bank, Trust Company, New York, New York (the Trustee), the Company has deposited for redemption on July 1, 1986 the Redemption Fund, through operation of the mandatory sinking fund on July 1, 1986 the Redemption Fund, the amount of the principal amount of the Company's 6 3/4% Debentures Due 1987 of \$681,000 (the principal amount of the Debentures which have been designated for redemption on the Redemption Date).

The serial numbers of the Debentures which have been designated for redemption are set forth in the table below:

1987	2281	3416	4551	5686	6821	7956	9091	10226	11361
1988	2282	3417	4552	5687	6822	7957	9092	10227	11362
1989	2283	3418	4553	5688	6823	7958	9093	10228	11363
1990	2284	3419	4554	5689	6824	7959	9094	10229	11364
1991	2285	3420	4555	5690	6825	7960	9095	10230	11365
1992	2286	3421	4556	5691	6826	7961	9096	10231	11366
1993	2287	3422	4557	5692	6827	7962	9097	10232	11367
1994	2288	3423	4558	5693	6828	7963	9098	10233	11368
1995	2289	3424	4559	5694	6829	7964	9099	10234	11369
1996	2290	3425	4560	5695	6830	7965	9100	10235	11370
1997	2291	3426	4561	5696	6831	7966	9101	10236	11371
1998	2292	3427	4562	5697	6832	7967	9102	10237	11372
1999	2293	3428	4563	5698	6833	7968	9103	10238	11373
2000	2294	3429	4564	5699	6834	7969	9104	10239	11374
2001	2295	3430	4565	5700	6835	7970	9105	10240	11375
2002	2296	3431	4566	5701	6836	7971	9106	10241	11376
2003	2297	3432	4567	5702	6837	7972	9107	10242	11377
2004	2298	3433	4568	5703	6838	7973	9108	10243	11378
2005	2299	3434	4569	5704	6839	7974	9109	10244	11379
2006	2300	3435	4570	5705	6840	7975	9110	10245	11380
2007	2301	3436	4571	5706	6841	7976	9111	10246	11381
2008	2302	3437	4572	5707	6842	7977	9112	10247	11382
2009	2303	3438	4573	5708	6843	7978	9113	10248	11383
2010	2304	3439	4574	5709	6844	7979	9114	10249	11384
2011	2305	3440	4575	5710	6845	7980	9115	10250	11385
2012	2306	3441	4576	5711	6846	7981	9116	10251	11386
2013	2307	3442	4577	5712	6847	7982	9117	10252	11387
2014	2308	3443	4578	5713	6848	7983	9118	10253	11388
2015	2309	3444	4579	5714	6849	7984	9119	10254	11389
2016	2310	3445	4580	5715	6850	7985	9120	10255	11390
2017	2311	3446	4581	5716	6851	7986	9121	10256	11391
2018	2312	3447	4582	5717	6852	7987	9122	10257	11392
2019	2313	3448	4583	5718	6853	7988	9123	10258	11393
2020	2314	3449	4584	5719	6854	7989	9124	10259	11394
2021	2315	3450	4585	5720	6855	7990	9125	10260	11395
2022	2316	3451	4586	5721	6856	7991	9126	10261	11396
2023	2317	3452	4587	5722	6857	7992	9127	10262	11397
2024	2318	3453	4588	5723	6858	7993	9128	10263	11398
2025	2319	3454	4589	5724	6859	7994	9129	10264	11399
2026	2320	3455	4590	5725	6860	7995	9130	10265	11400
2027	2321	3456	4591	5726	6861	7996	9131	10266	11401
2028	2322	3457	4592	5727	6862	7997	9132	10267	11402
2029	2323	3458	4593	5728	6863	7998	9133	10268	11403
2030	2324	3459	4594	5729	6864	7999	9134	10269	11404
2031	2325	3460	4595	5730	6865	8000	9135	10270	11405
2032	2326	3461	4596	5731	6866	8001	9136	10271	11406
2033	2327	3462	4597	5732	6867	8002	9137	10272	11407
2034	2328	3463	4598	5733	6868	8003	9138	10273	11408
2035	2329	3464	4599	5734	6869	8004	9139	10274	11409
2036	2330	3465	4600	5735	6870	8005	9140	10275	11410
2037	2331	3466	4601	5736	6871	8006	9141	10276	11411
2038	2332	3467	4602	5737	6872	8007	9142	10277	11412
2039	2333	3468	4603	5738	6873	8008	9143	10278	11413
2040	2334	3469	4604	5739	6874	8009	9144	10279	11414
2041	2335	3470	4605	5740	6875	8010	9145	10280	11415
2042	2336	3471	4606	5741	6876	8011	9146	10281	11416
2043	2337	3472	4607	5742	6877	8012	9147	10282	11417
2044	2338	3473	4608	5743	6878	8013	9148	10283	11418
2045	2339	3474	4609	5744	6879	8014	9149	10284	11419
2046	2340	3475	4610	5745	6880	8015	9150	10285	11420
2047	2341	3476	4611	5746	6881	8016	9151	10286	11421
2048	2342	3477	4612	5747	6882	8017	9152	10287	11422
2049	2343	3478	4613	5748	6883	8018	9153	10288	11423
2050	2344	3479	4614	5749	6884	8019	9154	10289	11424
2051	2345	3480	4615	5750	6885	8020	9155	10290	11425
2052	2346	3481	4616	5751	6886	8021	9156	10291	11426
2053	2347	3482	4617	5752	6887	8022	9157	10292	11427
2054	2348	3483	4618	5753	6888	8023	9158	10293	11428
2055	2349	3484	4619	5754	6889	8024	9159	10294	11429
2056	2350	3485	4620	5755	6890	8025	9160	10295	11430
2057	2351	3486	4621	5756	6891	8026	9161	10296	11431
2058	2352	3487	4622	5757	6892	8027	9162	10297	11432
2059	2353	3488	4623	5758	6893	8028	9163	10298	11433
2060	2354	3489	4624	5759	6894	8029	9164	10299	11434
2061	2355	3490	4625	5760	6895	8030	9165	10300	11435
2062	2356	3491	4626	5761	6896	8031	9166	10301	11436
2063	2357	3492	4627	5762	6897	8032	9167	10302	11437
2064	2358	3493	4628	5763	6898	8033	9168	10303	11438
2065	2359	3494	4629	5764	6899	8034	9169	10304	11439
2066	2360	3495	4630	5765	6900	8035	9170	10305	11440
2067	2361	3496	4631	5766	6901	8036	9171	10306	11441
2068	2362	3497	4632	5767	6902	8037	9172	10307	11442
2069	2363	3498	4633	5768	6903	8038	9173	10308	11443
2070	2364	3499	4634	5769	6904	8039	9174	10309	11444
2071	2365	3500	4635	5770	6905	8040	9175	10310	11445
2072	2366	3501	4636	5771	6906	8041	9176	10311	11446
2073	2367	3502	4637	5772	6907	8042	9177	10312	11447
2074	2368	3503	4638	5773	6908	8043	9178	10313	11448
2075	2369	3504	4639	5774	6909	8044	9179	10314	11449
2076	2370	3505	4640	5775	6910	8045	9180	10315	11450
2077	2371	3506	4641	5776	6911	8046	9181	10316	11451
2078	2372	3507	4642	5777	6912	8047	9182	10317	11452
2079	2373	3508	4643	5778	6913	8048	9183	10318	11453
2080	2374	3509	4644	5779	6914	8049	9184	10319	11454
2081	2375	3510	4645	5780	6915	8050	9185	10320	11455
2082	2376	3511	4646	5781	6916	8051	9186	10321	11456
2083	2377	3512	4647	5782	6917	8052	9187	10322	11457
2084	2378	3513	4648	5783	6918	8053	9188	10323	11458
2085	2379	3514	4649	5784	6919	8054	9189	10324	11459
2086	2380	3515	4650	5785	6920	8055	9190	10325	11460
2087	2381	3516	4651	5786	6921	8056	9191	10326	11461
2088	2382	3517	4652	5787	6922	8057	9192	10327	11462
2089	2383	3518	4653	5788	6923	8058	9193	10328	11463
2090	2384	3519	4654	5789	6924	8059	9194	10329	11464
2091	2385	3520	4655	5790	6925	8060	9195	10330	11465
2092	2386	3521	4656	5791	6926	8061	9196	10331	11466
2093	2387	3522	4657	5792	6927	8062	9197	10332	11467
2094	2388	3523	4658	5793	6928	8063	9198	10333	11468
2095	2389	3524	4659	5794	6929	8064	9199	10334	11469
2096	2390	3525	4660	5795	6930	8065	9200	10335	11470
2097	2391	3526	4661	5796	6931	8066	9201	10336	11471
2098	2392	3527	4662	5797	6932	8067	9202	10337	11472
2099	2393	3528	4663	5798	6933	8068	9203	10338	11473
2100	2394	3529	4664	5799	6934	8069	9204	10339	11474
2101	2395	3530	4665	5800	6935	8070	9205	10340	11475
2102	2396	3531	4666	5801	6936	8071	9206	10341	11476
2103	2397	3532	4667	5802	6937	8072	9207	10342	11477
2104	2398	3533	4668	5803	6938	8073	9208	10343	11478
2105	2399	3534	4669	5804	6939	8074	9209	10344	11479
2106	2400	3535	4670	5805	6940	8075	9210	10345	11480
2107	2401	3536	4671	5806	6941	8076	9211	10346	11481
2108	2402	3537	4672	5807	6942	8077	9212	10347	11482
2109	2403	3538	4673	5808	6943	8078	9213	10348	11483
2110	2404	3539	4674	5809	6944	8079	9214	10349	11484
2111	2405	3540	4675	5810	6945	8080	9215	10350	11485
2112	2406	3541	4676	5811	6946	8081	9216	10351	11486
2113	2407	3542	46						

UK NEWS

Profit-sharing alternative studied by ministers

BY PHILIP BASSETT, LABOUR EDITOR

GOVERNMENT ministers are considering another form of profit-sharing as an alternative to the method suggested by Mr Nigel Lawson, the Chancellor of the Exchequer, because of fears about its likely low take-up among employees.

After his notification in this year's budget of the possibility of giving temporary tax relief to employees agreeing to enter into profit-sharing arrangements, Mr Lawson put more detailed, although still sketchy, proposals for such a scheme to the National Economic Development Council (NEDC) last month.

Under the Chancellor's proposals, employers and employees would

agree on what proportion of pay would be linked to profits, and then half of this might be given relief from income tax.

Two levels suggested in the Treasury's NEDC paper were 20 per cent of pay, or 10 per cent - which Treasury officials estimated would mean a weekly tax incentive of about £5 for someone on average earnings.

Preliminary ministerial discussions on profit-sharing now taking place are including estimates on the likely take-up among employees of such a scheme, which its opponents have said would be unpopular because it would place too high a proportion of employees' earnings at risk if profits were poor.

But some ministers are now seriously doubting whether the Government will ever be able to implement a profit-sharing scheme which would cut guaranteed pay by such large proportions.

Accordingly, some ministers are proposing an alternative profit-sharing formula as an option to be considered alongside the Chancellor's suggestion in advance of the planned Government consultative document on the issue currently set for publication in July.

Their suggestion is to blend the idea of profit-sharing with pay increases, particularly if - as they hope - such rises are lower than present settlement levels.

Managers wary over new-style bargaining

By Our Labour Editor

ENGINEERING managers are strongly sceptical about some of the new developments in industrial relations, such as strike-free deals, and prefer instead traditional methods, allied to more confident management practices in which managers now take initiatives in such areas as collective bargaining.

These are some of the broad conclusions of an important new study on industrial relations in engineering carried out for the Engineering Employers' Federation (EEF).

The study is one of the few surveys of how industrial relations has been operating in the recession, and many of its conclusions are likely to confound those ministers who believe that with the fall in the number of strikes in the UK to the lowest level for 50 years, industrial relations problems have all but vanished.

Among the key conclusions of the survey are:

● Sixty-eight per cent of companies surveyed had experienced some form of industrial action over the study's three-year period.

● No companies had sought any legal remedy against any action under the Government's employment legislation.

● Strike-free deals were extremely rare - only one company out of the 53 surveyed featured one - and where managements had a view on them, most were opposed to them or had serious reservations about them.

● Ninety per cent of companies reported that relationships with convenors or shop stewards - who, in the main, they preferred to negotiate with rather than outside union officials - were fairly or very constructive.

● Almost three-quarters of managements had taken the industrial relations initiative on pay offers, on bonus changes and especially on job flexibility and the elimination of demarcation lines.

● Union membership in engineering remains high: 82 per cent for manual workers and 48.5 per cent for staff.

● Despite Government legislation, the closed shop is still widespread.

Union Recognition and Representation in Engineering, EEF, Broadway House, Tothill Street, London SW1H 9NQ. £10 to members, £20 to non-members.

Rise in share option schemes

BY MANI DEB

SHARE option schemes are growing at a spectacular rate at the executive level, in contrast to the limited growth of all-employee profit-sharing schemes, says a report on the latest trend in pay and incentives.

Since 1984, 1,397 executive schemes had been submitted for Inland Revenue approval, with 192 being approved, by June of last year. By December, the numbers had risen to 1,831 and 1,210 respectively.

In contrast, legislation introduced in 1978 to encourage all-employee share schemes produced only 510 approvals by the Inland Revenue in the seven years to the end of 1985. When separate rules were introduced in 1980, another 499 schemes

were approved, although some of these were in companies that already had schemes under the old law.

The report, in the latest issue of *Works Management* magazine, poses the questions: Do incentive schemes really work, and do they influence company performance?

The Industrial Participation Association is analysing the results of 400 companies over an eight-year period and a report should be ready by the end of the year. But a pilot study seems to indicate that "companies with profit-sharing perform significantly better than those without."

A survey by Inbucon Management Consultants suggests that in-

centives are effective at senior levels. Some 95 per cent of companies with such schemes for executives found improved motivation and better cost and profit consciousness.

As most schemes are based on company performance - something that an executive can influence directly - improved motivation is not surprising, says the report.

Lower down the ladder, the link between shopfloor and company performance is not clear. So at this level there is much more ambiguity about the incentive effect of schemes based on company profits.

A survey by Inbucon shows that cash is still the most popular incentive, even at management level.

Lord Chancellor urges closer ties between barristers and solicitors

BY HAZEL DUFFY

LORD HAILSHAM, the Lord Chancellor, yesterday called for more co-operation between barristers and solicitors as the means to head off calls from some sections for the two branches of the legal profession to be merged.

Addressing the first conference of the Bar, Lord Hailsham said: "Mutual hostility between Bar and solicitors, between either and the judicial bench, or between any of these three and the holder of the Lord Chancellor's office, is a sure prescription for disaster, a certain recipe for mutual destruction."

In a strong defence of the Bar as

a separate institution, he said: "Specialisation of function is absolutely essential in modern law, and in legal terms corresponds to the division of labour in classical economies. This has nothing to do with restrictive practices or the suppression of competition."

Lord Hailsham was making his comments a few days before the Young Solicitors' group of the Law Society is due to discuss its views on increased rights of audience for solicitors in the higher courts, and proposals to merge the two branches of the profession through a system of common training from

which a small number of lawyers go on to specialise in advocacy.

The Lord Chancellor also dismissed two other points concerning his department which have been discussed publicly - re-emergence of talk of a Ministry of Justice, which he described as "constitutionally very dangerous", and proposals for judges to be appointed by a judicial appointments board.

On the latter, he said: "There must be parliamentary accountability for the appointment of judicial officers who are in practice virtually immovable."

حزب العمال

New Issue
May 28, 1986

All of these bonds having been placed, this announcement appears for purposes of record only.

Republic of Austria

2,000,000
non-interest-bearing bonds due 2016
(total amount of nom. DM 385,000,000)

Offering Price: DM 192.50
Redemption: on May 28, 2016
Listing: Frankfurt am Main in DM per bond

Deutsche Bank Aktiengesellschaft		
Bayerische Vereinsbank Aktiengesellschaft	Commerzbank Aktiengesellschaft	CSFB-Effektenbank AG
DG Bank Deutsche Genossenschaftsbank	Dresdner Bank Aktiengesellschaft	Westdeutsche Landesbank Girozentrale
Algemene Bank Nederland N.V.	Banque Nationale de Paris	Bayerische Landesbank Girozentrale
Creditanstalt-Bankverein	Daiwa Europe (Deutschland) GmbH	Deutsche Girozentrale - Deutsche Kommunalbank -
Generale Bank	Genossenschaftliche Zentralbank AG Vienna	Girozentrale und Bank der österreichischen Sparkassen Aktiengesellschaft
Morgan Guaranty GmbH	Morgan Stanley International	Österreichische Länderbank Aktiengesellschaft
Orion Royal Bank Limited	Swiss Bank Corporation International Limited	Union Bank of Switzerland Securities Limited
	S.G. Warburg & Co. Ltd.	

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New Issue
May, 1986

All of these bonds having been placed, this announcement appears for purposes of record only.

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Cleveland, Ohio, U.S.A.

DM 60,000,000

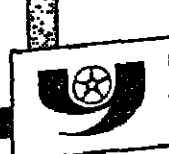
Private Placement
5% Deutsche Mark Bonds of 1986, due 1994Deutsche Bank
AktiengesellschaftDresdner Bank
AktiengesellschaftKidder, Peabody International
LimitedYORKSHIRE
BANK
Base Rate

Yorkshire Bank announces that
with effect from close of business on
FRIDAY 23rd May 1986

Base Rate is reduced from

10½% to 10%

All facilities (including regulated consumer credit
agreements) with a rate of interest linked to
Yorkshire Bank Base Rate will be
varied accordingly.



Yorkshire Bank

Head Office
20 Merrion Way, Leeds LS2 8NZ

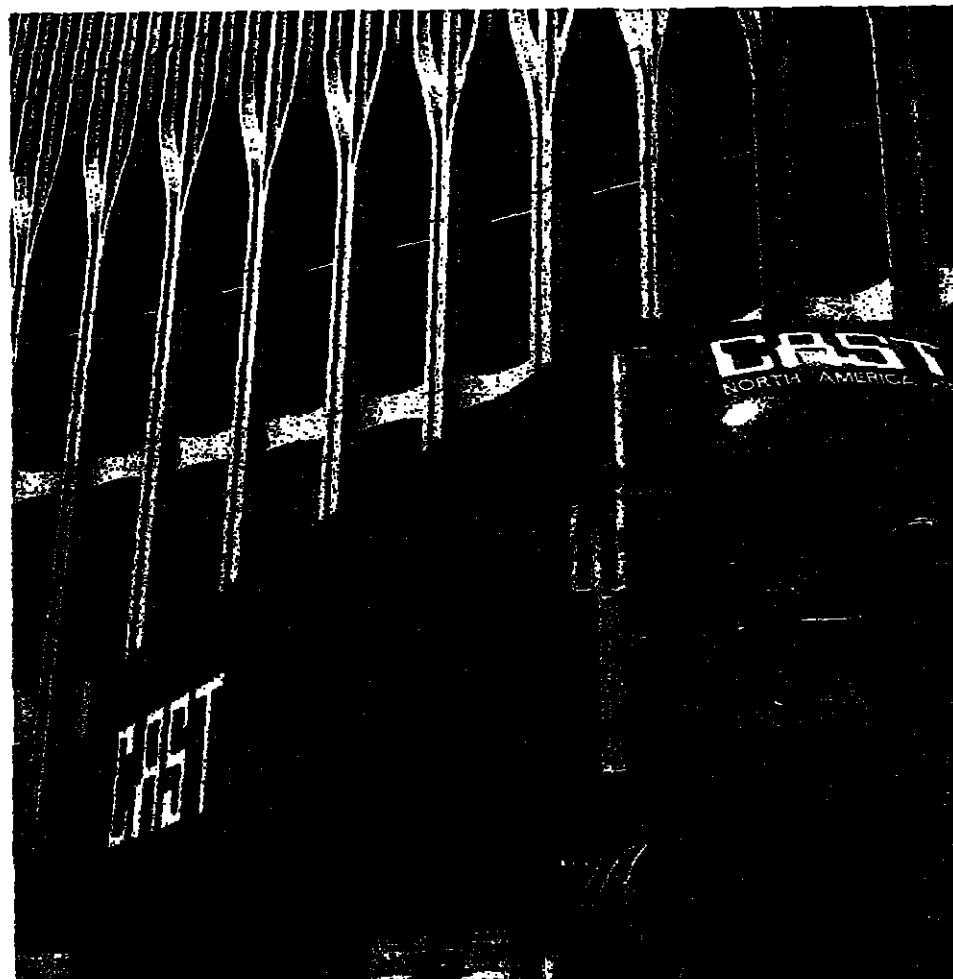


Base Rate

BCC announces
that from 27th May 1986
its base rate is changed
from 10½% to 10% p.a.

BANK OF CREDIT AND COMMERCE INTERNATIONAL
SOCIETE ANONYME LICENSED DEPOSIT TAKER
100 LEADENHALL STREET, LONDON EC3A 3AD

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CAST

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Contracts & Tenders

NOTICE INVITING TENDERS

FOR

MEASURING HEAD
FOR GUN BARRELS

Sealed Tenders are invited from reputed firms for the supply of Measuring Head for Gun Barrels of various calibres along with accessories. Specifications and Tender Forms can be obtained on written request from the following, citing Ref. No. SW/10/8660005.

High Commission of India
Director (EDP)
Supply Wing
Aldwych, London WC2 4NA

Completed Tender Forms are required to reach us by 3 p.m. on 28th July, 1986.

NOTICE INVITING TENDERS

FOR

ELECTRIC DISCHARGE
SAWING MACHINE

Sealed Tenders are invited from reputed firms for the supply of Electric Discharge Sawing Machine with accessories and spares. Specifications and Tender Forms can be obtained on written request from the following, citing Ref. No. SW/IR/8640010.

High Commission of India
Director (EDP)
Supply Wing
Aldwych, London WC2 4NA

Completed Tender Forms are required to reach us by 3 p.m. on 28th July, 1986.

Appointments

EQUITY SECURITIES
MARKETING OFFICER

International investment group requires an individual to manage its new city-based equity syndicate marketing unit. Applicants should have at least 10 years' relevant financial experience of UK/European equities, US, Japanese and other foreign offerings, regulatory requirements and business practices of new issues with ability to lead an equity syndicate marketing team. Salary negotiable. Applicants, aged mid-30s, NYSE and NASD registered, should write, enclosing curriculum vitae, to:

Write Box A0160, Financial Times
10 Cannon Street, London EC4P 4BY

Personal

LICENSED BAR FOR SALE

ON HONG KONG ISLAND

3 years lease remaining with option of 3 years. Turnover approximately £250,000 p.a. Price £200,000 only. Opportunity not to be missed, thriving business with disco and beer garden, the only one of its kind in Hong Kong. Reason for sale, other business commitments. Write Box 15240, Financial Times, 10 Cannon St, London EC4P 4BY

Company Notice

HONEYWELL INTERNATIONAL

FINANCE NY

US\$100,000,000 10% PER CENT

GUARANTEED DEBENTURES 1996

History of Honeywell International Inc. and its subsidiaries is set out in the annual report for the year ended 31st December 1985. The report is available on request from the company's London office. Write Box 15240, Financial Times, 10 Cannon St, London EC4P 4BY

UK NEWS

Reuter goes for colour
with new terminal
for the dealing room

BY ALAN CAINE

REUTER yesterday raised its colours, opened its windows and let loose a horde of mice on unsuspecting money markets dealers world-wide.

The UK-based international news and financial information supplier launched a new kind of dealing room terminal for the foreign exchange and money markets featuring some of the most advanced display technologies currently available.

They include colours on the screen - the first time Reuter has made such a facility generally available - "Windows", a technique which makes it possible to display more than one page of information on the screen at one time, and the "mouse", a palm-sized box which controls a screen pointer when rolled around the top of the dealer's desk.

The new terminal, which comprises an NCR personal computer, a high-definition colour video screen and the Reuter programmable keyboard, so far accepts only information provided by Reuter in computer language (digital feed). It allows the simultaneous display of prices, graphs and news on a single screen.

There are other, sophisticated facilities such as a limit moving facility which dealers can set to alert

them when any price reaches a certain level. Reuter also has a screen of information which can be scrolled through by the dealer's terminal and printed out on a terminal in any way in which the dealer wishes.

Up to five different screens can be displayed at the same time, and instant real-time comparison can be made between any of the screens covered on the Reuter system. Other services are expected to be made available shortly to provide information that other suppliers could be expected to provide.

Reuter was one of the first companies to supply computerised financial information, supplied on tape. There are 16,000 of its computer terminals in use worldwide.

Monthly rental for the new advanced Reuter Terminal in Art will be £270, plus a one-time cost of a computerised monitor terminal. But the Art has the power of 10 computerised monitors. Mr Robert Robertson, Reuter's managing director, said:

"He believes that the company could install 100,000 of the new terminals in the next few years, and that the market for such terminals will be substantial."

Electricians and Sharp
prepare no-strike deal

BY PHILIP BASSETT, LABOUR EDITOR

LEADERS of the EETPU electricians' union expect to reach shortly another of the union's controversial strike-free deals - again with a UK-based Japanese electronics company.

The union has concluded an outline agreement with Sharp UK for its television and microwave oven plant at Greatford, near Wrexham, North Wales.

Sharp has given the EETPU a letter recognising the union in principle. The two sides will now proceed to working out in detail the details of the arrangement.

The eventual deal is likely to feature the elements of the strike-free package that the union has agreed at other electronics companies - the pendulum arbitration strike-substitute method of resolving disputes, a

"strike-free" clause, job security, single status and a joint consultative committee.

Mr Tony Eadie, personnel manager at the plant which employs about 200 people but expects to expand to about 300 by the end of the year, said that the company had been attracted by the EETPU's strike-free package.

Mr Roy Sanderson, EETPU's national engineering officer, said he was delighted at the Sharp move, adding: "There is no doubt that our agreement stems from the modern and progressive approach that our union adopts to industrial relations."

He added that the EETPU is the union for the high-technology industry.

ALGERIE - الجزائر

REPUBLIQUE ALGERIENNE DEMOCRATIQUE
ET POPULAIRE

(Algerian Popular Democratic Republic)

MINISTRY FOR ENERGY & CHEMICAL & PETROCHEMICAL INDUSTRIES

NATIONAL OIL EXPLOITATION COMPANY

NOTICE OF INVITATION TO TENDER

NUMBER 9238.4Y/MEC

The National Oil Exploitation Company is launching a national and international open invitation to tender for the supply of:

DIESEL MOTOR PUMPS ON SKID

Companies interested in bidding may obtain the Specifications on payment of 400.00 Algerian dinars from the following address:

ENTREPRISE NATIONALE DES TRAVAUX AUX PUITES

16 ROUTE DE MEFTAH, OUED SMAR

EL HARRACH, ALGER, ALGERIA

DIRECTION DES APPROVISIONNEMENTS

with effect from the date on which this notice is published. Offers, of which five (05) copies should be prepared, must be sent in a double-sealed envelope by registered mail, to the Secrétaire de la Direction Approvisionnement at the above address.

The outer envelope should not bear any mark that might identify the tenderer, and should read: "APPEL A LA CONCURRENCE INTERNATIONALE NUMERO 9238.4Y/MEC." (CONFIDENTIAL - A NE PAS OUVRIER).

The final date for receipt of tenders is fixed at 45 days from the first publication of this notice.

Selection will be made within 180 days of the closing date of this invitation to Tender.

ALGERIE - الجزائر

REPUBLIQUE ALGERIENNE DEMOCRATIQUE
ET POPULAIRE

(Algerian Popular Democratic Republic)

MINISTRY FOR ENERGY & CHEMICAL & PETROCHEMICAL INDUSTRIES

NATIONAL OIL EXPLOITATION COMPANY

NOTICE OF INVITATION TO TENDER

NUMBER 1185/6J/MEC

The National Oil Exploitation Company is launching a national and international open invitation to tender for the supply of the following equipment:

SPARE PARTS FOR GBH 280 TRUCK

Companies interested in bidding may obtain the Specifications on payment of 400.00 Algerian dinars from the following address:

ENTREPRISE NATIONALE DES TRAVAUX AUX PUITES

16 ROUTE DE MEFTAH, OUED SMAR

EL HARRACH, ALGER, ALGERIA

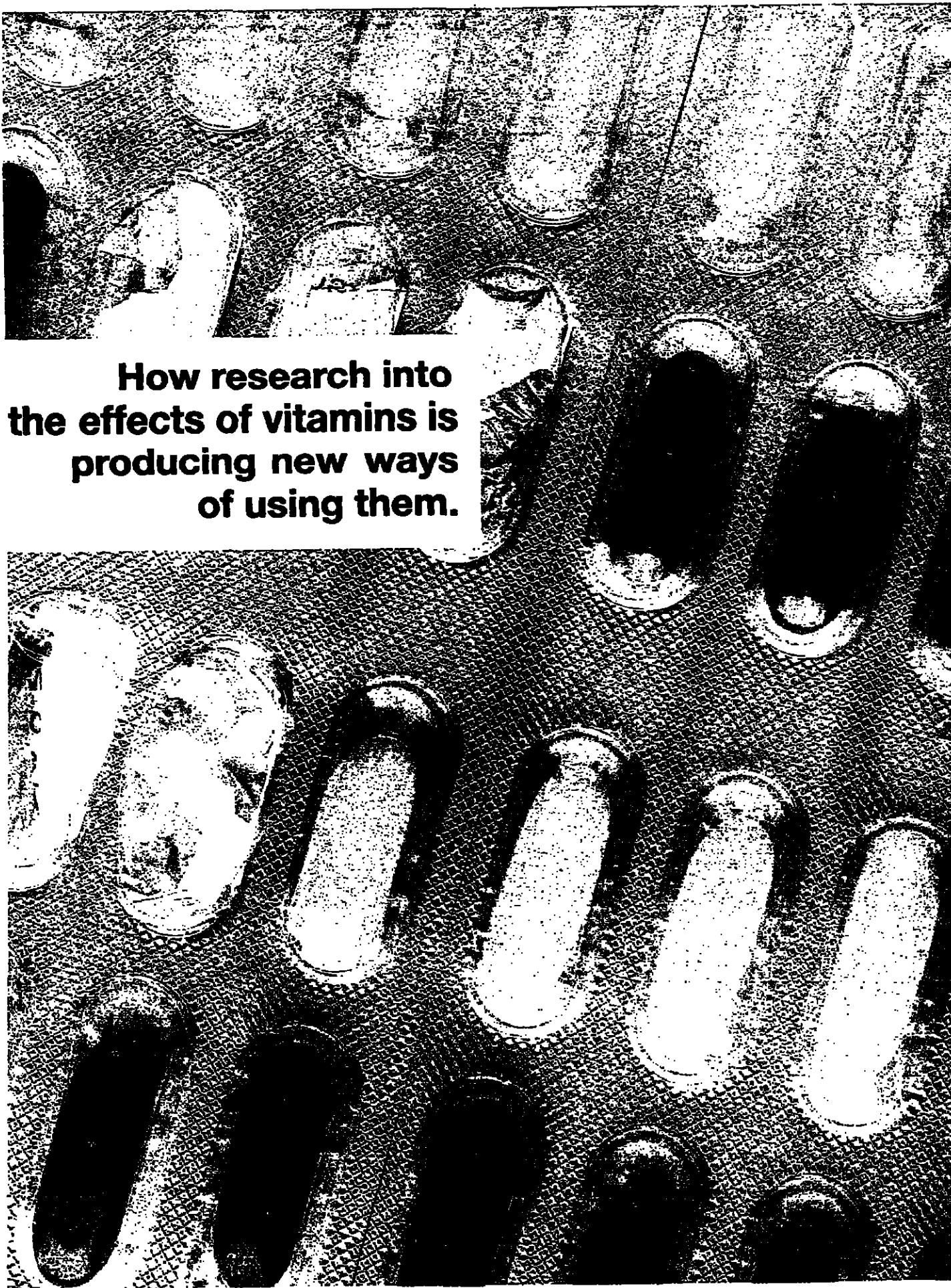
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How research into
the effects of vitamins is
producing new ways
of using them.

Vitamins have a vital influence on metabolism, affecting many important body and nerve functions.

The more we learn about these relationships, the more we will be able to advance the fight against disease.

BASF, as one of the world's leading vitamin manufacturers, is engaged in this important scientific quest and is conducting research on an international basis.

Examples of this are two long-term studies currently being undertaken in collaboration with Harvard University.

The first study is concerned with cancer prevention techniques; the objective is to discover whether beta-carotene, also known as pro-vitamin A, and vitamin E in combination with selenium can provide protection against the formation of tumour cells.

The second study is an examination of the effectiveness of vitamin B6 as a protection against coronary diseases.

Such is the hope attached to the outcome of this research that 20,000 doctors and nurses are participating in these two major epidemiological surveys involving

the use of BASF vitamins over periods of five and ten years.

Since vitamins are essential for a wide range of vital functions, it is not surprising that they are the most commonly used substances in medicine and most commonly used substances in medicine.

For instance, computer-controlled systems monitor both the intake and formation of vitamins, ensuring that the vitamins can be absorbed easily by the human body.

Here too, we are committed to discovering new and better solutions to urgent problems in this important field.

Fortunately, at BASF we have the right credentials for this task: an on-going comprehensive research programme involving scientists from many different disciplines, backed by the latest technologies.

Vitamin research by
BASF: a world leader in
vitamin manufacturing
and know-how.

BASF

Wednesday May 28 1986

Thatcher plea for dialogue

THERE ARE few western leaders who in the space of a few months have been cheered through the streets of a Palestinian refugee camp in Jordan and through the streets of Israel. Mrs Margaret Thatcher, the British Prime Minister, has demonstrated the capacity to be welcomed on both sides of the Arab-Israeli divide and by so doing has helped to keep alive a glimmer of optimism that this dangerously intractable conflict is capable of a negotiated solution.

Her visit to Israel which concluded yesterday was a success within the limited objectives she set herself. Mrs Thatcher built on the good working relationship she has developed with Mr Shimon Peres, Israel's Prime Minister, and heard at first hand from Palestinian leaders their assessments of life under occupation on the West Bank and Gaza and their views about how best a peace process can be reconstructed. In itself, not a great achievement: but given the history of the region, the collapse of the initiative headed by King Hussein of Jordan, and the most recent increase in tension between Israel and Syria, a useful reminder that there is an alternative to bloodshed.

With Britain about to take over the Presidency of the EEC, Mrs Thatcher is well positioned to develop these contacts. She is perceived in the Middle East as a strong leader, a quality that is much admired in the region. Her sympathies for Israel have been well altered in the Arab world but so too has her respect and admiration for men such as King Hussein.

Broader support
During her trip to Egypt and Jordan last autumn the Prime Minister invited two members of the Organisation's Executive Committee to London for talks with Sir Geoffrey Howe, the Foreign Secretary. Although the talks did not take place, no blame attached to Mrs Thatcher. She had made the gesture which entailed a risk of political risk, and that has been remembered.

In Israel, Mrs Thatcher has also been listened to with attention, even though there are substantial differences in the views of the two governments. Her call for elections on the West Bank and Gaza was quickly rejected but there was broader support in Israel (and

across the river in Jordan) for her plea for "representative" Palestinian leaders.

In the weeks ahead Mrs Thatcher will have the opportunity for further consultations in London with King Hussein and, as importantly, to urge on President Reagan the need for a more active diplomatic role in the region. On her own, or even within the EEC context, Mrs Thatcher cannot hope to rival the influence and political weight of the US. But as the Prime Minister has shown, even quite small gestures contribute to an easing of tensions and help to sustain those courageous individuals who are under constant threat from the actions of the radical minority.

Next step
In the highly-charged atmosphere created by terrorist outrages it is easy to forget the excitement and hope that accompanied President Sadat on his trip to Jerusalem. Whatever happened subsequently, it was an event which turned conventional Middle East pessimism on its head. Hitherto bitter enemies came to each other, negotiate and at least partially agree.

It is equally easy to forget how close King Hussein came to an agreement with the PLO leadership in February and the pledges that the US had made if there was a joint Arab approach on the basis of recognition of Israel and a renunciation of violence. It is to continue the slide towards the next, inevitable outbreak of hostilities. It is wrong and dangerous to argue, or assume, that some sort of "understanding" can be achieved which would result in a uneasy but workable no-war situation. There is no dead-end in the Middle East political pendulum and if it is not being pushed in one direction it will assuredly swing rapidly towards the other.

Mr Thatcher has recognised this danger with her insistence that dialogue, any dialogue, has to be continued. Having assumed some of the responsibility, the Prime Minister will need to chart her next step perhaps a message to President Sadat to ensure that sensitivity to accusations of international terrorism and dire economic difficulties at home could make him more responsive to a hint of conciliation.

Flexibility in labour markets

ECONOMISTS ARE constantly arguing that unemployment is high in Europe and elsewhere because labour markets are not sufficiently flexible. Indeed, the need for labour market flexibility has been adopted almost as a slogan by many governments. The argument about the importance of flexibility is rarely, however, spelt out in detail. The result is that many people are unsure what the right balance between the conflicting requirements of security and flexibility will depend upon a country's particular history and institutions.

The OECD investigators draw an important distinction between internal and external worker mobility. Internal mobility occurs when a worker changes his location or function within an organisation. External mobility occurs when a change of company or employer is involved. The two types of mobility are close substitutes: the report points out that Japan's low unemployment is primarily a reflection of very high internal mobility; America's a reflection of high external mobility. Europe suffers high unemployment because it lacks either sort of mobility.

No substitute
Professor Dahrendorf and his colleagues seem well aware of the dangers of preaching to the converted. Their arguments are sensibly designed to appeal to groups—perhaps the labour movement in particular—which are often sceptical of the doctrines of market economics. The study stresses that the removal of rigidities is no substitute for appropriate macro-economic policies and that economic efficiency cannot be regarded as an end in itself.

Various sources of labour market flexibility are scrutinised in the Dahrendorf report. On some types of rigidity—for example, the wage-setting mechanism—its conclusions are familiar enough. It points to the importance of wage moderation and draws attention to the need for wage differentials. It argues that two types of differential are particularly important: those between adult and young workers and those between workers at different skill levels.

The study is more original when it addresses the issues of worker mobility and conditions of employment. On the latter, it points out that job security

is a legitimate and widely sought-after reward of employment and that many workers are willing to trade pay for increased security. The problem is that although employment protection laws confer genuine benefits to individuals, they also tend to result in higher average labour costs for employers. The right balance between the conflicting requirements of security and flexibility will depend upon a country's particular history and institutions.

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Main settlements since Sept '85

Public Services

Police 140,000 employees 7.5% index-linked

Firefighters 34,000 7.2% index-linked

Civil servants 500,000 5% special payments

NHS nurses 400,000 5.9%

Teachers 400,000 5.7% (interim)

Council housing workers 60,000 6%

Council housing workers 60,000 6%

Council housing workers 60,000 6%

Council housing workers 60,000 6%

Public Corporations

Minesworkers 136,000 5.9% (part withdrawn)

Post Office 140,000 5.25% (offer)

British Rail 140,000 5%

Electricity 79,000 7-10%

British Steel 45,000 2% + 3% consolidation

British Gas 36,000 6-8%

Water boards 29,000 6.5%

Water boards 29,000 6.5%

Water boards 29,000 6.5%

UK PUBLIC SECTOR PAY

The door opens just a little

IT IS eight months since the Confederation of British Industry warned of a pay "breakout" in the public sector unless UK companies moderated their wage settlements and halted the disproportionate rise in earnings of private sector workers.

The authors of that CBI presentation, given the ominous title *Make or Break*, will not have been surprised: two developments last week: the agreement giving power workers 6.5 per cent on basic rates and as much as 10 per cent overall in some cases; and the announcement of pay review body awards averaging 6.5 per cent to 8.2 per cent in a full year for nurses, doctors and dentists and the armed forces.

It is, admittedly, far too early to say there is any sign of broad pay private in the public sector. But there are clear signs of an increase in the general level of basic wage settlements, bringing them closer to the 6 per cent sector and the 7.5 per cent increase in average earnings for the economy as a whole.

Indeed, Industrial Relations Services, a pay research group, has gone as far as to suggest that pay rises in the public sector are outstripping those in the private sector for the first time since the start of the decade: over the 12 months to April, IRS says, the median level of increase in the public sector was 7 per cent, compared with a median of 6.5 per cent for private sector companies and 5.9 per cent in industry-wide private sector agreements.

Other pay analysts challenge this assertion. Nonetheless, few would deny that many, if not most, public sector workers are faring better in terms of their pay settlements than at any time since 1980 when the Government wound up the commission on pay comparability headed by Professor Hugh Clegg. Over the last 12 months, public sector workers have made good use of relative pay levels, a narrowly averted dispute in the Civil Service last year and the Government's continuing re-assessment of pay policy practices, the squeeze is not what it was.

What is happening in the public sector thus appears to contrast with recent ministerial pronouncements. After all, was it not Lord Young, Employment Secretary who told the Scottish Conservative Party conference earlier this month that any pay increase above the rate of inflation must be justified and that "we should give ourselves zero pay rises, unless we earn them?"

Moreover, was it not the Prime Minister herself who, on the very day last week that the pay review body awards were announced, said in a speech to the CBI's annual dinner that "a great deal depends" on ensuring high labour costs do not erode Britain's competitiveness?

The pay of public employees accounts for a little more than 40 per cent of UK public expenditure. However, the Government's influence over the level of settlements in the public sector is limited to manipulation of, respectively, rate support grant and external financing limits. It only has any direct constraint over central government and the National Health Service.

Thus, on May 12, ministers were obliged to resort to a face-to-face appeal to local authority leaders to stay their hand on a mooted early deal of at least 6 per cent for more than 1m council manual workers.

Mr Kenneth Baker, then Environment Secretary, and colleagues from both his Department and the Treasury, summoned the local authority negotiators to a meeting on the eve of pay talks with the manual workers' unions.

It would, he said, be most unhelpful if a settlement twice the inflation rate was to be agreed for such a large bargaining group four months ahead of the due date. Far better to hold fire in anticipation of workers' pay expectations being depressed by the steep fall in inflation.

As it transpired, no agreement was reached the next day and the manual workers' wage talks have indeed been put on ice. But there must be doubt

whether negotiations later in the present pay round in so far as there still is such a thing as a clearly identifiable bargaining season) will be influenced more by lower inflation than by earlier settlement levels.

Consider the power workers: although an offer of 5.5 per cent was on the table, the unions involved were able to win a majority of almost 72 per cent in favour of industrial action in a pre-strike ballot. Had the employers earlier offered 6 per cent, comparable with the basic settlement in British Gas, the ballot might well not even have been held.

Armed with a majority of power supplies for the first

time since 1970, the unions were able to come away with what they called "a first-class package" comprising: 6.5 per cent on basic rates; enhanced overtime rates giving a craftsman £2 a week extra for four hours' additional duty; a lump sum of £50 a head to compensate for a three-year freeze of overtime rates; a full grading review and, meanwhile, extra incremental points for three grades with long-standing grievances; and a commitment by the employers to look again at the possibility of overlap between manual and white-collar supervisors jobs.

No doubt the power workers were motivated to an extent by a resolute feeling of never having been rewarded for loyalty in keeping power stations open during the year-long miners strike. But there can be little dispute that the settlement was a victory for the Government's viewpoint, augur well for public sector negotiations in progress or to come.

Incomes Data Services, a pay research group, says in a report

cent of which, the union says, is new money" and have called an industrial action ballot. Leaders of local authority white-collar staff have also issued an early threat of industrial action after rejecting an opening 5 per cent offer last week.

Others still to settle include: white-collar gas and electricity staff; teachers, who aim to build on their interim awards at the conclusion of current inquiries into their employment terms; the National Union of Mine-workers, which has had a 5.9 per cent pay-and-bonus offer withdrawn, although it has been paid to the rival Union of Democratic Mineworkers; NHS ancillary and clerical staff; industrial civil servants; and (as mentioned) council manual workers.

It could be argued that the easing upwards of the level of public sector settlements began with the council manual workers' last deal, moving them from the front to the back of the pay round and giving them an average 8 per cent (6.7 per cent to ancillary, 12 per cent to industrial civil servants) in a package of a grad-

ing review now under way after one false start.

That deal has had a direct knock-on effect on negotiations this year for university lecturers, who also won 8 per cent and on continuing talks for 250,000 NHS ancillary workers, who expect similar treatment. Their basic rates remain low by almost any standards: last year, £22.50 a week for 40 hours. Talks, which have not gone well so far, resume next month.

It would, however, be wrong to exonerate the Government itself of responsibility for rising public sector pay expectations. As the local authority leaders put it to ministers at their meeting two weeks ago, a lot of money appears to be finding its way into pay packets.

The first sign of a change in the Government's attitude to civil servants' pay, came in autumn when it was disclosed that the system of announcing a pay ceiling was to be ended. (In both 1984 and 1985, the Government had set a figure of 3 per cent.) Then, later that year, it became evident that many staff were to receive special payments in recognition of recruitment and retention difficulties or, as in the case of 150,000 clerical workers, this month, in respect of introduction of computer technology.

As a consequence of the blossoming of these one-off deals, it is hard to quantify the increase in the Civil Service pay bill this year. Certainly the 6 per cent general increase is not the end of the story.

According to analysis of the Public Expenditure White Paper by the Council of Civil Service Unions, there may be provision for up to 9 per cent even on an inflation assumption of 4.5 per cent, half as much again as the current rate. According to the Commons Treasury and Civil Service Select Committee, there may be provision for as much as 10 per cent, though this estimate was not accepted by Treasury witnesses who appeared before the committee earlier this year.

Further to such evidence of pay pressure being surreptitiously relieved in the privacy of the Government's own backyard, it seems that the concept

of pay comparisons is a very real one in the public sector.

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David Brindle finds tentative signs that public sector workers are regaining the initiative

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South Africa's Terre' Blanche

Rip Van Winkle is alive and well in the rural Transvaal, heartland of Afrikaner Boer country, which is desperately trying to turn back the clock of black politics and social advance and return to the simpler days of the 19th century when the Afrikaners reigned supreme and "kaffirs" knew their place.

In the tiny dorp and isolated farms of the highveld, the new hero is Eugene Terre'Blanche, a black politician and social activist, who is the archetypal Afrikaner, descendant of that tough breed which trekked north out of the Cape in the 1800s and carved out their own fiefdoms, Bible-punching republics.

Since 1948, the whole of South Africa has been ruled by the predominantly Afrikaner National Party. It seemed that the Afrikaners had finally won back their land from the British who defeated the Boer republics in the Boer War.

Now, like Terre'Blanche are accusing the Nationalist Government of selling out the Afrikaners' birthright with their policy of reforming apartheid and sharing power with blacks.

Last Thursday Terre'Blanche and his "Storm Falcons" punched and kicked their way on to the stage at the somewhat appropriately named "Jack Botes Hall" in Ficksburg. Instead of Foreign Minister, P. W. Botha, it was Terre'Blanche who got a delirious reception.

Last night Terre'Blanche was due to return to the scene of his triumph and address an AWP rally in the local rugby stadium. And the AWP has called on Rightwingers from across the country to gather on Saturday at the Voortrekker monument in Pretoria to dedicate themselves to the struggle.

Once again Afrikaners are

Men and Matters

embroiling themselves in a "broder-twis" — a fraternal struggle which is all the more bitter for being within the family. It seems like a replay of the divisions which broke out towards the end of the Boer War between the "Hensoppers" — literally "hands-uppers", who were prepared to sign a peace treaty with the British, and the "bitter elders", who vowed to fight on.

The main difference is that this time round, the black majority is no longer a passive onlooker but is itself deeply involved in the complex power struggle for the future of South Africa.

The message being sent by Baker and the US Treasury is clear. With Washington in the throes of budget-cutting, the multilateral lending institutions are in for a rude awakening.

The Bank is widely seen to be overstuffed. Alongside the scores of dedicated workaholics who will deserve every cent of their merit rises are too many bureaucratic paper-pushers. Many Bank sympathisers in Washington argue that this needs to change too if the institution is to function efficiently.

When Ian Botham appears before the Lord's disciplinary committee tomorrow, the Somerset and England all-rounder will at least know that the chairman for the hearing is a man who also enjoys his cricket, albeit at a lower, amateur level.

Peter Bromage, senior partner in Everhead and Tomkin-

Lord's justice

son, one of the Midlands' biggest commercial law practices, has been a keen club cricketer with his local side, Wednesday, since his Cambridge days.

Bromage's public image is that of the austere pin-striped solicitor, but he is a man with a great sense of humour and a fund of sporting anecdotes, usually told at his own expense.

He tells me there is "quite a major cricket circuit" in the Birmingham business community, with his own office staff playing against colleagues in the professions and clients.

Was he a Bothamesque all-rounder? "I used to bat and I used to bowl. Now they allow me just a couple of overs," he laughs. "You have to pull some rank as the senior partner."

But the partnership will not let him captain the side, he adds. "You know the position of a cricket captain. He is the man who decides who bowls at the other end."

Bromage has had some experience of disciplinary hearings as a representative on the English Rugby Union committee. But this will be his first time in the chair at a Lord's hearing—the first time, in fact, for many years that a lawyer has been given the task.

Seasonal change

A London schoolteacher, testing her pupils, asked them to complete the quotation: "In the spring, a young man's fancy..." One 14-year-old girl wrote: "But in the winter, he dresses normal."

Observer

HARVARD SECURITIES GROUP PLC

INTERIM STATEMENT

Unaudited Group Results for half-year to 31st March, 1986	Half-year to 31st March 1986	Half-year to 31st March 1985	Year to 30th Sept 1985
	£000	£000	£000
Turnover	32,376	36,546	59,426
Profit on Ordinary Activities before Taxation	926	768	1,545
Taxation (estimated)	(286)	(227)	(66)
Profit after Taxation	640	541	1,479
Dividend	(150)	—	(150)
Retained Profit	490	541	1,329
Dividend (net)	0.50p	—	0.50p
Earnings per share	2.13p	1.80p	4.83p

The shares will become Ex-Dividend on 2nd June, 1986. The results incorporate dealings up to 11th April, 1986.

"Our interim figures show a very satisfactory improvement over last year. During the last six months we have further extended our client base and the number of stocks in which we make a market. Excluding the exceptional trading last year in British Telecom our turnover shows an increase of more than 80%. We are confident that our full year figures will meet with our shareholders approval and, therefore, I have pleasure in announcing our first interim dividend of 0.5p net per share."

Tom Wilmot (Chairman) 20th May, 1986

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UK SHIPBUILDING The seeds of decline

By Correlli Barnett

AS WE listen to the present death rattle of British shipbuilding we should not imagine that it has simply fallen victim to a sudden fatal disease or to mugging by the South Koreans. Rather its obituary should read: "After a long illness, self-induced, for even in the era of its world supremacy between 1870 and 1914 the industry already suffered from potentially lethal shortcomings. It built ships as the Middle Ages built cathedrals — one off — custom jobs put together by swarms of craftsmen of many skills under the direction of self-taught 'practical men'."

By 1914 union demarcations had proliferated to 50, constituting efficiency and leading to fierce inter-union squabbles and strikes, while family management was content to do what grandfather did, showing little interest in technical research, training or innovation. Already the layout and equipment of British yards struck foreign observers as antique.

It is therefore no wonder that when, 30 years later—in April 1944, the Labour First Lord of the Admiralty in Churchill's coalition Government, A. V. Alexander, submitted a memorandum on British shipbuilding's post-war prospects, he diagnosed its fundamental weakness as "a tendency towards what I may term the fossilisation of inefficiency."

In fact, as Alexander well knew, the industry's performance during the Second World War had demonstrated that this fossilisation was already much more than a "tendency". It was an accomplished and all-pervasive fact.

By 1942, lagging production in the shipyards and soaring U-boat sinkings of merchant ships in the Atlantic had prompted urgent investigations into what was wrong with the industry, and what might be done to boost output. A committee under Robert Barlow, a leading industrialist, reported scathingly in July 1942 on the attitudes of management and workforce alike.

"In certain yards we found an atmosphere based upon an inadequate appreciation of the urgency and gravity of the

national situation. In some cases the management did not fully appreciate the necessity for greater effort. A similar outlook was observed in the attitude of the union representatives."

Barlow wrote personally to the Minister of Production that "a degree of complacency among all concerned permeates the whole field of production." But such complacency even while Britain was fighting the Battle of the Atlantic was not the only factor making for poor productivity; in the Barlow Committee's opinion, the second factor lay in sheer slacking on the part of the workers, drawn to what has become a custom whereby workers delay starting work until 10 or 15 minutes after the due time and begin making their way to the gates 10 or 15 minutes before stopping time."

A second report, in September 1942, by a team under a distinguished engineer, Cecil Beatham, analysed the industry's technological shortcomings no less bleakly. Beatham's committee found management to be deeply conservative, with minds stuffed with Victorian technical prejudices, and professionally incompetent to manage complex processes.

"The planning of the work and the operation of the shipyard does not appear to have made much progress in the last 20 years," it reported.

There was little standardisation of vessels or components or engines. But in urging much more standardisation and prefabrication (like American "Liberty" ships or German U-boats), the Beatham Committee warned that a major obstacle lay in the lack of adequate cranes and of space for assembly of large sections. British yards were mostly equipped with 3-5 ton cranes, whereas the Beatham Report called for 15 tons — which compares with the 20 tons then usual in German yards.

Though some modern machine tools had been installed in recent years, wrote the Beatham Committee, the effect is rather to show up how very much out of date is the remainder of the plant. The bulk of the machines in some

works is left over from the last war or previously. Numbers are in use over 30 years of age and are unsuitable for present-day cutting speeds, unskilled labour, accuracy, convenience...

These 1942 reports led to the most ambitious programme of capital investment in British shipbuilding for at least half a century: some 300 machine-tools and nearly 200 modern cranes installed by 1944 at a cost of £6m. Yet output of ships continued to lag behind lowered production targets. For management stubbornly resisted new methods like prefabrication or flow-line production of standard types and because of its weakness and incompetence failed to make optimum use of labour. The craft unions for their part did their best to obstruct technological change and preserve restrictive practices and over-manning.

"Dilution" with unskilled or semi-skilled labour spurred the most dogged obstruction of all, especially by the Boilermakers' Society. In the words of a Ministry of Labour memorandum in 1945, "Whenever dilution is raised, we seem to be brought up against this ghostly squad of unemployed boilermakers." When and where pneumatic riveting did replace hand-riveting, so requiring one-man operation, an additional man (needed as a "mate" on pre-war hand-riveting) had to be employed as well.

The craft unions had exercised just as rigid a brake on technological change and productive efficiency in the days of Britain's world shipbuilding supremacy before the 1914-18 War. Between 1890 and 1893, for example, there was on average a major strike every month on the Tyne over questions of demarcation.

British shipbuilding therefore emerged from the Second World War with £6m worth of new equipment but with its fundamental shortcomings absolutely intact.

It is no wonder that in July 1944 the Cabinet Reconstruction Committee concluded that while the prospects looked promising for the next eight to 10 years, this period of grace ought to be employed in ensuring its long-term efficiency. The forecast proved remarkably accurate, for it was in 1954 that German exports of ships first passed the British total, and 1955 that Japanese exports did likewise.

As the Cabinet Reconstruction Committee had feared, the industry, lulled by the false order book in its history, had indeed succumbed to "the fossilisation of inefficiency." Even in the face of a fall in world market share of more than three-quarters between 1955 and 1970, management and unions alike stubbornly perpetuated such fossilisation in 1972-76, nearly 3m manhours were lost on average each year through strikes.

It took the industry's death-bell in the late 1970s and 1980s to bring about its repentance, and even then only a half-hearted one. There was a belated adoption of standard ship designs and series production, together with limited concessions by the unions over demarcation and the manning levels. But in 1981 productivity remained only half the Japanese. Not until 1984 was a comprehensive agreement reached with the unions about interchangeability between ships — and even then it fell short of the complete prohibition between all types of skills customary in Far Eastern yards.

And meanwhile, with order books shrinking and the world market slumping, the British shipbuilding industry was still delivering months and even years after the due dates.

Given the record, therefore, we need feel no obligation to weep at the graveside of the industry, let alone to contribute to the funeral costs.

Correlli Barnett's latest book, *The Audit of War*, is published by Macmillan at £14.95.



SRI LANKA The killings mount

By John Elliott, South Asia Correspondent

CHANDRA SIRI, a 14-year-old Sinhalese boy, escaped death last Sunday in north eastern Sri Lanka when he fell to the ground fast enough to avoid a hail of bullets that killed 10 relatives and friends. Lying beneath the bodies on the edge of an irrigation ditch, he escaped again when Tamil extremists lifted the heads of some of the dead and shot off the sides of their faces.

Indira Kumari, a 10-year-old Sinhalese girl, also escaped by fogging death when her grandmother and newly married uncle and aunt were shot and dumped in their blazing home in the same village of Siripiri, a few miles from the port of Trincomalee.

A few hours later both children described the massacre to visiting journalists. The 20 who died in Siripiri brought to over 4,000 the estimated toll of civilians, security personnel and extremists who have died in ethnic violence between Tamils and Sinhalese during the past three years.

The attacks jarred the peace and festivities of a major Buddhist festival being celebrated by the majority Sinhalese people. The night before, seven people were shot and hacked to death while preparing to go to a 2nd century Buddhist shrine.

All were victims of Tamil extremists who want to drive the Sinhalese to the south of the island and strengthen their claim to an independent Tamil state—or a large measure of devolution—in the northern and eastern provinces of this small country.

"It is a massacre to instil terror and destabilise Sinhalese settlements in Trincomalee," said Gen Sepala Attagalle, Secretary for Defence. Other army officers suggested Tamil extremists, who are accused of raising funds through narcotics trafficking, were taking drugs themselves before raids. "How else could they hold a child on a pillow and chop his face with an axe," asked Mr D. M. Ariyaratne, the local government agent.

Tamil extremists claimed the violence could have been a reprisal for a little-reported attack on 50 Tamil houses by the Sinhalese home guard. This armed civilian body was set up last year to protect Sinhalese people being resettled under the Data Protection Act 1984.

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The stability of the island has been more important with growing ethnic unrest throughout the Indian subcontinent. India's main worry is the Sikh crisis in the northern state of Punjab and it also has insurgen-

supporters of the Tamils, as did Tamil bomb attacks on an Air Lanka airliner and a central telephone office in Colombo earlier this month when 30 people died.

This sharp escalation of violence appears to have been aimed at upsetting peace efforts which seemed to be heading for some success earlier in the month.

The violence is not only between Tamils and Sinhalese. Another 200 to 300 were killed this month when rival Tamil groups fought a bitter war in the northern peninsula of Jaffna. Security forces then attacked in an attempt to end the extremists' virtual control of the peninsula, killing 30. Local people claim another 50 civilians died in that attack.

This week Mr Ronnie de Mel, the Finance Minister, has for the first time had to cut his five-year rolling development plan which is already 7.5 per cent lower than earlier targets. The cut is because defence expenditure has risen 15-fold since President Jayewardene came to power in 1977. In the last two years it has almost tripled from Rupees 3.6bn (£85m) to Rs 10bn.

Tourism receipts on an island which is a holiday dream with a temperate climate all year, wooded mountains and ancient Buddhist cities and shrines, have fallen by 33 per cent in three years. Tea and other commodity prices that propped up the economy in 1983 and 1984 have dropped sharply.

Foreign aid has stagnated because of more promising development potential in other countries and because of concern about the government's apparent inability to decide if it really wants a peaceful rather than a military solution.

Foreign investment has slowed to a trickle and may be further hit following the bombing of a part-Japanese owned cement factory last week.

Sri Lanka's 15m people are 74 per cent Sinhalese and 69 per cent Buddhist. The Tamils make up 12.6 per cent, split roughly two-to-one between Hindus and Christians. They have close links with 60m Tamils in the south Indian state of Tamil Nadu.

The stability of the island has been more important with growing ethnic unrest throughout the Indian subcontinent. India's main worry is the Sikh crisis in the northern state of Punjab and it also has insurgen-

cies in its remote far north eastern states. Further trouble from regional politicians in Tamil Nadu—where there was a strong independence movement 25 years ago—would be unwelcome. India is therefore trying to mediate in Sri Lanka in an attempt to satisfy its own Tamils sufficiently to avoid the risk of another move for independence—and to silence persistent demands from Tamil Nadu that it should act militarily against Sri Lanka to stop alleged genocide by rampaging troops.

In deference to Tamil opinion, it has not closed down propaganda offices and suspected extremist training camps, which operate in and around the Tamil Nadu state capital of Madras.

In Sri Lanka, what started as a protest over ethnic discrimination has developed into a terrorist conflict. The main extremist group, the Liberation Tigers of Tamil Eelam, has become so powerful that it is unlikely to settle for anything less than independence. Mr Lalith Abulathumudali, National Security Minister, sees little point in a temporary ceasefire because of the Tigers' attitude. He says: "I cannot predict any timetable for a negotiated settlement because I cannot see the Tigers taking any step towards peace."

Another complication is that politicians like Mr Abulathumudali and Mr Ranasinghe Premadasa, the prime minister, are contenders to succeed Mr Jayewardene, now in his 80th year. They do not want to annoy majority Sinhalese opinion by being too conciliatory. And Mrs Sirimavo Bandaranaike, the 70-year-old opposition leader and former prime minister, is on the sidelines whipping up anti-government Buddhist opinion whenever the Tamils are given concessions.

With India's encouragement, the government improved its offer for a settlement earlier this month. But the talks came unstuck when Mr Abulathumudali refused to confirm certain details and then launched the Jaffna army offensive.

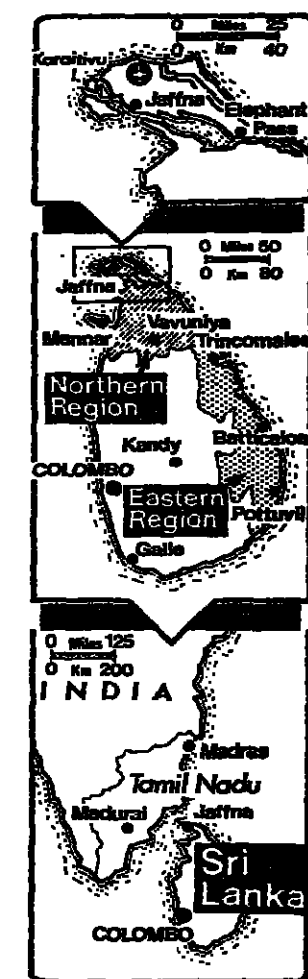
Substantial progress had been made on guarantees on land settlement for Tamils, and on a system of devolved provincial government with locally elected chief ministers. The Tamils want a combined provincial council for the northern and eastern provinces which the

government firmly rejects. A compromise involving an inter-provincial committee is deadlocked over whether central or provincial government should control the police.

Moreover, the Sinhalese fear that any settlement would only become a platform for future Tamil independence claims. On the other hand the Tamils, backed by India, wonder whether Sri Lanka really wants a settlement before it has militarily defeated the Tigers.

Major aid donors such as Canada, Sweden and Norway suspect along with India that recent peace initiatives have been aimed only at diverting international criticism of Sri Lanka at annual aid talks in Paris on June 19.

The Tamils and Sinhalese have been fighting each other in Sri Lanka for over 2,500 years. While it may be unrealistic to expect 1986 to produce a permanent solution, the urgent need is for a settlement of current claims which will stop the terrorism and prevent the island's economy slipping from slower growth to actual decline.



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Minimum wage

From the General Secretary, Electrical Electronic Telecommunication and Plumbing Unions

Sir,—I wondered why the two thirds national minimum wage kept resurfacing at the TUC and the letter from Mr Byrne (May 20) of the Low Pay Unit indicates that it follows pressure from his organisation. I have consistently argued that such a formula would provide a moving escalator for inflation rather than a solution to the problem. I am further surprised that he feels that the establishment of a national minimum wage is not political, as statutory regulation of wages seems highly political. The TUC document makes quite clear that an integral part of such a policy involves unions generally undertaking not to quote in claims of higher paid workers that element of general percentage increases in earnings specifically related to the general move to attain the national minimum wage.

The document further says "at the heart of this issue is the question as to whether the trade union movement can collectively address itself to the distribution of incomes as a whole, and take collective view of what it should be." Moving along that path inevitably involves a pay policy from either the TUC or the Government which must also contain sanctions against those who are in breach of the policy. It is quite legitimate for someone to argue for an incomes policy involving a minimum level, but less than honest to deny the linkage between the two.

We accept the connection between low pay and inefficiency. We believe however that this should be resolved by the collective bargaining mechanism through what the TUC describes "as the need to upvalue lower paid jobs in terms of those factors, content, skill and responsibility to which pay levels are related." This should be supplemented by the tax and benefit system. We further believe that whatever is said at the TUC and Labour Party conferences this year, the practice of other unions will more closely reflect our analysis of the aspirations of the national minimum wage.

It is our view that it is better to have this argument out in the open at this stage rather than face the inevitable dif-

Letters to the Editor

feulties following the introduction of such a policy. Eric A. Hammond, Hayes Court, West Common Road, Bromley, Kent.

Payment on time

From the Head, Technical Advisory Department, Institute of Credit Management

Sir,—On May 19 Government launched a new booklet "Payment on time" describing the best practice which should be followed by both buying and selling organisations to achieve payment of invoices by the due date. Failure to pay promptly damages all businesses, but the small firms undoubtedly suffer most.

Members of this institute have wide experience of collecting money owing to their companies and know which firms are the slow payers. The biggest companies are often the worst and if a list was compiled it would feature well known names. If big companies delay payment to suppliers, they in turn may have to delay payment and a chain reaction starts. It is up to the large companies to give a lead in improving the speed of payment of invoices.

E. L. Walker, Easton House, Stamford, Lincs.

Japan's world role

From Mr J. Bourlet

Sir,—Mr R. Wilkinson ("Japan's missing world role," May 20) argued that Japanese overseas investment can only gain acceptability if Japanese domestic housing, journeys to domestic islands, purchases and suchlike are somehow levelled to western standards.

Have such an amazing set of conditions been demanded from any country before? Have past large investing nations such as Britain, France or the USA ever made virtue of home advertising revenue from the sale of their products?

In any case, life in Japan is by no means as unattractive as your correspondent implies — witness the common preference of overseas Japanese for a return home. Our western pot, meanwhile, is far too black to entitle us to criticise Japan's cultural kettles.

Japanese overseas investment has been welcomed and a case has yet to be convincingly made to the contrary. James V. Bourlet, (Visiting fellow), Keio University, 15-45, Mita 2-chome, Minato-ku, Tokyo 108.

Independent local radio

From the Industrial Officer, Broadcasting and Entertainment Trades Alliance

Sir,—It is not surprising to read Mr Bilton's (May 16) description of the Independent Broadcasting Authority's role in broadcasting. His prescription for change in independent local radio (ILR) is equally not surprising for its thoroughgoing simplicity and short-sightedness.

The IBA has a central role in the regulation of the ITV contracting companies and the independent local radio contractors. The IBA has provided the public with radio signals to the highest of technical and engineering standards. Rather than being a constraint on the activities of the commercial contractors the IBA has provided the environment for those companies to pursue their ends in the certain knowledge that their programmes reach the widest audience throughout the country. The IBA has shown its sensitivity to the problems of independent local radio by the desire to integrate the commercial radio and TV accounts. What must not change in the interests of the public and ILR is the role of the IBA.

Whether or not, as the IBA alleges, marketing expertise is lacking in ILR is debatable; what is clear, however, is that ILR has not taken a sufficiently large enough share of potential advertising revenue from the available supply. Local radio is a medium that could and should generate a far greater income from local and national advertising. It would not then be necessary for the few ILR managing directors like Mr Bilton to argue that the IBA's control should be relaxed. Independent

local radio's salvation is in its own hands now. To adopt Mr Bilton's remedy for ILR's ills would certainly result in a state of affairs far worse than ILR is currently suffering.

ILR pay and conditions sadly reflect the current malaise in that sector of the industry: ILR achieves its appropriate share of advertising income it may then be in a position to negotiate realistic and fair wages with the unions. Thankfully Mr Bilton's attitudes and values are not shared by the vast majority of his managing director colleagues. Brian Marsh, 181-185 Wardour Street, W1

Data protection fee

From the Registrar, Data Protection Registrar

Sir,—I am writing in response to the letter from Mr M. W. Libra ("Data protection fee," May 17) who complains about "the extraordinary decision of the Data Protection Registrar" with regard to the position of pension fund trustees under the Data Protection Act 1984.

I have agreed a position paper on pensions with associations representing the pensions industry. While the situation will have to be considered by each pension fund in the light of the use of fund information by employers and pensions fund administrators, the position can be summarised as follows:

Even if pension fund trustees are data users under the Data Protection Act 1984 they should be able to claim an exemption from the Act under Section 32 where there is a small number of members in the scheme. They will need to discuss this with their pension fund administrators.

Trustees of pensions schemes with large numbers of members may find it less easy to meet the terms of the exemption under the Act. Again they should check with their pension fund administrators.

Where trustees have to register, they may do so as a group (see the trustees of XYZ pension fund) and pay on a fee of £22 for a three-year registration. Individual trustees do not have to register separately.

Unfortunately one or two insurance companies have sent out advice which conflicts with this agreed position. We have contacted these organisations to put matters right but it is possible that Mr Libra may have been misled in this way. This information is given in simplified terms, there are many complex variations in the way pensions are provided, but I hope it will be helpful to your readers. E. J. Howe, Springfield House, Water Lane, Wiltshire, Wiltshire.

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Sperry accepts revised offer from Burroughs

BY PAUL TAYLOR IN NEW YORK

BURROUGHS, the Detroit-based computer group, yesterday formally sweetened its takeover bid for rival Sperry by offering \$76.50 a share in cash and paper, or a total of about \$144bn, for the New York-based computer and defence electronics group.

Sperry last night agreed to the new offer.

The company, battling for three weeks to win control of Sperry in order to create a larger mainframe computer group more able to compete with the market leader, IBM, said yesterday that it was willing to raise its existing and rebuffed \$70 a share merger proposal.

Last week Sperry let lapse an

earlier sweetened offer of \$75 a share after negotiations between the two computer makers collapsed. Sperry had no immediate response to the higher offer, which came after merger talks involving the two groups' financial advisers resumed.

Yesterday Sperry's shares, after being suspended on the New York Stock Exchange, jumped \$1 to \$111, while Burroughs' stock slipped by \$5 to \$59.

Under the terms of the revised Burroughs proposal, the Detroit group offered to raise the overall value of its bid, but proposed to leave the cash element in the offer virtually unchanged by reducing the number of shares it is seeking through a cash tender offer from

33m to 31m - just sufficient to give it majority control of Sperry.

Burroughs said that under its new proposal it would pay \$76.50 a share in cash for the 31m shares and complete the two-step merger by swapping its 9 1/2 per cent subordinated debentures and convertible preferred stock for Sperry's remaining stock with the same value.

The new offer would cost Burroughs \$2.31bn in cash compared to \$2.31bn under the original proposal. It was at first unclear whether Sperry's board would endorse the new offer. Sperry's management had been pushing for a merger valued at around \$80 a share, a price Burroughs had earlier rejected as too high.

Ottawa urged to act over Dome

By Bernard Simon in Toronto

CONCERN that one or more of Dome Petroleum's 56 creditors may call in its loans has led to calls on the Canadian Government to intervene in tense negotiations on the future of the debt-laden Calgary oil and gas producer.

The Government in Ottawa has been asked to remind US, European and Japanese lenders of the consequences for the Alberta economy and the Canadian banking system of failure to agree on a new rescheduling plan for Dome's C\$6bn (US\$ 4.4bn) debt, according to banking sources.

There is considerable nervousness about Dome's future this week ahead of the expiry of a waiver from lenders on payments due up to May 29. The waiver was granted pending the outcome of negotiations on proposals made by Dome two months ago to curtail its interest and principal payments in the wake of the lower oil price.

Dome's share price slid below C\$1 on the Toronto stock exchange yesterday, a drop of more than 30 per cent since last Friday. While Ottawa is keeping a close watch on the negotiations, a Finance Ministry official said yesterday that the Government "is taking a hands-off approach."

A Dome official repeated earlier statements that talks with the lenders were proceeding "very well." But he said the company might ask for further waivers at the end of the week.

The negotiations have been complicated by a string of leaks and rumours suggesting that some secured creditors would prefer to put the company into receivership and liquidate its assets rather than continue with the process of debt rescheduling. One banker said yesterday that an unidentified Canadian bank "is trying to play quite hard."

The drop in the oil price has overtaken a rescheduling agreement reached in February 1985 that provided for debt payments to be stretched to the mid-1990s.

Dome, which came close to collapse in 1982, lost C\$72m in the first three months of this year. The company has already pledged all its assets to lenders and had a negative net worth of C\$266m at the end of last year.

Dome's largest creditors are Canadian Imperial Bank of Commerce (CIBC), with an exposure of about C\$1bn, and Toronto-Dominion Bank and Bank of Montreal, which are each owed about C\$800m.

All three banks are far more strongly capitalised now than they were in 1982, when concern at the impact of Dome's failure prompted the Government to draw up a rescue plan for the company. The plan was superseded by last year's debt rescheduling agreement.

The Canadian banks have set aside substantial provisions for troubled Western Canadian energy loans. Bank of Montreal said last week that it would write down the value of its energy portfolio by C\$200m this year. Some foreign banks with smaller exposures are understood to have written off their loans to Dome entirely.

Peugeot seeks executive job cuts at subsidiary

BY PAUL BETTS IN PARIS

AUTOMOBILES PEUGEOT, the big subsidiary of the private French Peugeot car group, is seeking to reduce its management staff by more than 10 per cent - a total of 370 jobs out of 3,772.

The company, which has already cut jobs at plants and among lower white-collar posts, has decided to tackle higher management levels in a continuing effort to improve productivity.

But, unlike the reductions among blue-collar jobs, management staff are not threatened with eventual compulsory redundancies. Instead, the company is encouraging voluntary labour flexibility schemes to

resolve its management staffing problems.

Mr Jacques Calvet, the chairman of the car group which includes Automobiles Peugeot and the Citroën subsidiary, has been seeking to introduce labour flexibility schemes at all levels of the company. He is now expected to announce the return of the Peugeot group to profit after several years of heavy losses.

Automobiles Peugeot is asking managers to end voluntarily their working contract with the company, which will treat the decision as a compulsory redundancy. Managers will then be eligible for all unemployment compensation and benefits for compulsory redundancies.

The car company is also encouraging managers to take unpaid leave for at least a year but with the guarantee of a similar job on returning to the company.

Automobiles Peugeot is also keen to promote part-time work for managers under the age of 59. For managers under 55, the company is offering a financial incentive of two months' salary to encourage them to work part-time.

The Peugeot subsidiary emphasised there would be no compulsory job cuts if the target of reducing 370 management posts is not achieved. The car group also said the proposals did not extend to its Citroën subsidiary.

Preussag tumbles to loss at year-end

By David Brown in Frankfurt

PREUSSAG, the West German metals, energy and transport concern, tumbled into deficit after the collapse of the tin market late last year, amid generally weak metals prices and the decline of the dollar.

The group fell from a net profit of DM 154.5m (\$68m) in 1984 to a loss of DM 13.1m last year. However, a dividend of DM 8 a share, down DM 1, has been proposed.

Mr Gunther Sassmannshausen, the managing director, declined to make a forecast for 1986, but indicated that it was unclear whether Preussag would be able to manage a return to profit this year.

Worldwide turnover declined from DM 13.73bn to DM 11.97bn in 1985. The sharpest drop came in the London-based Amalgamated Metal Corporation (AMC), which reported considerable losses after the resumption of trading in the tin crisis.

The unit was also forced to write down the value of its tin stocks. Turnover fell from DM 8.72bn to DM 7.23bn.

The metals units, also badly battered by lower zinc and lead prices, saw worldwide turnover drop by DM 577m to DM 1.11bn. Preussag was forced to cut output or close several production facilities.

Although affected by metals interests, the domestic operations of the Preussag group succeeded in limiting the decline in sales and earnings. Turnover dropped DM 331m to DM 4.38bn, and the net profit fell from DM 122.2m to DM 77.5m.

All other divisions, including coal, oil, chemicals and transport, were able to post strong improvements in turnover and results.

Preussag parent-company earnings fell from DM 103m to DM 65m, on DM 236m lower turnover of DM 2.55bn.

Marley plans \$93m US acquisition

By Lionel Barber in London

MARLEY, the UK tiles and bricks manufacturer, yesterday announced a proposed \$93m cash acquisition in the US aimed at strengthening its core building products business.

Marley said it had signed an agreement with the board of General Shale Products of Johnson City, Tennessee, to make a tender offer for the company at \$30 a share.

The proposed deal highlights Marley's recent rapid restructuring following a 41 per cent drop in pre-tax profits to £19.58m (\$26.1m) for the year ending last December.

During March, it sold its DIY subsidiary, Payless, for £93m cash. Last month, it clinched a £54m takeover of Thermalite, the concrete block maker, trumping an earlier £44m agreed bid by Tarmec, the housebuilding and civil engineering group.

General Shale ranks among the three largest US manufacturers of facing bricks which are treated in kilns to give them a distinctive colouring such as Chicago grays. It has 12 plants with a capacity of 680m bricks a year and a further nine producing concrete blocks, masonry and lightweight aggregate.

For the year to December 1985, General Shale made \$11.5m on \$82.6m sales. The book value of the net tangible assets at the same date was \$41.8m and net borrowings were \$900,000. For the first quarter of 1986, the US group reported pre-tax profits of \$1.6m on \$17.5m.

The directors of General Shale have committed to tender about 20 per cent of the company's current issued share capital. It has also granted Marley an option to acquire a further 2.83 million authorised but previously unissued shares at \$30 a share.

This option is exercisable if there is a competing offer for General Shale. If it were exercised, Marley, together with the General Shale shares already pledged, would hold about 58 per cent of the enlarged share capital.

Marley already has two US joint ventures operating roof-tile plants in California. Last December it sold its Chicago-based plastics housewares divisions for about \$25m.

Trading in Fermenta shares suspended

BY OUR NORDIC CORRESPONDENT IN STOCKHOLM

FERMENTA, the Swedish biotechnology group, had trading in its shares suspended until further notice yesterday by the Stockholm Stock Exchange authorities.

The board of the stock exchange is to meet tomorrow to decide on disciplinary measures against Fermenta for its failure to provide adequate financial information in line with its listing agreement with the bourse.

The trading halt followed the publication of a report in the Swedish press yesterday suggesting that Fermenta could risk suspension from the stock exchange for its alleged breach of bourse rules.

The main disciplinary measures available to the stock exchange are to issue a warning, impose a fine, or, in the most serious cases, to order the offending company to be struck off the stock exchange list.

The threat of disciplinary action is the latest blow to Fermenta, which was plunged into serious crisis earlier this year, when it was revealed that Mr Refaat El-Sayed, the company's majority shareholder and then chief executive, had lied to investors about his academic qualifications as a microbiologist.

Fermenta had been the star performer on the Swedish stock exchange since its launch in the summer of 1984, but as a result of this year's crisis its share price was more than halved in the wake of a two-week suspension, and Mr El-Sayed was forced to step down as chief executive.

The sudden turmoil surrounding the company also led to the break-up of an ambitious co-operation deal planned with Volvo, Sweden's leading industrial corporation, under which Volvo was to take a substantial minority stake in Fermenta.

In return, Fermenta was to be given the leading role in an ambitious restructuring of the Swedish pharmaceuticals and biotechnology sector including the acquisition of control of Pharmacia and Leo/Ferrosson, the two Swedish drugs groups.

The Stockholm Stock Exchange has only once before expelled a company from the bourse. In 1983 it dropped from its list Fagersta and Kinnevik, two companies controlled by Mr Jan Stenbeck, the Swedish financier, for issuing false information in a prospectus.

Last night it appeared that some form of warning might also be issued by the stock exchange authorities tomorrow to Volvo, for its role in the Fermenta affair.

Mr El-Sayed has also been investigated by the Swedish banking inspectors for possible offences against the country's rules on insider trading. The inspectorate said yesterday that Mr El-Sayed had failed to comply with its rules for reporting inside trades within a specified time limit, but it had still not decided what action to take. It was still waiting for extra information requested from the Fermenta board.

'Johnnies' opens mine

BY KENNETH MARSTON IN LONDON

THE awaited launching of a new R570m (\$157m) South African gold mine in the Theunissen district of the Orange Free State was announced by Johannesburg Consolidated Investment ("Johnnies"). It is to be run by a new company, H. J. Joel Gold Mining.

Permanent capital for the venture is to be raised by an issue of linked units consisting of one share plus two options to subscribe for two further shares in 1987 and 1988,

respectively. The offer, whose terms have yet to be announced, will be made to "Johnnies" (45 per cent), Anglo American Corporation and associates (10 per cent) and Randfontein Estates (45 per cent). Randfontein is to pass on its entitlement in the offer to its own shareholders.

The mining lease for the new-comer has been granted over 1,301 hectares in an area adjacent to the Gencor group's Beatrix gold mine.

Wella plans to pay unchanged dividend

By Jonathan Carr in Frankfurt
WELLA, the West German hair-care company, proposes to pay an unchanged dividend after raising parent-company net profit in 1985 to DM 24.3m (\$10.7m) from DM 20m on sales revenue up to DM 539m from DM 495m.

Holders of non-voting preference shares will receive 18 per cent and holders of the ordinary shares, in the hands of the founding family, will receive 16 per cent. Wella went public with an issue of preference stock in 1983.

The proposed dividends mean a total payout of DM 18.6m. Altogether DM 5.6m is being added to reserves, compared with DM 1.6m a year earlier, to "safeguard further growth."

Group sales revenue was up last year 8.2 per cent to DM 1.76bn, but detailed group profit results have not yet been announced. Fixed-asset investment in the parent rose almost 80 per cent to DM 13.3m and, in the group, by 34.3 per cent to DM 57.6m.

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MARCH 1986

INTL. COMPANIES & FINANCE

Leroy
Somer
sells pump
subsidiary

By David Housego in Paris

LEROY-SOMER, the leading French manufacturer of small and medium-sized motors, has sold Pompes Guinard, its financially troubled pump subsidiary, to a West German group.

The sale to KSB (Klein Schanzlin und Becker) comes after Pompes Guinard suffered losses on its Italian and Spanish operations. Leroy-Somer will realise FF160m (\$22m) net on the sale. At the same time it will increase its penetration in the German market through an agreement with KSB.

Leroy-Somer decided to sell rather than inject fresh funds into Pompes Guinard, which it acquired in 1972. The disposal means the group will now concentrate more on its mainline motor activities.

Three years ago Leroy-Somer - which is one of Europe's major manufacturers of small-scale motors after Asea of Sweden and Siemens of West Germany - expanded in the US market with the purchase of King Bearing, a California-based distributor of transmission equipment, motors and gears.

Assicurazioni Generali
earnings increase 49%

BY ALAN FRIEDMAN IN MILAN

ASSICURAZIONI GENERALI, the largest Italian insurance company whose shares are the most actively traded on the Milan bourse, yesterday revealed a 49.4 per cent increase in the 1985 net profit of its parent company to L172.1bn (\$109.6m).

Generali said yesterday that of the L172.1bn of net income, some L180m came from the life business while L17.1bn stemmed from accident insurance. Generali is proposing a dividend payout of L600 per share, which is a fifth higher on the 1984 dividend. The company is also proposing a two-for-five scrip issue.

The Trieste-based Generali said its consolidated group premium income rose by 15 per cent last year to total L1,195.4bn. This total, including premiums from 46 subsidiaries, makes Generali one of Europe's top five insurers, according to the company.

Some 70 per cent of Generali's premiums come from outside Italy, with the biggest non-Italian markets being Austria (L1,222bn of premiums), France (L1,168bn), West Germany (L901bn) and the UK (L241bn).

Generali, perhaps more than most companies on the currently

booming Italian stockmarket, has enjoyed the fruits of what has now become a euphoric investing spree. The company's shares closed L17.75 lower last night at L168.000, but the bourse was quiet yesterday.

A notable feature of Generali's shares is that 12 months ago the price stood at L47.000, which means that any investors who have held Generali for the past year have more than trebled their money. Stockbrokers in Milan, calculating Generali's price/earnings ratio, say that shares in the insurer are now trading at between 75 and 85 times earnings.

US banks hope for \$439m merger

BY PAUL TAYLOR IN NEW YORK

CORESTATES FINANCIAL, the Philadelphia-based bank holding company, has agreed to acquire New Jersey National, the third largest New Jersey banking group, when Pennsylvania and New Jersey banking law permits, in a share swap deal worth about \$439m.

The definitive agreement highlights the growing impact of interstate banking legislation in the mid-Atlantic region which has helped

ed send New Jersey bank stock prices soaring. Among other recently announced deals, Chemical New York agreed earlier this year to acquire New Jersey-based Horizon Bancorp when legislation permits.

Corestates, the 38th largest US banking group and the third largest in Pennsylvania, said the deal would be completed when such a merger becomes permissible under Pennsylvania and New Jersey law.

New Jersey recently signed a reciprocal interstate banking law and similar legislation is expected to be passed in Pennsylvania later this year.

New Jersey National, based in Pennington, has \$2.05bn in year-end assets. Corestates, ranked by analysts as one of the strongest and most conservatively managed regional banking groups, has assets of about \$1.1bn.

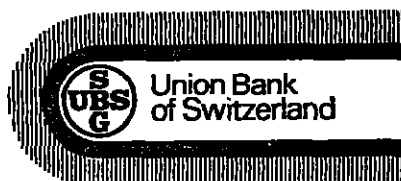
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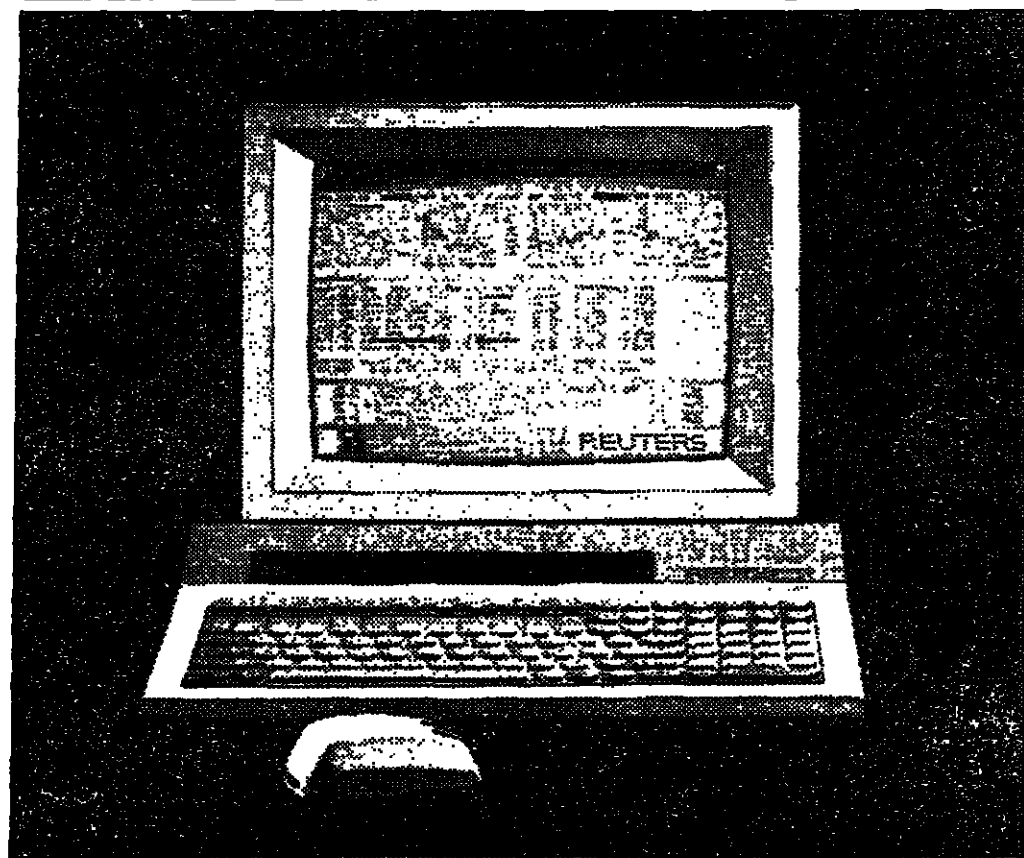
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In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the next Interest Period has been fixed at 7.5/16 per cent per annum. The Coupon Amounts will be U.S.\$185.86 for the U.S.\$5,000 denomination and U.S.\$9,292.97 for the U.S.\$250,000 denomination and will be payable on 28th November 1988, against surrender of Coupon No. 9.
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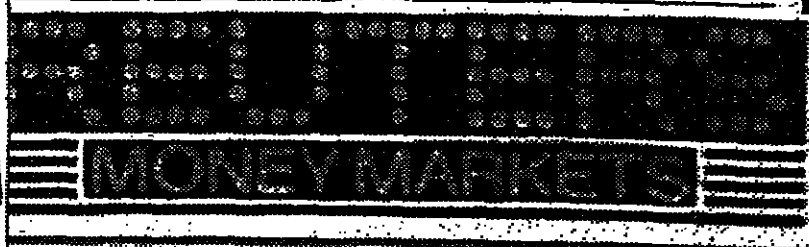
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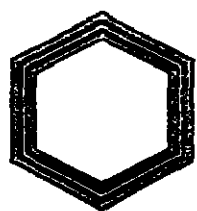
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May 1986

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INTERNATIONAL COMPANIES and FINANCE**BHP survives latest bid by Bell**

BY LACHLAN DRUMMOND IN SYDNEY

THE BIGGEST takeover offer ever seen in Australia closed yesterday with Broken Hill Proprietary (BHP) surviving Bell Resources' AS\$3.6bn (US\$2.5bn) attempt at securing control.

A tally provided to BHP last night showed Mr Robert Holmes à Court's Bell with acceptances for only 110m shares to its AS\$9.9 share partial offer, leaving Bell with an entitlement to about 26 per cent of BHP.

This compares with its maximum acceptance limit of 400m shares and its previously abandoned minimum acceptance condition of 230m shares. The acceptance level is at

the lower end of market forecasts that Mr Holmes à Court's latest effort would bring Bell between 25 per cent and 30 per cent of the company from its base of 17.6 per cent.

The relatively low level of acceptances is closely linked to the heavy market buying seen in past weeks. This was led by the New Zealand-owned Equiticorp Tasman and unnamed friends of BHP, which with Elders DXL and its own 19 per cent now have around 30 per cent or more of the company.

The National Companies and Securities Commission has thrown a last-minute

twist into the bid battle this week, by declaring the purchases by Equiticorp to be "unacceptable because of links between Equiticorp and Elders."

This opened the way for Bell yesterday to begin court proceedings aimed at vesting the Equiticorp holding with the commission, and to prevent Equiticorp dealing in the shares.

Mr David Adam, BHP's corporate affairs director, said the result of the bid was an "indication of what a fairly fundamental base of people is saying to a fellow who wants to get control of this company from a

relatively small shareholding."

A large number of acceptances are believed to have come from the Adelaide Steamship group, which already had pledged 6.9 per cent of BHP's capital to Bell. This stake is included in Bell's total 26 per cent entitlement to BHP, although Adsteam appears now to own only 8 per cent. Unexercised options against Bell could see its total entitlement fall to 25 per cent.

Although Bell has failed to gain a more substantial holding, this result is not expected to end the battle for control with Bell and Elders seen as likely rivals in an ultimate fight for BHP.

Reverse at NEC for first time in eight years

By Our Tokyo Staff

WEAK semiconductor sales and the surge in prices dragged past-year profits of NEC down 43 per cent to ¥970.5bn (\$57.1m) in the year to March, the first profit fall in eight years.

A lower tax charge against the company and a reduction in its share of profits from ¥1,970.5bn to ¥1,470.5bn, on a 10 per cent share for the year, also contributed to the decline.

NEC's sales fell 2.3 per cent to ¥75bn in the current year, due to the strong appreciation of the yen.

During the past year, sales of electronic devices fell 1.5 per cent to ¥75bn, while sales of computers rose 1.5 per cent to ¥75bn. The company's mainstay, computers, rose 2.1 per cent, while sales of other products fell 1.5 per cent.

The company's operating profit fell 4.3 per cent to ¥1,470.5bn, while its net profit fell 4.3 per cent to ¥970.5bn.

NEC's sales are expected to rise 2.3 per cent to ¥75bn in the current year, while its operating profit is expected to rise 2.3 per cent to ¥1,470.5bn.

Slide in freight rates hits Japan's shippers

BY YOKO SHIBATA IN TOKYO

INTENSIFIED rate-cutting competition on services to North America and a sharp reduction of dollar-based freight revenues brought reduced pre-tax earnings for Japan's top three shipping companies.

Another three in the sector stayed in deficit for the year to March. Reflecting the slowdown in economic expansion in the US and Japan, the volume of both imports and exports of seaborne cargo levelled off.

During the year, transpacific freight rates suffered from intensified competition triggered by the US Shipping Act 1984, and more than 30 per cent of freight revenues were based on dollars. As a result, the sharp appreciation of the yen trimmed

JAPANESE SHIPPING LINES				
Parent company results for year to March 1986 (March 1985)				
	Revenues ¥bn	Pre-tax profits ¥bn	Net profits ¥bn	
Nippon Yusen	549 (573)	13.54 (15.18)	4.01 (2.64)	
Mitsui OSK	493 (514)	10.16 (11.09)	3.88 (7.10)	
Kawasaki Kisen	377 (399)	4.89 (7.05)	1.25 (3.28)	
Japan Line	185 (218)	19.50 (14.49)	11.53 (15.59)	
Y.S. Line	179 (199)	14.74 (12.24)	14.54 (14.54)	
Shoei Line	146 (161)	19.50 (9.34)	13.20 (12.25)	

these considerably.

Nippon Yusen Kaish (NYK) and Mitsui OSK Line drew benefit from shipments of cars to North America, the industry's only profitable activity. The other four attempted to

minimise losses through sales of securities holdings.

The ailing Japan Line suffered wider net losses of ¥13.53bn, bringing its accumulated deficit to ¥59.69bn, on the verge of incurring a net

liability.

It suffered pre-tax losses of ¥9.51bn, despite gains of securities sales totalling ¥14.2bn.

For the current year, Japan Line plans to push ahead with its drastic business rehabilitation plans announced late last year. The plans feature cuts in its workforce.

Japan Line said its prospects were brightening, as indicated by steady recovery in the tanker market. It expects overall sales to fall 10.8 per cent to ¥1,055bn, but hopes to avert pre-tax losses. If it performs more poorly than projected, Japan Line intends to sell securities and other assets to stave off the asset shortfall.

Swire bids HK\$1bn for Hong Kong site

By David Dodwell in Hong Kong

SWIRE PROPERTIES, one of Hong Kong's leading property groups, took just 20 minutes yesterday to outbid three other contestants for a 16,150 sq m Victoria Barracks site behind the island's central financial district, paying HK\$1,005bn (US\$128.58m).

Last year Swire paid HK\$703m for the First Victoria Barracks site, and was thus favourite for yesterday's auction.

Mr Alan Foster, managing director, said the second site would cost about HK\$55m to develop. It will include retail and commercial office space.

The Sino-British Land Commission, set up a year ago to organise the territory's land sales programme up to 1997, will be the recipient of the funds.

The auction yesterday is expected to be the most expensive of 1986.

Rise in Fanuc's pre-tax profit below expectations

BY OUR TOKYO STAFF

FANUC, THE Japanese robot maker, achieved lower than expected pre-tax profits of ¥38.5bn (\$44.8m) for a rise of 12.5 per cent in the year to March.

The shortfall was attributed to a rise in cost-to-sales ratio and exchange losses stemming from the yen's steep ascent. Net profits were up 11 per cent to ¥21.74bn.

However, for the current year, Fanuc's pre-tax profits are expected to plunge 40 per cent to ¥35bn, on the conservative assumption that the yen averages ¥160 to the dollar.

Sales advanced 20 per cent to ¥170.03bn, on the strength of demand for computerised numerical control systems and a sharp increase in exports of industrial robots to the US. The company shipped about 2,500 units of these to GM Fanuc, its joint venture with General Motors.

Fanuc boosted its per-share annual dividend by ¥2 to pay

¥15. This is despite a downturn expected this year in demand for its automated systems, caused by a slowing of capital investment and a fall of industrial robot exports to the US.

Sales of newly introduced plastic injection moulding machines and electrodischarge equipment are forecast to increase. As a result, Fanuc hopes to be able to achieve sales at the same level as in the previous year.

● Ajinomoto, the Japanese maker of monosodium glutamate, lifted pre-tax profits 1.7 per cent to ¥30.1bn in the year to March 31.

Sales edged up 0.3 per cent to ¥450.1bn.

Ajinomoto expects sales of its Lestian anticancer agent, which it started to market last month, to help boost business for the current year. It projects pre-tax profits at ¥31bn, up 3 per cent, on turnover of ¥460bn, ahead by 2.2 per cent.

Australian Bank seeks listing

AUSTRALIAN BANK, Sydney-based commercial bank, said yesterday it plans to seek a stock exchange listing and broaden its ownership base. AP-BJ reports from Sydney.

The bank also announced that its managing director, Mr Mark Johnson, plans to resign and will be replaced by Mr Dick Mowatt, former general manager for rights at State Bank of New South Wales.

Mr Mowatt, chairman, said the timing and details of the listing have yet to be determined, but the bank's two main shareholders, the MLC and Banque Paribas, plan to maintain their proportional holdings of 45 per cent each.

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P.O. Box 5698, Manama, State of Bahrain
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**JAPANESE RESULTS**

DAIWA HOUSE INDUSTRY HOUSEBUILDING				
Year to	Mar '86	Mar '85		
Revenues (bn)	358	318		
Pre-tax profits (bn)	18.15	17.32		
Net profits (bn)	8.88	7.02		
Net per share	21.72	16.95		
Dividend	9	9		
PARENT COMPANY				
Revenues (bn)	1,241	1,222		
Pre-tax profits (bn)	24.07	28.51		
Net profits (bn)	7.54	23.39		
Net per share	6.47	20.83		
CONSOLIDATED				
Revenues (bn)	1,241	1,222		
Pre-tax profits (bn)	24.07	28.51		
Net profits (bn)	7.54	23.39		
Net per share	6.47	20.83		

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In accordance with the provisions of the Notes and the Agent Bank Agreement between The Kingdom of Denmark and Citibank, N.A., dated 22 November 1983, notice is hereby given that the Rate of Interest has been fixed at 10 1/4% pa and that the interest payable on the relevant Interest Payment Date, August 27, 1986, against Coupon No. 11 will be £1,291.78.

May 28, 1986
By: Citibank, N.A., London, Fiscal Agent **CITIBANK**

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Due November 27, 2035

Notice is hereby given that the rate of interest has been fixed at 7.1625% in respect of the Original Notes and 7.25% in respect of the Enhancement Notes, and that the interest payable on the relevant Interest Payment Date, June 30, 1986, against Coupon No. 7 in respect of US\$10,000 nominal of the Notes will be US\$65.66 in respect of the Original Notes and US\$66.46 in respect of the Enhancement Notes.

May 28, 1986, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**

CITICORP

U.S. \$500,000,000
Subordinated Floating Rate Notes
Due October 25, 2035

Notice is hereby given that the rate of interest has been fixed at 7.1625% and that the interest payable on the relevant Interest Payment Date, June 30, 1986, against Coupon No. 8 in respect of US\$10,000 nominal of the Notes will be US\$65.66.

May 28, 1986, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**

Two fixed-rate Eurodollar issues in quiet trading

By CLARE PEARSON

THE EUROBOND market traded quietly yesterday as dealers in London returned to work after the spring public holiday. The dollar sector saw only two new fixed-rate issues, one a \$200m deal for New Zealand.

Credit Suisse First Boston led the two-tranche deal. The first \$100m four-year tranche carried a coupon of 7 1/2 per cent and was priced at 100 1/4. The second \$100m seven-year tranche bore an 8 per cent coupon and was priced at 99 1/4. It is expected that this financing will complete New Zealand's funding programme in the international capital markets for the next six months or so.

Dealers said that the four-year tranche should attract investors uncertain of the direction of interest rates who are seeking to shorten up their portfolio maturities. There is a relative dearth of issues in the five-year maturity range. The net spread over US Treasury bonds of about 55 basis points on the seven-year tranche looked quite generous.

Credit Suisse First Boston quoted bid prices on both tranches at discounts to the issue prices equivalent to the level of their total fees. Else-

where in the market, however, slightly lower prices were quoted.

The market seems hard to entice about new deals, and Chase Manhattan's \$100m 8 1/2 per cent 10-year bond for All Nippon Airways, guaranteed by Long-Term Credit Bank of Japan, did not meet a strong reception. Dealers said that its 55 basis point spread net of fees over US Treasury Bonds at issue was aggressive. The issue price was 100 1/4.

In the equity-linked sector, Nikko Securities launched a \$70m five-year equity warrants bond for Isaki, the Japanese agricultural machinery company. Pricing will take place on June 2, but the indicated coupon is 2 1/2 per cent. The lead manager said that the bond traded around its par issue price, in line with other equity-linked bonds for Japanese companies at present.

Samuel Montagu launched a \$50m five-year Eurobond for Hessische Landesbank Girozentrale. The coupon was set at 9 1/2 per cent and the price at 100 1/4. This deal should appeal to European investors in the sterling market. Dealers commented, however, that the market's recent firmer tone can-

be attributed almost entirely to domestic buying interest.

The confirmation from the EEC that it would call its \$1.8bn floating rate note (FRN) at the next call date did not impress this sector greatly yesterday, as the move has been expected for some time. Nevertheless, the FRN sector continued to trade firmly, enabling CIBC to launch the first Ecu FRN for some time.

This was for Banco Nazionale Dell'Agricoltura di Italy. The Ecu 100m seven-year bond pays interest at 10 point over six-month interbank offered rate for the first five years. At this point, there is an investor's put option at par; if he does not exercise it, he will receive interest at 10 point over interbank offered rate. The bond is callable from the first year at par. Fees total 23 basis points.

The bond was launched too late in the day to trade actively. The D-Mark sector traded quietly ahead of tomorrow's announcement of the D-Mark Eurobond calendar for May. Commerzbank launched a DM 200m issue for the Kingdom of Portugal. The eight-year bond carries a coupon of 6 1/2 per cent and was priced at 100 1/4. It was quoted in the market at levels inside 2 1/2 per cent total fees.

Monday's DM 125m 6 1/2 per cent seven-year issue for Industrial Bank of Japan, lead-managed by BNP Bank, also traded within its fees. A DM 40m equity warrants bond for Kabuto Jukens, Japanese building materials manufacturer, was priced on Monday with a coupon of 1 per cent, the lowest yet on an equity warrants bond for a Japanese borrower. A bid price of 112 was quoted yesterday.

Swiss franc bonds traded quietly. In the Australian dollar sector, Banque Indosuez launched a A\$40m 13 1/2 per cent bond for Kumagai Australia Finance.

German credit unit may call for DM 8bn

By Jonathan Carr in Frankfurt

KREDITANSTALT für Wiederaufbau (KWV), the big state-owned West German credit institution, expects to tap the capital markets this year for close to the record DM 8.4bn it raised in 1985, and making growing use of new financial instruments in its funding.

Mr Manfred Schuler, an executive board member, said the KWV had already raised DM 3.6bn in the first four months—a sum which included a zero coupon bond issue and a 1 1/2bn currency swap.

Mr Schuler stressed that in both cases the company had been able to reduce its funding costs without taking on extra risks, and that it was planning to make further—cautious—use of these and similar financial innovations.

Mr Schuler's remarks underline the changes in funding patterns which have been emerging in West Germany as a result of the liberalisation of the capital market over the past two years.

The Bundesbank gave the green light in May last year to instruments such as zero coupon bonds and swaps. KWV, 80 per cent owned by the federal government and 20 per cent by the regional states, is moving to take advantage of this relaxation.

Interest is growing abroad in KWV bonds, following the Government's abolition in August 1984 of the coupon tax which KWV bonds formerly paid on the interest they received from German domestic bonds.

Mr Schuler stressed that until the tax was abolished, the KWV's past year was held by foreigners, whereas now they hold close to 20 per cent. Despite the rise, the company's bonds were not as widely known abroad as those of the federal government, public utilities, or although their backing was of similarly prime quality, Mr Schuler noted.

Founded in 1948 to help channel funds to rebuild German industry after the war, the company today now plays a major role in the finance of the country's trade and foreign aid as well as providing cheap loans to small and medium-sized businesses at home.

At the end of last year it had total assets of more than DM 85bn, capital and reserves of DM 3.3bn—and an operating profit of DM 339m, a rise of 36 per cent on 1985.

Mr Forsyth had been detained in the United Arab Emirates for over a year. An official inquiry by a special committee of UAE bankers into charges laid against him completely exonerated Mr Forsyth of any criminal or fraudulent action, or any activities involving his self-interest. His findings were fully accepted by the court.

Mr Forsyth's passport was returned and he was told that he was entirely free to remain in the country or to leave. The complaint against Mr Forsyth had been lodged by Sheikh Omar bin al Qassimi, the chairman of Bank of the Arab Coast, without reference to other members of the board.

N. AMERICAN QUARTERLIES

CARLING O'KEEFE
Year 1985-86 1984-85
Revenue 912.0 895.6
Op. profit 125.0 125.0
Op. net profit 10.0 0.63
Loss after preferred dividends

DATAPOINT
Data processing equipment
Third quarter 1985-86 1984-85
Revenue 82.6 85.9
Net profit 5.8m 137.1m
Net per share 0.32 11.86
Nine months
Revenue 236.1m 282.5m
Net profit 18.8m 170.3m
Net per share 10.45 15.54

FIRESTONE TIRE AND RUBBER
Types
Second quarter 1985-86 1984-85
Revenue 868m 936m
Net profit 12m 20m
Net per share 0.31 0.48
Six months
Revenue 1,739m 1,841m
Net profit 54m 37m
Net per share 2.37 0.87

R. H. MACY
Retailing
Third quarter 1985-86 1984-85
Revenue 1,010m 954.3m
Op. profit 38.1m 31.3m
Net per share 0.74 0.62
Nine months
Revenue 2,619m 3,429m
Op. profit 187.2m 164.5m
Net per share 3.63 3.21

Philadelphia promises hot summer for currency futures in the US

By DAVID OWEN IN CHICAGO

THE FAST-MOVING and buoyant US foreign exchange futures and options sector is expecting an eventful summer. The CME, for its part, believes its vast experience in the sector will stand it in good stead. "Currency futures began here on May 16, 1972. That gives us the strongest of footholds," said one executive.

Currency contracts on both exchanges have enjoyed an excellent first quarter. In Philadelphia, volume was up over 49 per cent from corresponding year-earlier levels, with some 1.42m options traded.

Philadelphia plans to offer US dollar-traded futures on seven currencies: sterling, D-Marks, yen, Swiss and French francs, Ecus, and Canadian dollars. The exchange already offers options on all seven, with the first contract—sterling—dating from December 1982. The launch is expected "in about two months," according to Mr Arnold Staloff, Philadelphia Board of Trade president.

Tactically, the move marks something of an about-turn for the PHILX. Since 1984 it has watched defensively as first the Chicago Mercantile Exchange (CME), then the Chicago Board Options Exchange tried to take a piece of the currency options action.

The CME successfully carved out a niche for itself by offering options which confer the right to buy or sell the underlying futures contracts, rather than the currency itself. Now, Philadelphia is poised to assume the role of aggressor, since foreign futures are one of the CME's traditional mainstays.

Mr Staloff plays down the competitive implications. "We don't think we will be competing with the CME in futures," he said. "Some people here want access to futures, along with our options. If we weren't

trading options, there is no way we would have considered futures."

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the forex futures and options sector has kept most US-based contracts relatively liquid. The CBOE's slow start begs the question—Is the US market becoming over-subscribed?

The CBOE launched six forex options contracts in September, 1985, with Mr Walter Auch, the chairman predicting average daily volume in excess of 15,000 contracts by June, 1986. In April, 1986, the daily average was 1,612 contracts. The exchange recently announced an incentive programme to encourage market makers to trade off-floor orders.

The exchange evidently thought its European-style options would be sufficiently distinct from Philadelphia's established and highly liquid American-style contracts to secure a significant market niche.

The buyer of an American-style option has the right to exercise it at any time before the expiry date. A European-style option buyer has that right on the expiry date only. So far, however, the new product has failed either to take enough business from the established market or to attract enough completed new users, to ensure its success.

Also feeling the pinch are the Chicago-based MidAmerica Commodity Exchange's five foreign currency futures contracts. The MidAm has traditionally offered the smaller size of contract attractive to the retail sector and used to cater for the smaller investor.

While this has, in the past, provided the exchange with a satisfactory niche in the overall market place, it has recently been hit hard by the fall in retail futures trading, as individual investors have shifted their money into the booming stock market.

In Asia, the CME has taken the initiative, helping the Singapore International Monetary Exchange to set up US dollar-traded D-Mark and yen futures contracts which are identical to those listed in Chicago. The exchanges are linked by a mutual offset system, permitting positions to be taken and closed out at either location. This is a boon to the big finance houses with offices worldwide, since it considerably extends the hours when they are able to trade.

The Singapore-based Simex is preparing to add Swiss franc and sterling futures, possibly as early as June, according to one CME official. Trading has so far been fairly light, however, and there are many who, like Mr Staloff, believe that "the Far East won't successfully develop until Japan opens up its forex markets—and that may not happen for two to three years."

American National is a subsidiary of First Chicago.

The MidAm's recent effective takeover by the Chicago Board of Trade, the world's largest futures exchange, has prompted speculation that attempts might be made to revive its flagging forex fortunes. But the crowded US market place may delay such a move. "If we wanted to compete, I don't think currencies would be where we would start," said one CBOE official.

"I think there's room for more players, but I don't think the (US) marketplace needs more players," Mr Staloff adds. However, I think there is a need to have the different time zones."

While volume should continue to increase in well-established US-based contracts, most expect the bulk of new launches to be concentrated in the European and Asian time zones, where competition is, for the moment, less intense.

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Efim loan confirms lower margins

By PETER MONTAGNON, EUROMARKETS CORRESPONDENT

CONFIRMATION THAT loan margins for top Italian borrowers have fallen below the 10 basis points over the inter-bank offered rate for Ecu deposits has been set for the first four years, rising to 1 1/2 points thereafter. Originally the loan was set to carry interest at a margin of 1 per cent for the first year, rising to 1 1/2 per cent for the next four and then to 2 per cent thereafter.

Mitsubishi Bank said yesterday it would be inviting new banks into the loan this week

to replace a number expected to drop out because of the change in terms. But the balance between Japanese and non-Japanese banks is likely to remain little changed on its present 50:50 level.

Wattie Industries, the New Zealand forest products concern, has mandated Barclays Bank to raise a US\$150m, five-year loan facility half of which will be underwritten at an annual fee of 1 1/2 basis points.

Banque Worms' London purchase

BANQUE WORMS, the French merchant bank, is to establish itself in London by acquiring the London branch of American National Bank and Trust Company of Chicago, with all existing management and staff. Our Financial Staff writes, The deal is conditional on Banque Worms obtaining a licence from the Bank of England. No price was disclosed.

American National is a subsidiary of First Chicago.

THE BANKER TOP 500

For the past 16 years The Banker has researched and published the asset size and capital strength of the world's largest commercial banks. It began in 1970 with the TOP 300 and since 1980 increased the list to 500. Each year since then it has added additional performance-related information such as profitability ratios and net interest margins, all of which have been acknowledged by everyone involved in bank credit analysis to be essential research material. Our 1986 study will be published in the July issue of The Banker.

In addition this year The Banker will be publishing the historic ranking of the performance of every bank which has featured within the tables since 1970 in the August issue.

As the most used work of reference, by Central, Commercial, Savings and Investment banks and corporate treasurers in the field of bank credit analysis, these issues of The Banker offer an outstanding opportunity to advertise both corporate and balance sheet strength to the entire wholesale banking and treasury community throughout the 130 countries which The Banker reaches, by subscription, each month.

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FT FINANCIAL TIMES CONFERENCES

WORLD ELECTRONICS

— Strategies for Tomorrow's Markets
London, 9 & 10 June 1986

This year's major forum on World Electronics will be the ninth to be arranged by the Financial Times. Speakers and topics to be covered include:

SURVIVAL ON THE WORLD MARKET
Mr Jean-Claude Peterschmitt
Vice President and Chairman
Digital Equipment Corporation

SEMI-CONDUCTORS — KEY FACTORS IN THE BATTLE FOR TOMORROW'S WORLD MARKETS
Mr Jim Hubbard
Senior Vice President
Texas Instruments Europe

THE SEMI-CONDUCTOR INDUSTRY IN THE 1980's — A EUROPEAN VIEW
Mr Douglas Dunn
Managing Director
Plessey Semiconductors Ltd

WHY MEGAPROJECT?
Mr Geoff Jeeff, CSE
Executive Vice President
NV Philips Gloeilampenfabrieken

BUSINESS STRATEGIES FOR THE US MARKET
Mr Alain Gosses
Chairman & Chief Executive Officer
Thomson SA

STRATEGIC POSITIONING FOR WORLD MARKETS
Dr Hans Gleser
Member of the Board of Management
AEG Aktiengesellschaft

CREATING THE CONDITIONS FOR GROWTH IN EUROPE'S HIGH-TECH INDUSTRIES — WHAT NEEDS TO BE DONE?
Mr Alain Boudillat
Adviser to the President of France

HOW REAL ARE EUROPE'S INTERNAL BARRIERS?
Mr Franco Mariotti
Chairman
Howlett-Packard SA

DATA FLOWS: CONVERGENCE?
Dr Robb Wilmsot
Chairman
European Silicon Structures Limited

INTEGRATED GLOBAL INFORMATION NETWORKS: A DREAM ON THE VERGE OF BECOMING REALITY
Mr A G Widdle
President
Computer & Communications Industry Association, USA

For Financial Times Conference Organisation
Michele Houn, Arthur Street, London EC8R 5AX.
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WORLD ELECTRONICS

Please send me further details of the WORLD ELECTRONICS conference

FT A Financial Times International Conference

Name _____
Position _____
Company _____
Address _____
City _____
Country _____
Type of business _____

Report for the Year Ended December 31, 1985		
CONDENSED CONSOLIDATED BALANCE SHEET (audited; thousands of Canadian dollars)		
	As at December 31 1985	1984
Assets:		
Current assets	\$1,114,015	\$1,010,862
Long term investments	4,865,581	5,190,219
Plant, property and equipment (net)	123,730	123,712
Other assets	\$6,352,064	\$6,427,889
Liabilities:		
Current liabilities	\$1,088,501	\$ 872,338
Long term debt	2,738,373	2,874,278
Deferred income taxes	425,983	496,802
Deferred gain	62,359	—
Minority interest in subsidiary companies	611,015	580,954
Shareholders' equity:		
Preferred shareholders	861,957	780,594
Common shareholders	563,270	742,923
	\$6,352,064	\$6,427,889
CONDENSED CONSOLIDATED STATEMENT OF INCOME (audited; thousands of Canadian dollars except for share data)		
	For the Year Ended December 31 1985	1984
Operating revenue	\$3,347,238	\$3,793,533
Net operating income	\$ 673,572	\$ 678,988
Equity in losses of affiliated companies	(7,263)	(8,577)
Allowance for funds used during construction	3,171	31,800
Other income (expenses)	1,921	1,551
Interest expense (net)	(315,915)	(341,765)
Income before income taxes, minority interest and extraordinary items	355,514	362,207
Income taxes	(155,892)	(150,200)
Minority interest	(65,511)	(66,739)
Income before extraordinary items	134,111	155,268
Extraordinary items	(216,522)*	48,082
Net income (loss)	\$ (82,411)	\$ 203,350
Earnings (loss) per common share		
Before extraordinary items	\$ 0.38	\$ 0.63
Fully diluted	\$ 0.38	\$ 0.60
After extraordinary items		
Basic	\$ (1.31)	\$ 1.02
Fully diluted	\$ (1.31)	\$ 0.77
*In 1985, the Company reported an extraordinary loss of \$216.5 million which comprised a non-cash deemed accounting loss of \$58.9 million relating to the dilution of its ownership in Husky Oil Ltd. (from approximately 67% to 57%) as a result of the conversion to common shares of Husky's 13% convertible preferred shares; a write-down of \$157.4 million (net of income taxes) in the carrying value of its linear low-density polyethylene plant; a write-down of \$80.5 million on the value of an engineering division; and a gain of \$10.3 million on the sale of a polyvinyl chloride plant.		
NOVA, AN ALBERTA CORPORATION P.O. Box 2335, St. Mary's, Alberta, Canada T2P 2N5		

UK COMPANY NEWS

Strong support given to Allied-Lyons' £1.3bn bid

BY TERRY POVEY

SHAREHOLDERS IN Allied-Lyons yesterday gave the group's board unexpectedly strong support by overwhelmingly backing the proposed £1.3bn bid for the whisky and spirits activities of Canada's Hiram Walker Resources.

This bid is now clouded by opposition from the Canadian company's new parent—Cult Canada—which is challenging the validity of the sale contract with Allied in the Ontario courts.

Approval from Canadian and US regulatory authorities is also awaited.

Speaking after the extraordinary meeting, Sir Derrick

Holden-Brown, group chairman, said that the extent of shareholder backing was a vote of confidence in the board for its determination to pursue Allied's long-term business interests in spite of the bid from Elders IXL, the Australian brewing and financial group.

Elders' former £1.8bn bid for Allied is currently being considered by the Monopolies and Mergers Commission—the offer has been allowed to lapse but could be remounted if cleared.

Sir Derrick yesterday claimed that there was nothing defensive in the Hiram Walker move. This was "not a hastily swallowed poison pill," he said.

At the meeting to approve the offer for Hiram Walker's spirits activities only a small minority of shareholders voted against the takeover proposal. Proxy votes by absent shareholders were approximately 145m in favour and 500,000 against.

Sir Derrick agreed that timing was now critical—if the Monopolies Commission cleared the path for a bid from Elders before the Canadian courts finalised the position on Hiram Walker, then the Australian group would still be bidding for an unexpanded Allied group. The Commission has until September 6 to report to the Secretary of State.

There were no signs of any pro-Elders sentiment from shareholders at yesterday's meeting. Only one institution, Foreign and Colonial, openly queried the Hiram Walker deal on the basis that it would dilute the return on assets and earnings.

Sir Derrick replied that while there was some £25m worth of goodwill in the proposed purchase price, this could be reduced substantially if Hiram Walker's assets were revalued at "more realistic levels." He suggested that as much as £400m could be added to the assets being acquired on this basis.

Menzies buying US publisher for £2.7m

By Terry Garrett

John Menzies, the Scottish-based retail group, is paying \$4m (£2.7m) to acquire Readmore Publications, a private New York periodicals subscription agency which has a significant share of the US library market for medical publications.

The initial consideration will be around \$2m with the balance phased over a period to suit the vendor. The price, however, is not geared to future profitability.

Menzies expects a goodwill write-off of around £2.5m in the next accounts. The purchase is seen as strategic rather than offering immediate financial gains. Profitability is unlikely to be much more than £750,000 at the pre-interest level on sales of \$36m although Readmore will make a positive contribution after financing costs according to Mr Paul Wellman, chairman of John Menzies Library Services.

In recent years Readmore has been achieving volume growth of around 10 to 15 per cent. Readmore will be joining Menzies' network of library specialists including Coutts, the US and Canadian book vendor, Bennetts in Australia and JM's Library Services in Europe.

Scottish National asset value and dividend rise

NET ASSET value at Scottish National Trust improved to 357p in the six months to March 31 1986, compared with 292p at the comparable stage and 282p at end of last year. The interim ordinary dividend is raised by 0.2p to 1.7p on earnings 0.32p ahead at 2.53p per share.

Gross revenue fell from £2.53m to £2.39m, which the directors say was mainly because of exchange rate fluctuations on overseas income. The UK portfolio lifted income by 12 per cent.

The same currency variations apply to interest paid on US dollar borrowings which, together with a generally lower level of interest rates, resulted in substantially reduced borrowing costs.

Net revenue came to £1.63m against £1.43m after tax at £764,000 (£702,000), and the directors say that the revenue account should remain buoyant in the current half—they intend to increase the final dividend

from last year's 3.35p. During the half year, the funds temporarily held in gilts were sold, and reinvested in the American market; investment in Hong Kong has been reduced and there has been a small increase in Japan.

The directors say that the outlook for the British economy remains good, but the large number of rights issues is likely to hold the market down for the current half. In the US, the economy continues to be sluggish; lower interest rates and the weak dollar should lead to an improvement and to a higher market.

The company also announced yesterday that it had issued by way of a placing £25m 10 per cent debenture stock 2011 at 297.749 per cent payable in full on June 3 1986. The directors say that this is an appropriate time to make long-term borrowing for the initial purpose of investment in fixed interest securities or money market instruments.

Hampton Areas urges rejection of Metals' bid

BY KENNETH MARSTON, MINING EDITOR

London's Hampton Gold Mining Areas natural resources group is urging shareholders to reject the offer of 130p cash per share made for it by Australia's Metals Exploration which is effectively controlled by Mr Alan Bond.

Mr George Livingstone-Learmonth said that the offer "completely fails to reflect the assets and potential of Hampton. We will be writing to shareholders shortly with detailed reasons why the offer is unacceptable and should be rejected."

The company adds that the potential of its 75 per cent-owned Hampton Australia "is barely reflected in the offer."

Meanwhile, fresh valuations have been commissioned of all Hampton Areas' major assets, and present indications are that these will result in an asset value substantially in excess of the Metals Exploration offer.

The offer document from Metals Exploration says that the initial closing date for the offer is June 14. It is stated that the bid price is above recent pre-bid levels obtaining for Hampton Areas and represents a multiple of over 21 times earnings per share for the year to March 31 1985 and a premium over net tangible assets at that date of 121p per share.

N. American Trust asset value climbs to 463p

Northern American Trust's net asset value per 25p share stood at 463p at the end of the six months to April 30 1986 compared with 323.1p a year earlier.

Net revenue for the period fell from £1.07m to £571,000, mainly reflecting a fall in investment income from £1.42m to £1.17m. Interest received was lower at £289,000 against £355,000.

Earnings per share decreased from 3.13p to 1.63p and the interim dividend is unchanged at 1.4p. However, the board intends to maintain last year's 5.4p total dividend although it will not be fully covered by revenue.

A further currency loan of US \$10m was taken up during the six months, and currency borrowings now total \$20m (£12.4m).

COMPANY NEWS IN BRIEF

HANSON TRUST has received acceptances in respect of over 90 per cent of Imperial Group, and will in due course acquire the remainder compulsorily. The offer remains open for acceptance.

FENINSULAR and Oriental Steam Navigation Company's proposed acquisition Stock Conversion is not to be referred to the Monopolies and Mergers Commission.

LOPEX, the international marketing communications group, is to buy a 50 per cent interest in N.V. V.L. Nederlandse Stichting Voor Statistiek, the largest independent market research consultancy in the Netherlands. Lopex recently announced that arrangements are in hand for listing its shares on the stock exchange in London next month.

UNITED WINE Producers has acquired 95 per cent of Casa Vinicola Barone Ricasoli, an Italian wine producer, from

Joseph E. Seagram & Sons, the North American distiller. No purchase price is revealed. The deal was negotiated by Mr Roger Lamberth, until 1979 chief executive of Seagram's European operations.

HEWDEEN-STUART has announced details of its agreed \$6m purchase of the Isis Group's plant hire business. The provision of \$5.06m for plant and cars has been reduced by some £13,000, but further adjustments are expected to be minor. Of the total consideration, \$2.07m will be paid via the issue of 8m Hewdeen shares, to be placed through Morgan Grenfell, with the balance in cash.

SENIOR ENGINEERING Group has sold the stocks, work-in-progress and fixed assets, except for the freehold land and buildings, of its wholly-owned subsidiary David Worthington to Chilcote for about £120,000 cash.

COMMERZBANK OVERSEAS FINANCE N.V.

U.S.\$ 150,000,000

Floating Rate Notes Due 1989

In accordance with the provisions of the Notes notice is hereby given that for the six months period from May 20, 1986 to November 20, 1986 the Notes will carry an interest rate of 7 1/8% per annum with a coupon amount of U.S.\$ 367.36.

Frankfurt/Main, May 1986

COMMERZBANK

AKTIENGESELLSCHAFT

No-one plays a part in more industries than The Stock Exchange.

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UK COMPANY NEWS

Interims resumed as Pericom makes £1m

ON THE strength of a near £1m taxable profit at halfway, compared with a small loss last time, Pericom, a USM quoted computer hardware manufacturer, is to resume interim dividends with a 1p payment and expects to at least maintain the final at 1.5p.

The improvement in the six months to March 31 1986—profit of £977,000 against a £55,000 loss—follows the return to the black by the company in the last second half, and the directors say that the indications for the full year outcome are encouraging. The forward order book remains satisfactory. Turnover for the half year came to £8.6m (£4.4m). After a tax charge of £395,000 (£9,000) earnings per share came to 7.8p (loss 0.6p). R&D expenditure is running at a higher level than last year, and will continue, say the directors, in order to ensure continuous product enhancement. The wholly owned US subsidiary showed a small interim loss, and the situation is not expected to improve, given current exchange rates, until significant quantities of new colour products are available for shipment later this year.

comment

Pericom's first-half figures last year were hit by the heavy costs incurred in launching its Monterey range of graphics terminals, but the resurgence which began in last year's second half has carried through into this year's first to produce a dramatic turnaround. The sales growth is coming from the UK and abroad, with exports up from 28 per cent last year to 40 per cent now, but seems likely to be mitigated by seasonal influences in the second half to produce something like £2m for the full year. With the shares off 7p at 138p and a tax charge of 41 per cent, the rating continues to look miserably at 9, but gone are the days of fancy multiples for computer hardware manufacturers. In spite of Pericom's attempts to diversify, the market remains sensitive to the company's past misfortune with VDUs and is already looking ahead to the day the current product line reaches the end of its life cycle.

Radio City exhibition losses up sharply

CONTINUED losses at the Beale City exhibition left Radio City (Sound of Merseyside) £169,000 in the red at the pre-tax level for the first six months of the 1985-86 year. However, the exhibition has been transferred to Transworld Leisure for £500,000 cash and so further losses are expected from this operation.

In all, Radio City is benefiting a number of economies and anticipates that there will be a trading profit in the second six months to end-September. There is again no interim dividend—first half losses last time amounted to £49,000. Loss per share was 6.11p (1.89p). The 25p shares are traded on the USM.

Southern Business

Southern Business, the Croydon-based photocopying machine supplier, has agreed to buy 50 per cent of Benworth Copying Machines, a distributor with offices in Orpington and Southampton, for £771,450 in cash and 163,250 new Southern shares. Benworth's principal shareholder is Mr John Murray, a non-executive director of Southern. The company supplies Ricoh, Sharp and Canon equipment to 2,000 customers and expects to make pre-tax profits of £300,000 in the year to May 31.

Seaford

Seaford, Irish textile and PVC coated fabric producer, finished the 1985 year with a loss of £186,000 (£166,000), compared with a profit of £121,000 (£101,000) in 1984. The usual charges there were £58,000 redundancy and other employee termination costs, and interest was £153,000 (£96,000). Loss per share came to 8.8p (earnings 4.2p) and to 27.5p (3.3p) after extraordinary debits of £490,000 (£23,000). This included a £418,000 provision against investment in Cerdac.

Yearlings

The interest rate for this week's issue of local authority bonds is 9½ per cent, down ¼ of a percentage point from last week, and compares with 12½ per cent a year ago. The bonds are issued at par and are redeemable on June 3 1987. A full list of issues will be published in tomorrow's edition.

Midsummer profits leap

Midsummer Inns, the public houses and discotheque concern which formerly traded under the CAMRA name, yesterday reported greatly improved profits for the first half of the 1985-86 year. At £404,000 pre-tax, these were £293,000 ahead of last time.

Earnings per share rose from 10.3p to 11.5p, adjusted for the £4m rights issue last January. The company, which has a USM place, does not pay interim dividends, but Mr Adam Page, the chairman, says that the final will be increased from last times 2.5p to reflect the company's progress.

"The second half has started well and I expect to be able to report a further substantial improvement at the year end," says Mr Page, whose Swithland group has a controlling interest in Midsummer.

He adds that the half year results reflect the improvements in management, trading and developments which have been initiated during the past year. "The new administration is constantly improving efficiency and profitability."

Cherrywood Shopfitters has expanded its resources. In addition to developing new sites, the company has also continued the policy of selective acquisitions, and now has a very full development programme.

Turnover rose by more than £2m to £2.95m, and the company again paid no tax.

COMMERZBANK OVERSEAS FINANCE N.V.

U.S.\$ 100,000,000

Floating Rate Notes Due 1995

In accordance with the provisions of the Notes notice is hereby given that for the six months period from May 15, 1986 to November 15, 1986 the Notes will carry an interest rate of 10½ per annum with a coupon amount of U.S.\$ 511.11 on U.S.\$ 10,000— and U.S.\$ 2,565.56 on U.S.\$ 50,000—.

Frankfurt/Main, May 1986

COMMERZBANK

All change at Charing X.

Today's hospitals are about symptoms and illness.

We want to change all that.

Charing X Medical Research Centre is about causes and health.

Because the best of cures is many times worse than not being ill in the first place.

Agreed?

Then please support us!

A hundred pounds to make patients more comfortable is soon completely used up.

The same hundred pounds directed at rooting out a disease may never be used up. If research to that end is successful then the suffering it prevents is limitless. Incalculable numbers of people will benefit for generations to come.

We need gifts from companies, charitable trusts, societies, schools and not least from individuals if our appeal is to succeed.

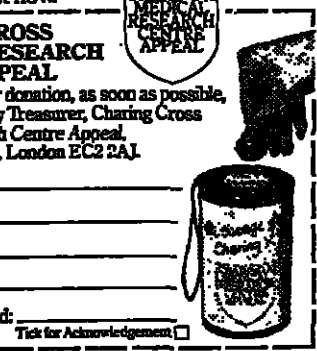
So please act now.

CHARING CROSS MEDICAL RESEARCH CENTRE APPEAL
Please send your donation, as soon as possible, to: The Honorary Treasurer, Charing Cross Medical Research Centre Appeal, 200 Wood Street, London EC2 2AJ.

Name:

Address:

Amount Enclosed:



THE SCOTTISH NATIONAL TRUST PUBLIC LIMITED COMPANY

(An investment company within the meaning of Section 286 of the Companies Act 1985 Incorporated in Scotland on 10th July, 1924 under the Companies Acts, 1908 to 1917 — No. 13250)

Placing of £25,000,000
10 per cent. Debenture Stock 2011
at £97.749 per cent.

Application has been made to the Council of The Stock Exchange for the Stock to be admitted to the Official List.

In accordance with the requirements of the Council of The Stock Exchange, £2,500,000 of the Stock is available in the market on the date of publication of this advertisement.

Listing particulars relating to the Stock are available in the statistical service of Exel Statistical Services Limited and copies may be obtained, up to and including 30th May, 1986, from the Company Announcements Office of The Stock Exchange (for collection only) and, up to and including 11th June, 1986, from:

The Scottish National Trust PLC,
Ashley House,
161-195 West George Street,
Glasgow, G2 2HB

Cazenove & Co.,
12 Tokenhouse Yard,
London, EC2R 7AN

Greig, Middleton & Co.,
78 Old Broad Street,
London, EC2M 1JE
and
139 St Vincent Street,
Glasgow, G2 5JP

28th May, 1986

Jackson Group

Construction and Industrial Services

ANNUAL RESULTS

"All divisions operated profitably.....
We look forward to further progress
in 1986"

reports F. Jackson, chairman.

Year to 31 December	1985	1984
	£000	£000
Turnover	33,591	31,072
Pre-tax profits	1,323	1,243
Earnings per share	14.7p	14.9p
Dividends per share	4.30p	3.85p
Net assets per share	141p	133p

The Company's shares are traded on The Granville OTC Market.
Full Report and Accounts are available from
Jackson Group Plc, Dobbs Lane, Kesgrave, Ipswich.



Woodside Financial Services Ltd.

(Incorporated in the State of Victoria)

U.S. \$300,000,000

GUARANTEED FLOATING RATE NOTES

DUE FEBRUARY 1997

Unconditionally Guaranteed by The Industrial Bank of Japan, Ltd.

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the interest period from May 28 to August 28, 1986 the Notes will carry an interest rate of 7¼ per annum. The amount payable on August 28, 1986 will be U.S.\$4512.15 and U.S.\$180.49 respectively for Notes in denominations of U.S.\$250,000 and U.S.\$10,000.

The Chase Manhattan Bank, N.A.,
London, Agent Bank
May 28, 1986



The announcement appears as a matter of record only

Interleasing

Interleasing (U.K.) Limited

£68,000,000

REVOLVING TERM CREDIT FACILITY

GUARANTEED BY

T. COWIE P.L.C.

ARRANGED BY

The Bank of Nova Scotia Group

PROVIDED BY

The Bank of Nova Scotia • Barclays Bank PLC • Société Générale, London Branch
Banco de Bilbao S.A. • Bank of Scotland • Banque Française du Commerce Extérieur, London Branch
Canadian Imperial Bank Group • Charterhouse Japhet plc
Postipankki (U.K.) Limited • PRIVATbanken Limited

AGENT

Scotiabank
THE BANK OF NOVA SCOTIA

May 1986

A GREAT
NEWSPAPER

The LONDON

STANDARD

FOR A
GREAT CITY

JUDGEMENT DAY FOR BRITISH BUSINESS

TUESDAY
JUNE
10

On June 10th, at a luncheon at the Savoy, British business will have a lot to digest.

Its leaders will sit in judgement on their own ability to communicate.

The topmost brass from Britain's top 100 companies and the City will be served the most authoritative survey to date on corporate communications.

Communications? Isn't that the subject that Chief Executives hand swiftly down the line?

Evidently, not any more. As our survey clearly shows. We sought and got views from the highest levels of industry and commerce; from the City, Parliament and the financial media; and from a broad spectrum of private and institutional shareholders.

From such a disparate sample, there was a surprising amount of agreement:

Corporate communications matter a lot, and are likely to matter more in future.

Indeed, they're key to corporate policy-making. Now you'd expect to hear that from people in PR, advertising and the media.

But the London Standard Survey is unique in questioning the people who pay for the campaigns and the people they're aimed at.

Names are named. Punches aren't pulled.

Among the subjects probed for us by financial communications firm Dewe Rogerson:

What lessons can be learned from recent bloody take-over battles?

How are communications involved in the spectacular spread of share-ownership?

And what of life after Big Bang? Will you wake up to find your company owned by parties unknown on the far side of the world?

If you're concerned with any kind of corporate communications, investor relations or the strategies of corporate acquisition or defence, you should read the London Standard Survey.

Following its introduction on June 10th, we'll be holding a seminar on the 27th to go into it more deeply. If you'd like a copy of the survey, telephone 01-353 0355. And judge the whole business for yourself.

UK COMPANY NEWS

Acquisitive
FKI
accelerates
to £5.8m

FKI Electric, which has expanded rapidly having acquired and turned around a number of loss-makers since its move from the US in 1983, raised its turnover and profits before tax by 73 per cent and 65 per cent respectively in 1985-86.

In the current year the electrical and electronic engineer has continued to trade strongly and another 12 months of significant progress are looked for. The figures will include a 12 months' contribution from the TI companies acquired in November 1985 and from Cableform.

The engineering and components division acquired from Thorn EMI for £11.7m earlier this month, is expected to contribute to profits in the second half of 1986-87.

Turnover for the past year (to March 31) rose from £18.53m to £32.04m and pre-tax profits by £2.28m to £5.75m.

Earnings per 10p share improved to 4.81p (2.59p) and a final dividend of 0.5p (0.275p) lifts the total from 0.50 to 0.775p net on the capital enlarged by 1984-85's rights issue.

● comment

The business of FKI—or at least of its chairman, Mr Tony Garland, and his top management—is not so much the manufacture of electrical components as tracking down poorly-performing companies in related areas operating at high gross margins and low net ones, and extracting from them the pre-tax performance that lies latent within. It all sounds too glib to be true, but one cannot argue with the record: profits have grown from £1.5m to £5.7m in just three years on turnover up from £7m to £32m, and by the end of next year the group plans to have five divisions with turnover of £20m and profits of £2m each. In the current year, a continuation of the 20 per cent organic growth together with full-year contributions from the TI companies and Cableform and a first-time contribution from the Thorn EMI acquisitions should produce a good £10m, putting the shares, down 11p at 84p, on a prospective p/e ratio of 12½ after a 25 per cent tax charge.

With the economy favourable and no shortage yet of potential acquisitions the rating still leaves something to go for when compared with the Tomkines and Williamses of the world.

During the year construction of the Trinity terminal began which, when complete, will be able to handle the world's largest container ships. The terminal will come into operation in the second half of this year.

Hunter Saphir surges £1m
and continues to progress

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim, final and the sub-divisions shown below are based mainly on last year's timetable.

TODAY
Interim: M&P, Svenska Cellulosa, Pirelli, Air Cell, Associated Fisheries, Coates, Electro Investment Trust, Freshfields, Frank & Co, Gann, Gerard and National, Harlequin and Cranfield, Murray Technology Investments, Priest-Morris, Rumble Rubber, Richardson-Watson, TR Property Investment Trust, Tisco.

FUTURE DATES
Interim: Bradstock, Compton Brothers, Moran, T. J., Reliance Motor, Richards, Sarsby and Smith, Tiscot.

Final
Airflow Steamlines, Alpine Soft Drinks, Cable & Wireless, Celanese, Celotex, Easting House, Hill Samuel, Holden Hydromat, Prontaprint, Rowlington Securities, Sashbury, Serravallo, T. J. North-America, Tiscot, Tiscot.

● comment
British tastes in fruit and vegetables have become increasingly exotic, yet with its 1984-1985 results Hunter Saphir proved that the new wave of fruit and vegetable producers is every bit as vulnerable to time-honoured problems of low weather as the old. Market conditions were no less unfavourable in 1985-86, but the combination of reduced costs, more efficient management and the transition of the corporate changes of three years ago into profit restored the company's lost momentum. For 1986-87 the core businesses are still improving. Distribution should benefit from a broader customer base and fresh produce from advances in biotech production techniques. Meanwhile, Saphir Foods—which produces soups, foods like fresh fruit salad and quiche fillings for 14p, various multiples—should suffer through its profit. The City expects all profit growth to £2.7m, reducing a p/e of 14.5 on yesterday's share price which fell by 2p to 160p. While a reduction in the tax charge from 41.7 per cent should boost earnings per share, Hunter Saphir is now scouting about for acquisitions, primarily in the distribution and food manufacturing sectors.

Base Rate Change

BANK OF
BARODA

Bank of Baroda announce that, for balances in their books on and after 28th May, 1986 and until further notice their Base Rate for lending is 10.00% per annum.

New Issue
May 28, 1986

African Development Bank

DM 100,000,000
6% Deutsche Mark Bonds of 1986/1996

Offering Price: 100%
Interest: 6¼% p.a., payable annually on May 29
Maturity: May 29, 1996
Listing: Frankfurt am Main, Düsseldorf and Hamburg



This advertisement appears
as a matter of record only.

Deutsche Bank
Aktiengesellschaft

DG Bank
Deutsche Genossenschaftsbank

Berliner Handels-
und Frankfurter Bank

Kidder, Peabody International
Limited

Algemene Bank Nederland N.V.

Baden-Württembergische Bank
Aktiengesellschaft
Banque Générale du Luxembourg S.A.

H. Albert de Bary & Co. N.V.

Bayerische Vereinsbank
Aktiengesellschaft
Caisse des Dépôts et Consignations

Compagnie de Banque
et d'Investissements, CBI
Delbrück & Co.

Euromobiliare S.p.A.

Goldman Sachs International Corp.

Hessische Landesbank
— Girozentrale —
Kleinwort, Benson
Limited

S. Hertzler soef. Sohn & Co.
Österreichische Länderbank
Aktiengesellschaft

Smith Barney, Harris Upham & Co.
Incorporated
Tinkaus & Burkhart KGaA

Westfälische Bank
Aktiengesellschaft

CSFB-Effektenbank AG

Nomura Europe GmbH

Arab Banking Corporation —
Daus & Co. GmbH

Bank für Gemeinwirtschaft
Aktiengesellschaft
Banque de Neufville, Schlumberger, Mallet

Bayerische Hypotheken- und Wechsel-Bank
Aktiengesellschaft
Berliner Bank
Aktiengesellschaft
Chase Bank AG

Crédit du Nord

Deutsche Bank Capital Corporation

Generale Bank

Hamburgische Landesbank
— Girozentrale —
Hill Samuel & Co.
Limited

Landesbank Rheinland-Pfalz
— Girozentrale —
Morgan Stanley International
Sal. Oppenheim Jr. & Co.

Sumitomo Trust International Ltd.

Vereins- und Westbank
Aktiengesellschaft

Commerzbank
Aktiengesellschaft

Dresdner Bank
Aktiengesellschaft

Deutsche Girozentrale —
Deutsche Kommunalbank —

Westdeutsche Landesbank
Girozentrale

Arnhold & S. Bleichroeder, Inc.

Bank of Tokyo (Deutschland)
Aktiengesellschaft
Baring Brothers & Co.,
Limited

Bayerische Landesbank
Girozentrale
Bankhaus Gebrüder Bethmann

Citibank
Aktiengesellschaft
Creditanstalt-Bankverein

DSB Bank
Deutsche Siedlungs- und Landesrentenbank
Girozentrale und Bank der
Österreichischen Sparkassen
Aktiengesellschaft

Georg Hauck & Sohn Bankiers
Kommanditgesellschaft auf Aktien
Industriebank von Japan (Deutschland)
Aktiengesellschaft
Merck, Finck & Co.

The Nikko Securities Co. (Deutschland) GmbH
N. M. Rothschild & Sons
Limited

Swiss Volksbank

M. M. Warburg-Brinckmann, Wirtz & Co.

Yamaichi International (Deutschland) GmbH

VEBA

1985 Another Productive Year

Improved results, higher dividend

With sales of DM 48.6 billion, VEBA lifted earnings in 1985 by 13% to DM 790 million. This strong performance again enabled the Company to increase its dividend, to DM 10 per DM 50 share.

Electricity supply — a major strength of the VEBA Group

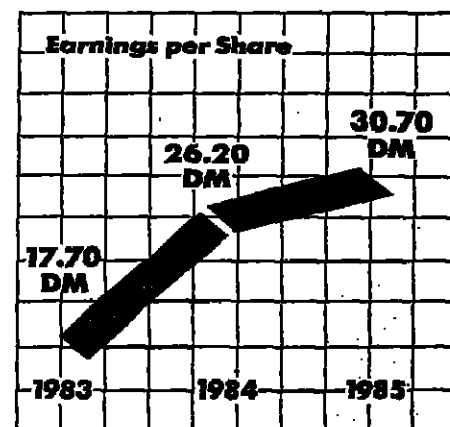
PREUSSENELEKTRA and VKR again contributed substantially to Group earnings in 1985. The share of nuclear power generation at PREUSSENELEKTRA grew from 60% to 69%. Some 94% of VEBA's electricity supply was generated from nuclear energy and coal.

Oil and gas sector attains significant growth

Despite the drop in oil prices at the end of the year, VEBA OEL achieved higher profitability. At 7.6 million tons, sales of oil products rose by some 12%. The exceptionally high capacity utilization deserves special mention.

A substantial increase in natural gas production, to 12 billion kWh

(+175%), was accomplished through cooperation in seven offshore blocks in the Gulf of Mexico with MARK PRODUCING.



High capacity utilization also in the chemical sector

HÜLS benefited considerably from favorable economic conditions and from restructuring measures taken to improve results. Activities were focused on international markets. The Group's capabilities in the U.S. were strengthened by purchase of NUODEX.

Trading and transportation matches good results of 1984

ARSTINNES and RAAB KARCHER the good results of the previous year were sustained. This was attributable to the healthy structure of these companies whose activities in trading, transportation and services are well balanced.

Continued high level of investment

Investments in 1985 amounted to some DM 5.1 billion, surpassing the high level recorded in 1984.

Outlook 1986

Based on its profit-oriented philosophy combined with positive market conditions, the VEBA Group is optimistic about the prospects for good results in 1986, which looks promising for the Group's 68,700 employees and its 500,000 shareholders.

To find out more about VEBA, its operations and performance, please contact
VEBA AG, Karl-Arnold-Platz 3,
D-4000 Düsseldorf 30,
Federal Republic of Germany.

1986		1985		1984		1983		1982		1981		1980		1979		1978		1977		1976		1975		1974		1973		1972		1971		1970		1969		1968		1967		1966		1965		1964		1963		1962		1961		1960		1959		1958		1957		1956		1955		1954		1953		1952		1951		1950		1949		1948		1947		1946		1945		1944		1943		1942		1941		1940		1939		1938		1937		1936		1935		1934		1933		1932		1931		1930		1929		1928		1927		1926		1925		1924		1923		1922		1921		1920		1919		1918		1917		1916		1915		1914		1913		1912		1911		1910		1909		1908		1907		1906		1905		1904		1903		1902		1901		1900		1899		1898		1897		1896		1895		1894		1893		1892		1891		1890		1889		1888		1887		1886		1885		1884		1883		1882		1881		1880		1879		1878		1877		1876		1875		1874		1873		1872		1871		1870		1869		1868		1867		1866		1865		1864		1863		1862		1861		1860		1859		1858		1857		1856		1855		1854		1853		1852		1851		1850		1849		1848		1847		1846		1845		1844		1843		1842		1841		1840		1839		1838		1837		1836		1835		1834		1833		1832		1831		1830		1829		1828		1827		1826		1825		1824		1823		1822		1821		1820		1819		1818		1817		1816		1815		1814		1813		1812		1811		1810		1809		1808		1807		1806		1805		1804		1803		1802		1801		1800		1799		1798		1797		1796		1795		1794		1793		1792		1791		1790		1789		1788		1787		1786		1785		1784		1783		1782		1781		1780		1779		1778		1777		1776		1775		1774		1773		1772		1771		1770		1769		1768		1767		1766		1765		1764		1763		1762		1761		1760		1759		1758		1757		1756		1755		1754		1753		1752		1751		1750		1749		1748		1747		1746		1745		1744		1743		1742		1741		1740		1739		1738		1737		1736		1735		1734		1733		1732		1731		1730		1729		1728		1727		1726		1725		1724		1723		1722		1721		1720		1719		1718		1717		1716		1715		1714		1713		1712		1711		1710		1709		1708		1707		1706		1705		1704		1703		1702		1701		1700		1699		1698		1697		1696		1695		1694		1693		1692		1691		1690		1689		1688		1687		1686		1685		1684		1683		1682		1681		1680		1679		1678		1677		1676		1675		1674		1673	
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[illegible][illegible]

1. The first part of the document is a letter from the President of the United States to the Congress, dated January 3, 1862. It is a message of condolence to the people of the State of California, who have been afflicted by a severe earthquake. The President expresses his sympathy for the victims and offers his prayers for their recovery.

2. The second part of the document is a report from the Secretary of the Interior, dated January 10, 1862. It contains information about the progress of the survey of the public lands in California. The report states that the survey is well advanced and that the results will be ready for publication in a few months.

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9. The ninth part of the document is a report from the Secretary of the Interior, dated January 10, 1862. It contains information about the progress of the survey of the public lands in California. The report states that the survey is well advanced and that the results will be ready for publication in a few months.

10. The tenth part of the document is a report from the Secretary of the Interior, dated January 10, 1862. It contains information about the progress of the survey of the public lands in California. The report states that the survey is well advanced and that the results will be ready for publication in a few months.

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 4. *Scirpus robustus* (L.) Link.
 5. *Scirpus tabernaemontani* (Cav.) Trin. ex Steud.
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Limited

Kidder, Peabody & Co.

New York • London • Paris • Geneva • Zurich • Hong Kong • Tokyo

Continued on Page 49

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12 Month
High Low Stock Div Yld P/E S1
E 1991

[illegible]

12 Month		Stock	Div	Yld	P/E	S&P 500
High	Low					
15	111	1000000	1	6.7	7.0	7.0

[illegible]

Row	P. E	Site	High	Low	Change	Status
20	1	96	100	100	100	Ind.

Nasdaq National Market

Sales High Low Last Change

Stock Sales High Low Last Change

Index 100.00 100.00 100.00 100.00 0.00

Continued on P. 2

OVER-THE-COUNTER

Nasdaq national market, 2.30pm price

Stock	Sales	High	Low	Last	Chng	Stock	Sales	High	Low	Last	Chng	Stock	Sales	High	Low	Last	Chng	Stock	Sales	High	Low	Last	Chng
ADG	15	200	20	200	-1	ADG	15	200	20	200	-1	ADG	15	200	20	200	-1	ADG	15	200	20	200	-1
ADL	455	14	13	13	-1	ADL	455	14	13	13	-1	ADL	455	14	13	13	-1	ADL	455	14	13	13	-1
ADK	156	12	12	12	0	ADK	156	12	12	12	0	ADK	156	12	12	12	0	ADK	156	12	12	12	0
ADL	57523	116	215	116	+1	ADL	57523	116	215	116	+1	ADL	57523	116	215	116	+1	ADL	57523	116	215	116	+1
ADL	150	12	12	12	0	ADL	150	12	12	12	0	ADL	150	12	12	12	0	ADL	150	12	12	12	0
ADL	435	14	13	13	-1	ADL	435	14	13	13	-1	ADL	435	14	13	13	-1	ADL	435	14	13	13	-1
ADL	57	8	8	8	0	ADL	57	8	8	8	0	ADL	57	8	8	8	0	ADL	57	8	8	8	0
ADL	215	6	6	6	0	ADL	215	6	6	6	0	ADL	215	6	6	6	0	ADL	215	6	6	6	0
ADL	143	25	24	24	-1	ADL	143	25	24	24	-1	ADL	143	25	24	24	-1	ADL	143	25	24	24	-1
ADL	100	10	10	10	0	ADL	100	10	10	10	0	ADL	100	10	10	10	0	ADL	100	10	10	10	0
ADL	209	58	58	58	0	ADL	209	58	58	58	0	ADL	209	58	58	58	0	ADL	209	58	58	58	0
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FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Firm dollar shows way to heights

FIRMNESS in the dollar and in federal bond prices kept Wall Street moving ahead yesterday, writes Terry Byland in New York.

Turnover was moderate, but by mid-session major market indices were within 1 percentage point of their current peaks, and the American Stock Exchange index had edged to a record high.

Interest focused on blue chips, which were led forward by a good recovery in IBM. Burroughs confirmed expectations by sweetening its offer for Sperry.

At 3pm the Dow Jones industrial average was up 15.36 at 1,838.65. Optimism over interest rates continued to provide the impetus for the upswing in stocks. Yields on long-dated federal bonds fell to around 7.40 per cent returning to levels last seen a month ago. Helping sentiment on inflation prospects, crude oil futures remained weak in New York.

Analysts suggest that sluggishness in the economy will maintain downward pressure on interest rates as well as making it easier for the Federal Reserve to cut its discount rate again. The recovery in the dollar implies continued support from foreign buyers for the US bond market.

However, early gains in equities topped off at noon, when turnover began to flag. Despite the dollar's firmness, some of the strongest gains came in pharmaceutical stocks, which are heavily export-oriented. Merck, a Dow constituent, jumped 2 1/4% to \$96 1/4 while Bristol-Myers at \$80 1/4 gained 1 1/4% and Pfizer at \$62 1/4 added 1 1/4%.

Also strong were paper industry stocks, after two major broking firms forecast that the much-battered paper market would stage a substantial recovery this year. International Paper, the world leader, was recommended by both analysts and gained 2 1/4% to \$59 1/4.

Other leading paper industry issues to move up included Mead, 5 1/4% at \$49, and Kimberly-Clark, up 1 1/4% at \$41. Upjohn, still responding to prospects for its anti-baldness drug, soared by a further 3 3/4% to \$97 1/4, but IBM disappointed the market again, settling with a 3 1/4% gain at \$144 1/4 after failing to hold its level. Digital Equipment fell 5 1/4% to \$87 1/4 and Honeywell 5 1/4% to \$76 1/4.

Sperry, suspended briefly when Burroughs increased its bid to \$76.50 a share - but on a different mix of cash and paper - returned to trade at \$74 1/4, up 1 1/4% in brisk turnover. Burroughs eased 5 1/4% to \$59 1/4 as the arbitrageurs waited for the Sperry board to express an opinion on the new offer.

Helped by the latest car sales statistics, General Motors edged up 5 1/4% to \$77 1/4, Ford 5 1/4% to \$78 1/4 and Chrysler 5 1/4% to \$37 1/4.

Steel industry stocks held steady,

Bethlehem Steel improving 5 1/4% to \$49 as union leaders appeared to respond favourably to plans to trim wage costs.

Defence and aerospace issues moved up although General Electric eased 5 1/4% to \$79 1/4. Scattered gains across the broad range of industrials took Minnesota Mining up 5 1/4% to \$103 1/4.

Among the financial issues, renewed speculative buying took American Express up by \$1 to \$81. As short-term rates edged lower, stocks in the money centre banks improved, Citicorp adding 5 1/4% to \$47 1/4 and Bankers Trust 5 1/4% to \$48. Corestates Financial fell 1 1/4% to \$41 1/4 after bidding for First Jersey National, up 1 1/4% to \$52 1/4. The bid, worth \$439m, must wait for the necessary changes in the state laws concerned.

Gains in the bond market were trimmed at mid-session as support waned in a sluggish market. Treasury bill rates eased by a few basis points as the Fed again helped liquidity, this time with \$1.5bn in customer repurchase arrangements when federal funds stood at 6 1/4% per cent.

EUROPE

Institutions compete with foreigners

INSTITUTIONAL demand competed with occasional forays by foreign buyers in mixed European trading yesterday. Most investors, however, had their eyes firmly fixed on France to see what scale of technical recovery could be achieved.

Paris staged only a partial recovery with most of the market's strength displayed in the morning session. The afternoon session was extended by one hour to cope with extra, overseas inspired, demand.

Trading remained active but below the Ffr 1,920 level of Monday as foreign investors and domestic institutions started a bargain-hunting spree.

Banks, which had suffered broad losses on Monday, regained their composure, with Cie Bancaire Ffr 49 higher at Ffr 1,159, while Fininvest surged Ffr 44.20 to Ffr 302.

Radiotechnique was one of the best performers with its Ffr 80 jump to Ffr 820 while Peugeot, very unsettled on Monday, recouped Ffr 53 to Ffr 925 amid redundancies among its white-collar staff and Agence Havas rose 5.9 per cent to Ffr 1,600.

Shares that were suspended in the previous session due to large order imbalances suffered brisk mark-downs. Dumez tumbled Ffr 230 to Ffr 1,290 while Au Printemps declined Ffr 68 to Ffr 563.

Stockholm was firm as heavy institutional buying of Volvo boosted the broad market.

The car maker firmed a further Skr 3 to Skr 418 ahead of news that an official lock-out of 180,000 metalworkers would begin on June 4.

Fermenta was suspended at Skr 171 pending an announcement tomorrow. Swedish Match suffered one of the largest falls of the day with its Skr 10 setback to Skr 330 while Aga lost Skr 5 to Skr 184. Cellulosa jumped Skr 7 to Skr 242.

Frankfurt suffered a sharp decline exacerbated by thin trading as the absence of US investors on Monday continued to weigh on the market. The Commerzbank index fell 40.3 to 1,949.0.

Isolated gains such as Hoechst, up DM 2 to DM 279.50 ex-rights did little to buoy sentiment. Linde's DM 1 advance to DM 709 was attributed to the engineer's higher turnover, profit and orders for the start of the year. MAN took one of the largest falls with its DM 14.50 dip to DM 180 while Mannesmann gave up DM 9.20 to DM 210.30.

Preussag in metals was DM 6.50 cheaper at DM 198 after reporting a loss for 1991. Degussa finished DM 1 down at DM 457 on consideration of its lower six-month sales.

The bond market featured strong foreign interest in the new 30-year federal government loan stock leaving overnight prices buoyant and unchanged. Domestic investors remained cautious ahead of the re-opening of the US market. The Bundesbank sold DM 43m worth of paper compared with Monday's DM 41.8m sale.

Brussels was hesitant as investors became concerned at growing labour unrest over the Government's austerity measures.

Market bellwether Petrofina, however, moved against the trend with its Bfr 40 advance to Bfr 8,040. Societe Generale de Belgique produced one of the sharper falls of the session with its Bfr 55 decline to Bfr 3,000 while ACEC retreated Bfr 46 to Bfr 1,328.

Milan was not inspired by the 1 percentage point cut in discount and prime rates initiated on Monday, and the broad market turned lower in quiet trading.

Bastogi moved against the trend with its L15 gain to L875 while leading industrials eased, with Fiat down L351 to L15,000 and Montedison L83 to L3,751.

Settlement day trading featured in a mixed to lower Zurich. Retailer Globus added Sfr 100 to Sfr 7,250 after a strong buy recommendation from a London analyst and record earnings for last year.

Oslo was unsettled ahead of Friday's expected stock exchange tax proposals. Amsterdam drifted lower in quiet trading although some domestic consumer stocks posted gains.

Madrid was mixed, with utilities showing the largest losses.

TOKYO

Fresh peak underpinned by builders

CONSTRUCTION and other domestic oriented stocks were favoured in Tokyo yesterday, and the Nikkei stock average scaled a peak for the fourth consecutive session, writes Shigeo Nishitaki of Jiji Press.

The index added 57.86 points to 16,487.35. Trading volume swelled from 497m on Monday to 656m shares. But declines outnumbered advances by 426 to 415, with 146 issues unchanged.

Construction and other stocks related to the fiscal investment and loan programme drew popularity after news that the Government and the ruling Liberal Democratic Party plan to compile a ¥3,000bn (¥17.6bn) supplementary budget to reflate the economy before a "double election" of both chambers of the Diet (Parliament) planned for July 6.

Properties became popular in the afternoon. Kawasaki Kisen, the most active with 30.83m shares traded, jumped ¥26 to ¥222. Contractors, meanwhile, accounted for four of the 10 most active stocks. Kajima Corp was the second busiest stock with 18.54m shares traded and soared ¥37 to a record ¥880. Taisei Corp gained ¥25 to ¥520. Penta-Ocean Construction ¥26 to ¥639. Toa Harbor Works ¥17 to ¥500. Daiwa House ¥50 to ¥1,500 and Hazama-Gumi ¥36 to ¥478.

The Nikkei stock average retreated when buying of construction halted towards the morning close. But it more than regained the lost ground in the afternoon on renewed buying of construction and properties by a major securities company's financial institution division and investment trusts.

Mitsubishi Estate, fourth busiest with 15.68m shares, climbed ¥100 to ¥2,020. Mitsui Real Estate ¥80 to ¥1,740 and Nippon Express ¥33 to ¥838. Major properties, warehouses and other hidden-asset issues had remained out of favour after leading the market last March.

Some market participants expect institutional investors to issue large buy orders for these domestic demand-linked stocks again in June.

Biotechnology-related stocks were also in the limelight. Kuraray was active and advanced ¥30 to a record ¥1,940. Nippon Kayaku ¥40 to a record ¥1,140 and Meiji Seika Kaisha ¥43 to ¥843. Conversely, Kyowa Hakko, a main gainer on Monday, shed ¥80 to ¥1,730.

Responding to results were Dainippon Ink and Chemicals, which was ¥2 higher at ¥435 after a 1 per cent gain in pre-tax

profits for the year, and Fujitsu, ¥3 cheaper at ¥879, as earnings plunged 68 per cent because of the high yen. Fanuc, the robot maker 42 per cent owned by Fujitsu, dipped ¥10 to ¥6,850 as its president announced a move on costs.

Tokyo Electric power firmed ¥90 to ¥3,330 on strong earnings for 1991, and Toyoko Gas was unchanged at ¥400 despite higher profits while Sharp slipped ¥17 to ¥981 on a 2.6 per cent growth in unconsolidated net earnings for last year.

Bonds were sold in early trading, reflecting concern over a possible increase in construction bond issuance for the large-scale supplementary budget. Another unfavourable factor was a rumour that the Ministry of Finance may issue more than ¥1,000bn of government bonds in June.

Bond prices later rebounded slightly after news that the issue amount of June bonds would be limited to around ¥900bn. The yield on the bellwether 6.2 per cent government bond due in July 1995 increased from 4.835 to 4.835 per cent. The yield on the 5.1 per cent government bond maturing in March 1996 surged from 4.895 to 5.015 per cent.

AUSTRALIA

CONTINUED ACTIVE trading in take-over target BHP was not widely reflected in Sydney where activity was lacklustre and shares closed slightly easier. The All Ordinaries share index closed 3.3 down at 1,200.9.

Bell Resources, whose partial bid for BHP expired yesterday, lost 5 cents to AS4.10. New Bell shares also lost 5 cents to AS3.85, but the Bell Group gained 6 cents to AS8.58. BHP, which fell to AS8.40 in the first hour, closed unchanged at AS8.60.

SINGAPORE

PRICES CONTINUED firm in Singapore and the Straits Times industrial index rose 11.57 to 628.43. In fairly active trading on a broadly firm front blue chips along with second-line industrials enjoyed support. Banks were also steady.

Promet topped the active with a turnover of 1.3m and added 7 cents to close at 36 cents. Sime Darby gained 3 cents to S\$1.24.

HONG KONG

NEWS that Swire Properties had bought a major site for HK\$1,005bn in a government land auction yesterday caused prices to end slightly firmer in Hong Kong. The Hang Seng index closed up 4.43 at 1,816.30, and the Hong Kong index rose 2.80 to 1,129.3.

Swire Pacific, parent of Swire Properties, was unchanged at HK\$13, and most other property shares ended steady.

LONDON

Lacklustre return from holiday

LACKLUSTRE activity marked the resumption of London trading yesterday after the holiday weekend, and the FT Ordinary share index edged down 1.5 at 1,324.8. Some professional operators opted to extend the holiday, and interest throughout the session was low, especially in equities.

The belief that UK interest rates are unlikely to fall much below their current 10 per cent during the summer dampened enthusiasm, and leading funds began the final phase of the three-week account at lower levels.

Wall Street's strong recovery made little impact on international issues, most of which retreated in the wake of dullness in Becham, down 1 1/2% to 255 and British Telecom, to 250.00.

Weekend newspaper, reconstruction, produced fewer features than usual, but Hanson, up 6 1/2% to 100, ended this trend on speculation that the disposal of its Courage brewery was a priority among any Imperial Group asset sales.

In government securities, however, was only marginally better, but the exchange rate's improvement against the dollar persuaded some buyers.

Chief price changes: FT-Debt: Page 46; Share information service, Pages 44-45.

SOUTH AFRICA

GOLD SHARES closed lower across the board in Johannesburg, with the two attractions of the day - Randfontein and Barlows Rand - notching up turnover of R1.6 and R1.5m, respectively. Randfontein gained R3 to R257.

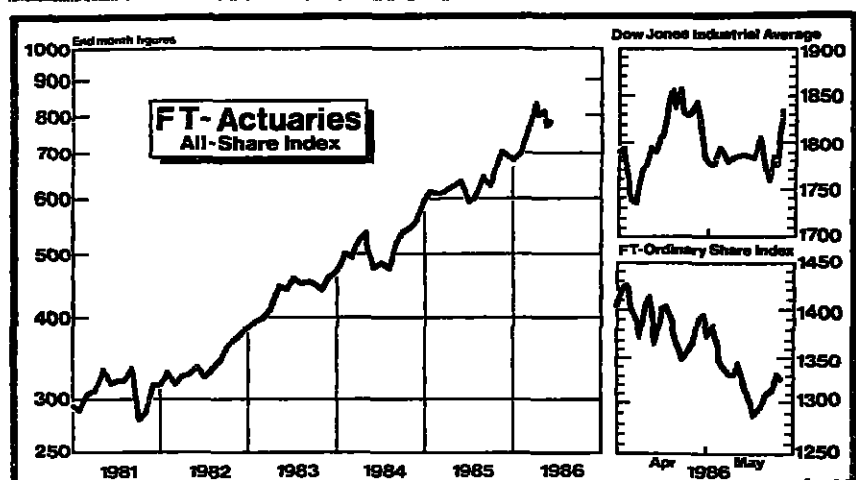
On the industrial board Barlows Rand, which reported a higher-than-expected improvement in earnings on Monday, gained 40 cents at R18.

In diamonds De Beers rose 50 cents to R25.50.

CANADA

METALS and mines firmed in active Toronto trading while industrials, oils and utilities turned lower. Dome Petroleum, which again warned that its continued existence may depend on higher oil prices, was actively traded 9 cents lower to C\$1.66.

In Montreal moderately active trading saw Power Corp up C\$1 1/4 to C\$38.4 and Imasco up C\$ 1/4 to C\$33 1/4.



STOCK MARKET INDICES				
	May 27	Previous	Year ago	
NEW YORK				
DJ Industrials	1,838.65	1,823.29	n/a	
DJ Transport	804.22	797.96	627.55	
DJ Utilities	184.97	184.35	161.98	
S&P Composite	242.36	241.35	182.29	
LONDON				
FT-100	1,324.8	1,331.4	1,006.5	
FT-SE 100	1,612.1	1,598.8	1,255.5	
FT-A All-share	791.82	785.71	635.76	
FT-A 500	873.40	866.66	—	
FT Gold mines	232.1	237.6	—	
FT-A Long gilt	9.10	9.13	10.77	
TOKYO				
Nikkei	16,487.35	16,409.5	12,642.7	
Tokyo SE	1,283.80	1,278.9	989.63	
AUSTRALIA				
All Ord.	1,200.9	1,204.6	878.7	
Metals & Mins.	500.0	504.0	551.3	
AUSTRIA				
Credit Aktien	121.87	121.80	97.27	
BELGIUM				
Belgian SE	3,665.76	3,681.26	2,335.86	
CANADA				
Toronto				
Metals & Mins	2,058.7	2,036.1	—	
Composite	3,058.2	3,049.7	—	
Montreal				
Portfolio	1,556.23	1,551.8	—	
DENMARK				
SE	n/a	231.29	192.20	
FRANCE				
CAC Gen	356.00	—	228.8	
Ind. Tendance	132.70	130.4	82.65	
WEST GERMANY				
FAZ-Aktien	644.74	656.73	445.63	
Commerzbank	1,949.00	1,996.3	1,304.2	
HONG KONG				
Hang Seng	1,816.30	1,811.87	1,557.78	
ITALY				
Banca Comm.	849.06	857.54	310.30	
NETHERLANDS				
ANP-CBS Gen	286.40	287.9	210.7	
ANP-CBS Ind	274.80	275.7	171.0	
NORWAY				
Oslo SE	339.35	341.88	336.28	
SINGAPORE				
Straits Times	628.43	616.86	815.20	
SOUTH AFRICA				
JSE Golds	—	1,166.4	1,042.5	
JSE Industrials	—	1,156.7	968.8	
SPAIN				
Madrid SE	170.86	172.73	81.47	
SWEDEN				
J & P	2,306.67	2,313.24	1,364.61	
SWITZERLAND				
Swiss Bank Ind	567.90	569.8	432.5	
WORLD				
MS Capital Int'l	315.1	315.0	210.7	
COMMODITIES				
(London)	May 27	Prev		
Silver (spot fixing)	341.15p	335.15p		
Copper (cash)	£941.75	£931.50		
Coffee (May)	£1,927.50	£2,028.00		
Oil (Brent blend)	\$14.05	\$14.45		
GOLD (per ounce)				
(London)	May 27	Prev		
London	\$342.45	\$342.25		
Zurich	n/a	n/a		
Paris (fixing)	\$342.68	\$345.66		
Luxembourg	\$341.7	\$342		
New York (June)	\$341.9	\$342.4		



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